

WAIS Hockey Athlete Selection Guidelines, Criteria and Process

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1. Background

WAIS caters for the development and support of WA Hockey athletes currently identified in Australian National Squads (Senior and youth) and/or considered capable of progressing to the highest representative levels of their sport through world-class coaching, training, facilities and support services to improve athlete competitive performance.

There are two types of scholarships available to these identified WA Hockey players

- 1) WAIS Men and Women's Hockey Program scholarships for athletes who spend the majority of the year in the WAIS Daily Training Environment (DTE).
- 2) Individual Athlete Support Program scholarships for athletes who spend the majority of the year outside the WAIS DTE

2. Objectives

The goals of WAIS Hockey athlete scholarships are to support enhanced athlete performance with the aim to:

- a) Maximise the WA contribution to Australian podium performances
- b) Maximise WA representation on National teams at targeted international competitions.

3. Scholarship Year

Hockey Men's and Women's Scholarships will commence on 1st **January** concluding on the **31st December** annually.

4. Selection Eligibility

Any athlete gaining a scholarship will have successfully competed in HWA, HA and/or FHL sanctioned events. An athlete who does not reside in WA but is eligible to represent WA at National Championships may also be selected.

All athletes must be Australian citizens.

Athlete benefits will vary between scholarship categories. *(See below Scholarship Classification).*

5. Selection Process

A Selection Panel consisting of the WAIS Performance Team Director: Invasion Sports (acting as Chairman), National Coach(s) and/or the Pathway Manager of Australian Hockey, WA State Coaches and the High Performance Coach and Mentor from HWA will be formed.

The panel will evaluate and rate current and proposed players against the athlete's competition performance, Potential to Progress and personal excellence standards (as defined in the WAIS Athlete Performance Management Framework) based on feedback from the panel members and additional data from WAIS service providers where appropriate.

Hockey athletes who will spend a significant time outside the WAIS Daily Training Environment will be considered for an Individual Athlete Support Program (IASP) Scholarship.

Once selected, these names will be sent to the WAIS Executive Director for approval.

WAIS Men's and Women's Hockey scholarships are not confirmed until the athlete has completed all WAIS administrative requirements.

6. Queries on Selection

Any questions concerning any aspect of selection must be in writing and addressed to the WAIS Performance Team Director – Invasion Sports within 14 days following notification

7. Appeal Process

If an athlete wishes to lodge an appeal about the selection outcome, this appeal is to be submitted in writing to the Performance Team Director.

Appeals will be reviewed thoroughly by the Selection Panel. The athlete will be advised of the outcome of the appeal in writing.

In the event that the athlete is unsatisfied with the outcome of an appeal, the appeal can be escalated by the athlete to the Executive Director, in writing. In this instance, the Performance Team Director will review the process followed by the selection panel and provide a further recommendation to the Executive Director. The Executive Director will then notify the athlete of the outcome of the appeal.

8. Cancellation of scholarship

An athlete scholarship may be cancelled if:

- The athlete informs the WAIS Performance Team Director – Invasion Sports in writing.
- The athlete fails to comply with the Athlete Scholarship Terms and Conditions.
- The Performance Team Director recommends the withdrawal of an athlete after review of the athlete's performance against scholarship selection criteria. Where the performance issue is considered a breach of the WAIS Athlete Code of Conduct procedures within the Athlete Code of Conduct will be followed.

In each instance;

- The Performance Team Director will recommend cancellation of scholarship to the Executive Director
- The Executive Director will confirm cancellation of scholarship in writing to the athlete.

9. Scholarship Classifications

The athletes will be classified into five categories in the WAIS Invasion Sports Program. These categories are defined as follows:

| WAIS Athlete Categories | | |
|---------------------------------|--|---|
| Category | Definition | Interpretations |
| Podium | International senior competitor in an individual or team event with a <i>medal performance</i> at <i>benchmark competitions</i> and considered <i>capable</i> of maintaining this level of performance. | <p><i>“Medal performance”</i>: assessed by benchmark competition performance or recognised sport specific world ranking system.</p> <p><i>“Benchmark Competitions”</i>: competitions which are aligned to Australia’s High Performance Strategy Goals.</p> <p><i>“Capability”</i>: determined by assessment of sport specific athlete success factors</p> |
| Potential Podium | International senior competitor in an Individual event or team with a 4-8 placing at <i>benchmark competitions</i> and considered <i>capable</i> of progressing to medal performance within 2 years or Member of a senior national squad in a team which has a current Podium status | |
| International | International senior competitor in an Individual event or team at <i>benchmark competitions</i> and considered <i>capable</i> of retaining or progressing this level of performance. | |
| Developing International | Athlete with the <i>capability</i> to achieve at least International Class Athlete status within 3 years. | |
| Emerging International | Athlete with the <i>capability</i> to achieve at least International Class Athlete status within 4-7 years. | |