

WAIS Hockey Athlete Selection Guidelines, Criteria and Process

Approved by: Performance Team Director - National Programs

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1. Background

WAIS caters for the development and support of WA Hockey athletes currently identified in Australian National Squads and/or considered capable of progressing to the highest representative levels of their sport through world-class coaching, training, facilities and support services to improve athlete competitive performance.

There are two types of scholarships available to these identified WA Hockey players

- 1) WAIS Men and Women's Hockey Program scholarships for athletes who spend the majority of the year in the WAIS Daily Training Environment (DTE).
- 2) Individual Athlete Support Program scholarships (WACG) for athletes who spend the majority of the year outside the WAIS DTE (inside HAHPP).

2. Objectives

The goals of WAIS Hockey athlete scholarships are to support enhanced athlete performance with the aim to:

- a) Maximise the WA contribution to Australian podium performances
- b) Maximise WA representation on National teams at targeted international competitions.

3. Scholarship Year

Hockey Men's and Women's Scholarships will commence on **1st August** concluding on the **31st January** 2018.

4. Selection Eligibility

Any athlete gaining a scholarship will have successfully competed in HWA, HA and/or FHL sanctioned events. An athlete who does not reside in WA but is eligible to represent WA at National Championships may also be selected.

All athletes must be Australian citizens.

Athlete benefits will vary between scholarship categories. *(See below Scholarship Classification).*

5. Selection Process

A Selection Panel consisting of the WAIS Performance Team Director – National Programs (acting as Chairman), National Coach(s) and/or the Pathway Manager of Australian Hockey, WA State Coaches and the High Performance Manager from HWA (or representative) will be formed.

The panel will evaluate and rate current and proposed players against the athlete's competition performance, Potential to Progress and personal excellence standards (as defined in the WAIS Athlete Performance Management Framework) based on feedback from the panel members and additional data from WAIS service providers where appropriate.

Hockey athletes who will spend a significant time outside the WAIS Daily Training Environment will be considered for an Individual Athlete Support Program (IASP) Scholarship.

Once selected, these names will be sent to the WAIS CEO for approval.

WAIS Men's and Women's Hockey scholarships are not confirmed until the athlete has completed all WAIS administrative requirements.

6. Queries on Selection

All questions concerning any aspect of selection must be in writing and addressed to the WAIS Performance Team Director – National Programs within 14 days following notification.

7. Appeal Process

If an athlete wishes to lodge an appeal about the selection outcome, this appeal is to be submitted in writing to the WAIS Performance Team Director.

Appeals will be reviewed thoroughly by the Selection Panel. The athlete will be advised of the outcome of the appeal in writing by the WAIS Performance Team Director.

In the event that the athlete is unsatisfied with the outcome of an appeal, the appeal can be escalated by the athlete to the WAIS CEO, in writing. In this instance, the Performance Team Director will review the process followed by the selection panel and provide a further recommendation to the WAIS CEO. The WAIS CEO will then review the process followed by the selection panel and the recommendation of the Performance Team Director and notify the athlete of the outcome of the appeal in writing.

8. De-selection Process

Athlete initiated - An athlete wishing to withdraw from the Program may do so at any time by informing their WAIS Performance Team Director and/or Coach in writing.

Coaches initiated - The WAIS Coach may recommend to the Selection Panel the withdrawal of an athlete's scholarship after a formal review or at any other time deemed necessary, based on the athlete's current and future performance, commitment and potential to achieve the program's objectives.

WAIS initiated - An athlete's program scholarship may be suspended or terminated where he or she breaches the WAIS Athlete Agreement.

9. Scholarship Classifications

The athletes will be classified into five categories in the WAIS Program. These categories are defined as follows:

Podium Pathway category	Description	Other category	Description
Podium	Athlete who had a medal performance at a world championship (or equivalent) event in the previous 24 months and is considered capable of a medal at the next world championship (or equivalent) event.		
Podium Ready*	Athlete who placed fourth to eighth at the most recent world championship (or equivalent) event and is considered capable of progressing to Podium in the next two years		
Commonwealth Gold **	Athlete who does not fit into the categories above but is considered capable of a gold medal at the 2018 Commonwealth Games.	International	Athlete who does not satisfy any of the Podium Pathway category criteria but has earned selection for the national senior team or squad preparing for the NSOs benchmark event.
Podium Potential***	Athlete who is considered capable of progressing to at least Podium Ready in the next two years.		
Developing	Athlete who is considered capable of progressing to at least Podium Potential in the next two years.		
Emerging	Athlete who is considered capable of progressing to at least Developing in the next two years.		