

# WAIS Board Competencies and Skills Matrix

**Owner:** Nomination Committee

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**Approved by:** WAIS Board

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**WAIS Board Competencies and Skills Matrix**

Technical skills / experience	Directors						
	A	B	C	D	E	F	G
Accounting/Finance/Risk management							
Business/CEO experience							
Legal/commercial experience							
Sports industry experience							
Specific sports or sports science experience							
Human Resources experience							
Previous non-executive director experience							
Information systems and services experience							
Pastoral care experience							
Marketing/Sales Experience/Public Affairs & Communications skills							
Former high performance athlete							
Fundraising/Foundation experience							



<b>Behavioural competencies</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>
Ability to assimilate and synthesise complex information							
Strategic thinker							
Capacity to develop and deliver a cogent argument							
Innovative thinker							
Leadership ability							
Interpersonal and relationship management skills							
Honesty and integrity							
High ethical standards							

<b>Other personal attributes</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>
Availability to commit the necessary time							
Passionate about sport							

The following will also be taken into consideration where appropriate:

1. There is a need for diversity, with specific focus on gender balance.
2. There is a register of persons interested in sitting on Government boards.
3. Experience with matters affecting the regions.
4. The need to advertise vacant positions
5. The Department of Sport and Recreation (DSR) provides one Nominee from DSR for the Board
6. The Institute ED is a Board Member