

WAIS Athletics Athlete Selection Guidelines, Criteria and Process

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1. Athlete Selection Guidelines

WAIS Athletics scholarships will be offered to eligible athletes under one of the following two categories;

- a) Sport Program Scholarship (SPS) in the discipline of Pole Vault
- b) Sport Program Scholarship – Individual Athlete Scholarship (SPS- IAS) scholarships for athletes from other disciplines.

Scholarship Objectives

The goals of WAIS athlete scholarships are to support enhanced athlete performance with the aim to:

- a) Maximise the WA contribution to Australian podium performances, and;
- b) Maximise WA representation on Senior National teams at selected international competitions.

Scholarship Timeframe

Athletics Scholarships will commence on **1st December** concluding on the **30th November** annually.

Scholarship Classification

The athletes will be classified into seven categories as approved by the National Institute Network and presented in the table below and according to their previous year's performances and other key selection criteria.

Podium Pathway category	Description	Other category	Description
Podium	Athlete who had a medal performance at a world championship (or equivalent) event in the previous 24 months and is considered capable of a medal at the next world championship (or equivalent) event.	International	Athlete who does not satisfy any of the Podium Pathway category criteria but has earned selection for the national senior team or squad preparing for the NSOs benchmark event.
Podium Ready	Athlete who placed fourth to eighth at the most recent world championship (or equivalent) event and is considered capable of progressing to Podium in the next two years		
Commonwealth Gold	Athlete who does not fit into the categories above but is considered capable of Commonwealth Games representation.		
Podium Potential	Athlete who is considered capable of progressing to at least Podium Ready in the next two years.		
Developing	Athlete who is considered capable of progressing to at least Podium Potential in the next two years.		
Emerging	Athlete who is considered capable of progressing to at least Developing in the next two years.		

The Podium Benchmark events are the Olympic and Paralympic Games, the IAAF and IPC World Athletics Championships and Commonwealth Games.

2. Selection Process

The selection process will commence in the first week of November annually.

The WAIS Performance Team Director – Podium (PTD), the Athletics Australia (AA) Head of High Performance Systems, and the Athletics in WA General Manager of Pathways will form a selection panel, to review and select athletes against the Athlete Selection Criteria. All current WAIS scholarship holders will be assessed.

The WAIS Athletics Performance Manager will nominate additional athlete names and provide performance details and other evidence aligned with the WAIS selection criteria regarding these athletes for consideration and assessment by the panel. Individual athletes not currently on WAIS scholarship and wishing to be considered for scholarship are advised to contact WAIS Athletics Performance Manager by 31 October 2019.

The PTD as Chair of the selection panel will recommend athletes for scholarship to the WAIS Chief Executive Officer.

The WAIS Chief Executive Officer will offer scholarships directly to successful athletes. Upon receiving the offer, athletes will be required to complete a variety of administration and medical requirements within 4 weeks. When all requirements have been completed, athletes will officially commence the full scholarship.

Special Circumstances

The Selection Panel may consider, at any time during the scholarship year:

- Athletes who are relocating from interstate and are nationally categorised;
- Athletes who achieve the performance criteria (see section 5).

3. Athlete Eligibility Criteria

To be eligible for selection, an athlete must:

1. Be an Australian citizen and be eligible and have intent to represent Australia in accordance with the IAAF Eligibility Rules.
2. The athlete must be a registered member of a club affiliated with Athletics WA.
3. The athlete must compete in a discipline on the Commonwealth Games, Olympic or Paralympic event list.
4. WA Connect Grant athletes must represent WA at the National Championships.
5. Athletes will be considered if competing at distances and/or utilising implements of an Under 20 or senior standard.

4. Responsibilities

Athlete and Coach pairings are required to engage in athlete performance planning and reporting activities in accordance with WAIS policy. For Sport Program Scholarship athletes, this is a minimum of six times per year. For Individual Athlete Scholarship holders, this is a minimum of three times per year. Reporting and Planning activities are in alignment with WAIS Key Result Areas.

5. Athlete Selection Criteria

WAIS adopts the selection criteria as stated in the Athletics Australia 2019/2020 National Athlete Support Structure (NASS) Selection Policy. The achievement of performances identified in the policy will not automatically result in scholarship selection. Athletes will be equally assessed against the below criteria, as defined in the WAIS Athlete Planning, Monitoring and Management Policy;

- I. Competition Performance
- II. Potential to Progress
- III. Champion Behaviour.

6. Queries on Selection

Any questions concerning any aspect of selection must be in writing and addressed to the **WAIS PTD, within 14 days following notification.**

7. Appeal Process

If an athlete wishes to lodge an appeal about the selection outcome, this appeal is to be submitted in writing to the PTD.

Appeals will be reviewed thoroughly by the Selection Panel. The athlete will be advised of the outcome of the appeal in writing.

In the event that the athlete is unsatisfied with the outcome of an appeal, the appeal can be escalated by the athlete to the Chief Executive Officer, in writing. In this instance, the PTD will review the process followed by the selection panel and provide a further recommendation to the Chief Executive Officer. The Chief Executive Officer will then notify the athlete of the outcome of the appeal.

8. Cancellation of Scholarship

An athlete scholarship may be cancelled if:

- The athlete informs the WAIS PTD, in writing;
- The athlete fails to comply with the Athlete Scholarship Terms and Conditions;
- The PTD recommends the withdrawal of an athlete after review of the athlete's performance against scholarship selection criteria. Where the performance issue is considered a breach of the WAIS Athlete Code of Conduct procedures within the Athlete Code of Conduct will be followed.

In each instance;

- The PTD will recommend cancellation of scholarship to the Chief Executive Officer;
- The Chief Executive Officer will confirm cancellation of scholarship in writing to the athlete.

9. Linkage to Other Policies

See Sport and Athlete Management Policies on the WAIS website:

<http://www.wais.org.au/other/id.php?id=55>