

WAIS Netball Athlete Selection Guidelines, Criteria and Process

Approved by: WAIS Netball JMC

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1. Background

The WA netball high performance pathway is managed by Netball WA (NWA)/West Coast Fever (WCF) and operated consistent with the Netball Australia (NA) High Performance strategy. WAIS supports the development of WA Netball athletes considered capable of progressing to the highest representative levels of their sport through providing access to world-class facilities and support services to improve athlete competitive performance and life skills. WAIS has agreed to partner NWA and NA to enhance the quality of the training and development of identified athletes and to provide access to facilities and support services for nationally identified athletes who are based in WA.

2. Objectives

The goals of WAIS Netball athlete IASP scholarships are to support enhanced athlete performance through provision of specialist performance services integrated into the athlete's daily training environment. WAIS provides support to athletes with the aim to:

- a) Maximise the WA contribution to Australian podium performances through support of WA athletes and nationally identified athletes residing in WA, and,
- b) Maximise WA representation on National teams at targeted international competitions.

3. Scholarship Year

Netball Scholarships will commence on **1st June 2018, concluding on 31st May 2019.**

4. Selection Eligibility

To be eligible for selection an athlete;

- a. Will have competed in NWA, NA and/or INF sanctioned events.
- b. Be resident in WA and/or eligible to represent WA at National Championships.
- c. Must be an Australian citizen.

5. Selection Process

A Selection Panel consisting of the WAIS Performance Team Director – Pathway (PTD – Pathway) (acting as Chairman), NWA/WCF manager, NA National Coaches and General Manager – Performance, will be formed. The panel's responsibility is to recommend athletes for scholarships to WAIS against the agreed selection criteria.

Athletes may be nominated for scholarship consideration through the NA athlete categorisation** and additional nominations may be sought from any member of the selection panel for consideration.

The WCF Academy Coach will present athlete scholarship recommendations to the panel against the athlete categorisation criteria** (section 9) and selection criteria (WAIS athlete Key Result Areas: Competition performance, Potential to Progress and Champion Behaviours standards as defined in the WAIS Athlete Performance Management Framework) for all nominated athletes.

The panel will evaluate and confirm scholarship recommendations based on the NWA/WCF and NA Recommendations report. They may also consider any other information relevant to evaluation of the athlete against the selection criteria.

The Chair, on behalf of the panel will recommend scholarships to the WAIS CEO for approval. Training Agreements are approved by the Performance Team Director.

WAIS Netball scholarships are not confirmed until the athlete has completed all WAIS administrative requirements.

*** Netball Australia is currently reviewing their athlete categorisation process. This is subject to change and will be updated as soon as possible.*

6. Queries on Selection

Any questions concerning any aspect of selection must be in writing and addressed to the WAIS PTD – Pathway within 14 days, following notification.

7. Appeal Process

If an athlete wishes to lodge an appeal about the selection outcome, this appeal is to be submitted in writing to the PTD - Pathway.

Appeals will be reviewed thoroughly by the Selection Panel. The athlete will be advised of the outcome of the appeal in writing.

In the event that the athlete is unsatisfied with the outcome of an appeal, the appeal can be escalated by the athlete to the WAIS CEO, in writing. In this instance, the PTD will review the process followed by the selection panel and provide a further recommendation to the WAIS CEO. The WAIS CEO will then notify the athlete of the outcome of the appeal.

8. De-selection Process

An athlete scholarship may be cancelled if:

Athlete initiated – An athlete wishing to withdraw from their scholarship may do so at any time by informing the WAIS PTD – Pathway in writing.

WAIS initiated - The athlete fails to comply with the Athlete Scholarship Terms and Conditions. The PTD recommends the withdrawal of an athlete after review of the athlete's performance against scholarship selection criteria. Where the performance issue is considered a breach of the WAIS Athlete Code of Conduct procedures within the Athlete Code of Conduct will be followed.

NWA initiated - The athlete fails to comply with the Athlete Scholarship Terms and Conditions. The WCF Academy Coach can recommend an athlete be deselected from WAIS IASP Scholarship to the WAIS PTD - Pathway based on evidence in the areas of athlete performance, potential to progress or champion behaviours.

In each instance;

- The PTD will recommend cancellation of scholarship to the WAIS CEO.
- The WAIS CEO will confirm cancellation of scholarship in writing to the athlete.

9. Scholarship Classifications**

The athletes will be classified according to the categories as defined as follows:

Athlete benefits will vary between scholarship categories as per the WAIS Athletes Benefits Policy.

Podium Pathway category	Description	Other category	Description
Podium	Athlete who had a medal performance at a world championship (or equivalent) event in the previous 24 months and is considered capable of a medal at the next world championship (or equivalent) event.		
Podium Ready*	Athlete who placed fourth to eighth at the most recent world championship (or equivalent) event and is considered capable of progressing to Podium in the next two years		
Commonwealth Gold **	Athlete who does not fit into the categories above but is considered capable of a gold medal at the 2018 Commonwealth Games.	International	Athlete who does not satisfy any of the Podium Pathway category criteria but has earned selection for the national senior team or squad preparing for the NSOs benchmark event.
Podium Potential***	Athlete who is considered capable of progressing to at least Podium Ready in the next two years.		
Developing	Athlete who is considered capable of progressing to at least Podium Potential in the next two years.		
Emerging	Athlete who is considered capable of progressing to at least Developing in the next two years.		