

Individual Athlete Support Program Athlete Selection Policy

Owner: National Teams Performance
Team Director

Approved by: CEO

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WESTERN AUSTRALIAN INSTITUTE of SPORT

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1. Policy

Western Australian Athletes who can contribute to the WAIS goals but do not train in a WAIS Sport Program Daily Training Environment may be considered for a WAIS Individual Athlete Support Program scholarship or grant.

2. Purpose

To ensure WA athletes capable of supporting the achievement of WAIS goals are able to receive support to assist in achieving athlete Performance outcomes consistent with the overall vision and strategic objectives of WAIS.

3. Background

This policy recognises that WAIS is unable to provide the daily training environment for all WA athletes capable of achieving international success due a range of factors including;

- 3.1 The defined role of a WAIS sport program within a sports national high performance pathway,
- 3.2 the preferred and or required training location of an athlete, and,
- 3.3 The WAIS resources available to assist athletes.

Under the Individual Athlete Support Program (IASP) athletes may be offered support through a scholarship which will provide performance service and competition travel assistance or a financial grant for specified costs. The prime purpose of the IASP Grant (WA Connect Grant) is to provide assistance for athletes to remain connected to their WA family and friends. Therefore, it will be provided as funding for return travel to WA. Under special circumstances the grant may be used for a specific cost incurred in competing for their home state and or personal sporting equipment (not apparel).

4. Standards

4.1 Eligibility and Selection

- 4.1.1 Athletes who compete in a sport where WAIS conducts a nationally approved training program will be selected against the sport specific selection policy.
- 4.1.2 Athletes who compete in a sport where WAIS does not conduct a nationally approved training program will be selected based on the following standards and process.
 - 4.1.2.1.1 Athletes must compete in a sport on the Olympic, Paralympic or Commonwealth Games event list and categorised as Developing International Classification or higher.
 - 4.1.2.1.2 Registered with their sport and or club to compete for Western Australia.
- 4.1.3 Athlete applications must be endorsed by the relevant National Sporting Organisation for consideration by the selection committee.
 - 4.1.3.1.1 Applications will be prioritised in alignment with the WAIS goals and targets.

- 4.1.4 Only current or graduate WAIS scholarship athletes, required to relocate to a National Sport Organisation endorsed National Training Centre or team are eligible for a WA Connect Grant.
- 4.2 The total number of IASP scholarships and grant amounts available within any year will be limited by the resources allocated through the annual WAIS budget process.
- 4.3 All applicants will be notified of the WAIS decision on their application by electronic mail.
- 4.4 All Non WAIS sport program IASP athletes will be allocated to the National Teams - Performance Enhancement Team.
- 4.5 Each IASP scholarship athletes must have an approved Individual Athlete Performance Plan (IAPP) within two months of the scholarship offer commencement date.
- 4.6 Scholarship benefits will be awarded consistent with the WAIS athlete benefits policy and the approved Individual Athlete Performance Plan and other WAIS policy. These benefits will only be activated upon completion of the WAIS IASP Scholarship requirement process.

5. Process

- 5.1 WAIS will publically call for IASP applications annually; however, will accept applications on an ongoing basis.
- 5.2 The IASP Selection Panel will consist of the WAIS Performance Team Directors.
- 5.3 The selection panel will make recommendations on all applications to the WAIS Chief Executive Officer.
- 5.4 Successful IASP WA Connect Grant athletes must submit receipts for approved expenses within 8 weeks of incurring the cost if not paid directly by WAIS.

6. Queries on IASP Selection

Any questions concerning any aspect of selection must be in writing and addressed to the nominated **WAIS Performance Team Director within 14 days of the notification process.**

7. Appeal Process

If an athlete wishes to lodge an appeal about the selection outcome, this appeal is to be submitted in writing to the Performance Team Director.

Appeals will be reviewed by the Selection Panel. The athlete will be advised of the outcome of the appeal in writing.

In the event that the athlete is unsatisfied with the outcome of an appeal, the appeal can be escalated by the athlete to the Chief Executive Officer, in writing. In this instance, the Performance Team Director will review the process followed by the selection panel and provide a further recommendation to the Chief Executive Officer. The Chief Executive Officer will then notify the athlete of the outcome of the appeal.

8. Cancellation of scholarship

An athlete scholarship may be cancelled via the following 2 methods:

Athlete initiated - An athlete wishing to withdraw from IASP may do so at any time by informing their WAIS Performance Team Director in writing.

WAIS initiated - An athlete's program scholarship may be suspended or terminated where he or she breaches the WAIS Athlete Code of Conduct or the Athlete Scholarship Terms and Conditions.

In each instance;

- The Performance Team Director will recommend cancellation of scholarship to the Chief Executive Officer
- The Chief Executive Officer will confirm cancellation of scholarship in writing to the athlete.

9. Responsibilities and Accountabilities

9.1 The 'National Teams' Performance Team Director is responsible for the overall coordination of the Non-WAIS Sport Program Athlete IASP and WA Connect Grant nominations and selection process.

9.2 The 'National Teams' Performance Team Director is responsible for the annual review of this policy.

10. Athlete Categories

All athletes are categorised according to the WAIS athlete categorisation framework (WAIS athlete selection and categorisation policy). This categorisation framework is part of a national standard endorsed by the state institutes and academies of sport.

NOTE - EMERGING INTERNATIONAL CATEGORY ATHLETES IN A NON-WAIS SPORT PROGRAM ARE NOT ELIGIBLE FOR IASP SCHOLARSHIPS AND GRANTS.

| Podium Pathway category | Description |
|--------------------------|--|
| Podium | Athlete who had a medal performance at a world championship (or equivalent) event in the previous 24 months and is considered capable of a medal at the next world championship (or equivalent) event. |
| Podium Ready | Athlete who placed fourth to eighth at the most recent world championship (or equivalent) event and is considered capable of progressing to Podium in the next two years |
| Commonwealth Gold | Athlete who does not fit into the categories above but is considered capable of a gold medal at the 2018 Commonwealth Games. |
| Podium Potential | Athlete who is considered capable of progressing to at least Podium Ready in the next two years. |
| Developing | Athlete who is considered capable of progressing to at least Podium Potential in the next two years. |
| Emerging | Athlete who is considered capable of progressing to at least Developing in the next two years. NOT ELIGIBLE FOR IASP or WA CONNECT GRANT. |
| Other Categories | Description |
| International | Athlete who does not satisfy any of the Podium Pathway category criteria but has earned selection for the national senior team or squad preparing for the NSOs benchmark event. |

11. Linkage to other WAIS Policies and Processes

WAIS Strategic Plan

WAIS Athlete Categorisation and Selection Policy

WAIS Athlete Benefits Policy

WAIS Athlete Performance Planning and Monitoring Policy

WAIS Athlete Agreement

WAIS Athlete Travel Policy