

Individual Athlete Program Selection Policy

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National

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WESTERN AUSTRALIAN INSTITUTE *of* SPORT

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1. POLICY

Western Australian athletes who can contribute to the WAIS goals but do not train in a WAIS Sport Program Daily Training Environment, may be considered for a WAIS Individual Athlete Program (IAP) Scholarship or WA Connect Grant (WACG).

2. PURPOSE

To provide WA athletes considered capable of representing Australia at Olympic, Paralympic and World Championships and Commonwealth Games level with performance services and financial support to enhance their capability to achieve international success.

3. BACKGROUND

The stated purpose of WAIS is to enable Western Australian athletes to achieve international sporting success. This policy recognises that WAIS is unable to provide the daily training environment (DTE) for all WA athletes capable of achieving international success due a range of factors including;

- 3.1 The defined role of a WAIS Sport Program within a sports national high performance pathway.
- 3.2 The preferred and or required training location of an athlete.
- 3.3 The WAIS resources available to assist athletes.

Under the Individual Athlete Program – Individual Athlete Scholarship (IAP-IAS) structure, athletes are offered support which will provide performance service and competition travel assistance.

Under the WACG structure, WAIS is able to provide assistance for athletes to remain connected to their WA family and friends by providing funding for return travel to WA.

4. STANDARDS

- 4.1 IAP application will be advertised twice annually (summer and winter).
- 4.2 All scholarship and WACG holders will be assessed annually, prior to renewal or extension.
- 4.3 The Selection Panel will consist of the WAIS Performance Team Directors and the IAP Performance Coordinator.
- 4.4 The WAIS selection panel will determine athlete status as either an IAP-IAS or WACG athlete.
- 4.5 The amount of time spent at the WAIS daily training environment (DTE) will be used as a guide to determine an athlete's scholarship or WACG status.
- 4.6 Scholarship benefits will be awarded consistent with the WAIS Athlete Benefits Policy and the approved Individual Athlete Performance Plan (IAPP) and other WAIS policies. These benefits will only be activated upon completion of the WAIS IAP Scholarship requirement process.
- 4.7 The total number of IAP scholarships and grant amounts available within any year will be limited by the resources allocated through the annual WAIS budget process.
- 4.8 Under special circumstances a WACG grant may be used for a specific cost incurred in competing for their home state and or personal sporting equipment but not apparel.

5. ELIGIBILITY

- 5.1 The athlete must be an Australian citizen.
- 5.2 The athlete must compete in a sport and discipline on the Commonwealth Games, Olympic or Paralympic event list.
- 5.3 The athlete must be nationally categorised by their National Sporting Organisation.
- 5.4 The athlete's applications must be endorsed by their National Sporting Organisation.
- 5.5 Athletes must train at a training centre approved by their NSO, either in Australia or overseas.
- 5.6 Athletes who are ineligible for the dAIS, for reasons including but not limited to country of residence and income earned per annum, are ineligible to receive the financial component of the WA Connect Grant. Athletes ineligible for the dAIS, however, are eligible for the service component of the WA Connect Grant.

6. SELECTION CRITERIA

- 6.1 Athletes will be selected based on the following criteria:
 - 6.1.1 The athlete's national athlete categorisation level approved by the AIS.
 - 6.1.2 The athlete's ability to achieve/maintain National representation in a Commonwealth Games, Olympic or Paralympic event.

7. APPLICATION AND SELECTION PROCESS

- 7.1 Through Open advertisement WAIS will electronically call for IAP applications biannually, to accommodate for summer and winter sport seasons.
- 7.2 A Selection Panel will be formed to assess, categorise applications as IAS or WACG and prioritise. The panel will create a shortlist of IAS candidates for second stage assessment and finalise recommendations for WACG. WAIS will contact the NSOs of the eligible athletes to validate and prioritise applicants.
- 7.3 The selection panel will select athletes against a criteria comprising of WAIS Athlete Key Result Areas: Competition Performance, Potential to Progress and WAIS Values.
- 7.4 The National PET Director will make WACG recipients recommendations to the WAIS Chief Executive Officer who will consider and approve as required.
- 7.5 New shortlisted IAS candidates will be offered the opportunity to complete a WAIS IAPP within four weeks, and renewing athletes within three months. Based on the National PET Director evaluation of the IAPP, recommendations of scholarship will be made to the WAIS Chief Executive Officer who will consider and approve as required. Current IAS athletes who have been shortlisted for scholarship renewal will have access to the WAIS facility and service providers as per their existing scholarship, though remain subject to the same timeframes for the development of a new IAPP.
- 7.6 Failure to complete an approved IAPP within the allotted timeframe may result in termination of the shortlist IAS offer.
- 7.7 All applicants will be notified of the WAIS decision on their application by electronic mail.

8. IAS SCHOLARSHIP FINALISATION PROCESS

- 8.1** All athletes offered an IAS must complete the scholarship medical and administrative requirements within three (3) weeks of offer.
- 8.2** Failure to complete all medical and administrative scholarship requirements within the allotted timeframe may result in termination of the Scholarship offer.

9. WACG OFFER FINALISATION PROCESS

- 9.1** All athletes offered a WA Connect Grant must complete the Grant administrative requirements within three (3) weeks of offer.
- 9.2** Failure to complete all administrative requirements within the allotted timeframe may result in termination of the WA Connect Grant offer.

10. APPLICATION & SCHOLARSHIP DATES

Summer Sport Athletes*

The application process is as follows:

- | | |
|---|---------------------------------|
| • IAP applications open on the WAIS website | 10 th September 2018 |
| • Athletes to have completed and submitted the online application | 5 th October 2018 |
| • WAIS to confirm all applications with the appropriate NSO | 12 th October 2018 |
| • Applicants notified via email | 26 th October 2018 |
| • Shortlisted athlete IAPP's due at WAIS | 16 th November 2018 |
| • IAS athletes confirmed via email | 7 th December 2018 |
| • Commencement of 2018/2019 Individual Athlete Program | 1 st January 2019 |

Winter Sport Athletes*

The application process is as follows:

- | | |
|---|-------------------------------|
| • IAP applications open on the WAIS website | 4 th February 2019 |
| • Athletes to have completed and submitted the online application | 8 th March 2019 |
| • WAIS to confirm all applications with the appropriate NSO | 15 th March 2019 |
| • Applicants notified via email | 22 nd March 2019 |
| • Shortlisted athlete IAPP's due at WAIS | 12 th April 2019 |
| • IAS athletes confirmed via email | 3 rd May 2019 |
| • Commencement of 2018/2019 Individual Athlete Program | 1 st June 2019 |

**dates may be subject to change*

11. QUERIES ON IAP SELECTION

Any questions concerning any aspect of selection must be in writing and addressed to the nominated **WAIS Performance Team Director** within **14 days** from the shortlisting of candidates.

12. APPEAL PROCESS

If an athlete wishes to lodge an appeal about the selection outcome, this appeal is to be submitted in writing to the Performance Team Director.

Appeals will be reviewed by the Selection Panel. The athlete will be advised of the outcome of the appeal in writing.

In the event that the athlete is unsatisfied with the outcome of an appeal, the appeal can be escalated by the athlete to the Chief Executive Officer, in writing. In this instance, the Performance Team Director will review the process followed by the selection panel and provide a further recommendation to the Chief Executive Officer. The Chief Executive Officer will then notify the athlete of the outcome of the appeal.

13. CANCELLATION OF SCHOLARSHIP

An athlete scholarship may be cancelled via the following 2 methods:

Athlete initiated - An athlete wishing to withdraw from IAP may do so at any time by informing their WAIS Performance Team Director in writing.

WAIS initiated - An athlete's program scholarship may be suspended or terminated where he or she breaches the WAIS Athlete Code of Conduct or the Athlete Scholarship Terms and Conditions or if the athlete becomes de-categorised during the period of the scholarship or grant.

WAIS reserves the right to deselect athletes, at any point during the scholarship period, should the athlete no longer meet the aforementioned selection criteria. The process of deselection is bound by the WAIS Athlete Transition Policy.

In each instance;

- The Performance Team Director will recommend cancellation of scholarship to the Chief Executive Officer
- The Chief Executive Officer will confirm cancellation of scholarship in writing to the athlete.

14. RESPONSIBILITIES & ACCOUNTABILITIES

14.1 The IAP Performance Coordinator is responsible for the overall coordination of the IAP-IAS and WACG selection process.

14.2 The Performance Team Director - National is responsible for the selection recommendations and annual review of this policy.

15. ATHLETE CATEGORIES

All athletes are categorised according to the WAIS athlete categorisation framework (WAIS athlete selection and categorisation policy). This categorisation framework is part of a national standard endorsed by the State Institutes and Academies of Sport.

Podium Pathway category	Description
Podium	Athlete who had a medal performance at a world championship (or equivalent) event in the previous 24 months and is considered capable of a medal at the next world championship (or equivalent) event.
Podium Ready	Athlete who placed fourth to eighth at the most recent world championship (or equivalent) event and is considered capable of progressing to Podium in the next two years
Commonwealth Gold	Athlete who does not fit into the categories above but is considered capable of a gold medal at the Commonwealth Games.
Podium Potential	Athlete who is considered capable of progressing to at least Podium Ready in the next two years.
Developing	Athlete who is considered capable of progressing to at least Podium Potential in the next two years.
Emerging	Athlete who is considered capable of progressing to at least Developing in the next two years. NOT ELIGIBLE FOR IAP or WA CONNECT GRANT.
Other Categories	Description
International	Athlete who does not satisfy any of the Podium Pathway category criteria but has earned selection for the national senior team or squad preparing for the NSOs benchmark event.

NOTE - EMERGING INTERNATIONAL CATEGORY ATHLETES IN A NON-WAIS SPORT PROGRAM ARE NOT ELIGIBLE FOR IAP SCHOLARSHIPS AND GRANTS.

16. LINKAGE TO OTHER POLICIES

WAIS Strategic Plan

WAIS Athlete Categorisation and Selection Policy

WAIS Athlete Benefits Policy

WAIS Sport and Athlete Performance Planning and Monitoring Policy

WAIS Athlete Agreement