

# WAIS Policy and Compliance Requirements for Statutory and Legal Obligations

**Owner:** Executive Director

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**Version:** 2.0

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**Approved by:** WAIS Board

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**Effective from:** 3 December 2014

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**Next review date:** December 2016

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**Last Date of Edit:** 11 December 2014



WESTERN AUSTRALIAN INSTITUTE *of* SPORT

<b>Statute</b>	<b>No.</b>	<b>Compliance Requirements</b>	<b>Reporting Requirement</b>
<b>Associations Incorporated Act 1987</b>	1.	Annual General meeting for approval of Annual Financial statements	None
<b>Finance Management Act and OAG Act</b>	1.	Audited Annual Financial Statements	OAG & Minister
	2.	Athlete Key Performance Indicators for the financial Year	OAG & Minister
	3.	Ministerial approval of annual Estimates	Minister
<b>WA Minimum Conditions of Employment Act 1993</b> <b>WA Industrial Relations Act 979</b>	1.	Employment Contracts	None
<b>Commonwealth Anti-Doping in Sport Act</b>	1.	WAIS Anti-Doping Policy compliant with WADA code	None
<b>WA Occupational Health and Safety (OHS) Act 1984</b>	1.	WAIS OHS Policy & WAIS General Maintenance Policy compliant with State Legislation	None
<b>WA Long Service Leave Act</b>	1.	WAIS Long Service Leave Provision	None
<b>Workers' Compensation and Injury Management Act 1981</b>	1.	WAIS Injury Management Policy and Workers' Compensation Procedures compliant with State Legislation	None
	2.	WAIS Return to Work Policy compliant with State Legislation	None
<b>Australian Privacy Principles</b>	1.	WAIS Privacy Policy compliant with Australian Privacy Principles	None
<b>Equal Opportunity Act 1984 (WA)</b>	1.	WAIS Employment conditions and complaints process compliant with EO Act	None
<b>Public Interest Disclosure Act 2003</b>	1.	WAIS Public of Interest Disclosure Policy and Officer	None
<b>Freedom of Information Act</b>	1.	Freedom of Information Act Policy and Officer	Annual Reporting
<b>Corruption and Crime Commission Act 2003</b>	1.	Reporting of incidents defined within Act	None