

WAIS Athlete Categorisation and Selection Policy

Owner: Chief Executive Officer

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WESTERN AUSTRALIAN INSTITUTE *of* SPORT

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1. POLICY

WAIS will categorize and select athletes for scholarship to achieve its goals in a manner consistent with the organizational guiding principles and strategic intent.

2. PURPOSE

To provide a framework across sports to guide athlete categorization and selection of athletes for scholarship

3. BACKGROUND

WAIS provides support to athletes across a range of sports. These sports are reviewed and revised from time to time according to the WAIS Sports Selection Policy. Athlete support can be provided through a sport program or the Individual Athlete Support Program (IASP) depending on the sports categorization. To select and monitor the progress of athletes from within and across sports WAIS has chosen to develop a generic sport athlete categorization framework and selection process. This framework is consistent with the national athlete categorisation framework endorsed by the National Institute Network (August 2016).

4. STANDARDS

- 4.1 All WAIS athletes will be categorized according to the scholarship nomenclature framework provided in this policy.
- 4.2 To be eligible for nomination an athlete must be an Australian citizen, affiliated with the sport's national governing body and committed to competing for Australia if selected to do so.
 - 4.2.1.1 Athletes in the process of applying for Australian citizenship may request an exception to this requirement by a written application supported by the National Sport Organisation to the WAIS Chief Executive Officer.
- 4.3 Athletes nominated in the Emerging and Developing International Athlete category must be registered to compete for Western Australia.
- 4.4 All athletes nominated by a Sport Program will be selected and deselected according to a sport specific Athlete Selection Policy. All athletes in non WAIS Program Sports will be selected and deselected according to an IASP Athlete Selection Policy
- 4.5 Athlete (sport program and IASP) selection policies shall be reviewed and confirmed annually prior to the commencement of the programs scholarship year.

- 4.6 All sport program athlete scholarship selection recommendations will be made by a selection panel chaired by the WAIS Performance Team Director of the sport.
- 4.7 All athlete selection policies shall be made available to the public via the WAIS website and other means as deemed appropriated.
- 4.8 Athlete selection policies will contain the following elements;
 - 4.8.1 The scholarship year.
 - 4.8.2 The scholarship selection panel members.
 - 4.8.3 The athlete scholarship categories; athlete performance, capability to progress and personal excellence success factors.
 - 4.8.4 The criteria and process for assessment of each of the athlete success factors (see WAIS Athlete Performance Management Framework).
 - 4.8.5 A process for notifying all athletes (selected and de-selected) of the outcomes of the scholarship selection process.
 - 4.8.6 An appeals process for athletes wishing to dispute the selection panel's decision.
- 4.9 All recommendations for endorsement of renewal or de-selection of scholarship are to be against athlete critical success factors and individual targets contained within the athlete's performance plan.

5. Authorities

- 5.1 The sport program partners approve the athlete selection policy for the program.
- 5.2 The WAIS CEO approves the IASP athlete selection policy.
- 5.3 The WAIS Performance Team Director is accountable for the implementation of the Performance Enhancement Team sport athlete selection policy and process.
- 5.4 The Sport program athlete selection panel recommends athlete scholarship selections and de-selections for the program.
- 5.5 The WAIS Performance Enhancement Team Director recommends IASP athlete scholarship selections and de-selections for their Team.
- 5.6 The WAIS CEO approves all athlete scholarships.

6. Linkage to other WAIS Policy and Processes

- 6.1 WAIS Strategic Plan
- 6.2 WAIS Sport Selection Policy
- 6.3 WAIS Athlete Performance Management Framework

Podium Pathway category	Description	Other category	Description
Podium	Athlete who had a medal performance at a world championship (or equivalent) event in the previous 24 months and is considered capable of a medal at the next world championship (or equivalent) event.		
Podium Ready*	Athlete who placed fourth to eighth at the most recent world championship (or equivalent) event and is considered capable of progressing to Podium in the next two years		
Commonwealth Gold **	Athlete who does not fit into the categories above but is considered capable of a gold medal at the 2018 Commonwealth Games.	International	Athlete who does not satisfy any of the Podium Pathway category criteria but has earned selection for the national senior team or squad preparing for the NSOs benchmark event.
Podium Potential***	Athlete who is considered capable of progressing to at least Podium Ready in the next two years.		
Developing	Athlete who is considered capable of progressing to at least Podium Potential in the next two years.		
Emerging	Athlete who is considered capable of progressing to at least Developing in the next two years.		