

WAIS Netball Athlete Selection Guidelines, Criteria and Process

Approved by: WAIS Netball JMC

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1. Background

WAIS supports the development of WA Netball athletes considered capable of progressing to the highest representative levels of their sport through world-class coaching, training, facilities and support services to improve athlete competitive performance. WAIS also provides access to facilities and support services for nationally identified athletes who are based in WA.

2. Objectives

The goals of WAIS Netball athlete scholarships support enhanced athlete performance through a coach led multidisciplinary daily training environment. The WAIS athlete Training Agreement provides access to WAIS training facilities and support services for the purpose of adding value to an externally directed and managed training and competition environment. WAIS provides support to athletes with the aim to:

- a) Maximise the WA contribution to Australian podium performances through support of WA athletes and nationally identified athletes residing in WA, and,
- b) Maximise WA representation on National teams at targeted international competitions.

3. Scholarship Year

Netball Scholarships will commence on approximately **1st November** concluding on the **31st October** annually.

4. Selection Eligibility

Any athlete gaining a scholarship will have successfully competed in Netball WA, Netball Australia and/or INF sanctioned events.

An athlete who does not reside in WA but is eligible to represent WA at National Championships may also be selected.

All athletes must be Australian citizens.

Athletes holding professional team player contracts will be eligible for a Training Agreement.

5. Selection Process

A Selection Panel consisting of the WAIS Performance Team Director: Invasion Sports (acting as Chairman), NA National Coaches and national pathways manager, West Coast Fever Coach and a nominee from Netball WA with the appropriate skills and experience will be formed. The panel's responsibility is to recommend athletes for scholarships and training agreements to WAIS against the agreed selection criteria.

Athletes may be nominated for scholarship and Training Agreement consideration through any member of the selection panel.

The WAIS Head Coach will present athlete scholarship recommendations to the panel against the athlete categorisation criteria (section 9) and selection criteria (WAIS athlete Key Result Areas: Competition performance, Potential to Progress and Personal excellence standards as defined in the WAIS Athlete Performance Management Framework) for all nominated athletes.

The panel will evaluate and confirm scholarship recommendations based on the WAIS Head Coach Recommendations report and in discussion with the Head Coach. They may also consider any other information relevant to evaluation of the athlete against the selection criteria.

The Chair, on behalf of the panel will recommend scholarships to the WAIS Executive Director for approval. Training Agreements are approved by the Performance Team Director.

WAIS Netball scholarships and Training Agreements are not confirmed until the athlete has completed all WAIS administrative requirements.

6. Queries on Selection

Any questions concerning any aspect of selection must be in writing and addressed to the WAIS Performance Team Director – Invasion Sports within 14 days following notification

7. Appeal Process

If an athlete wishes to lodge an appeal about the selection outcome, this appeal is to be submitted in writing to the Performance Team Director.

Appeals will be reviewed thoroughly by the Selection Panel. The athlete will be advised of the outcome of the appeal in writing.

In the event that the athlete is unsatisfied with the outcome of an appeal, the appeal can be escalated by the athlete to the Executive Director, in writing. In this instance, the Performance Team Director will review the process followed by the selection panel and provide a further recommendation to the Executive Director. The Executive Director will then notify the athlete of the outcome of the appeal.

8. Cancellation of scholarship

An athlete scholarship may be cancelled if:

- The athlete informs the WAIS Performance Team Director – Invasion Sports in writing.
- The athlete fails to comply with the Athlete Scholarship Terms and Conditions.
- The Performance Team Director recommends the withdrawal of an athlete after review of the athlete's performance against scholarship selection criteria. Where the performance issue is considered a breach of the WAIS Athlete Code of Conduct procedures within the Athlete Code of Conduct will be followed.

In each instance;

- The Performance Team Director will recommend cancellation of scholarship to the Executive Director
- The Executive Director will confirm cancellation of scholarship in writing to the athlete.

9. Scholarship Classifications

The athletes will be classified according to the categories as defined as follows:

Athlete benefits will vary between scholarship categories as per the WAIS Athletes Benefits Policy.

Podium Pathway category	Description	Other category	Description
Podium	Athlete who had a medal performance at a world championship (or equivalent) event in the previous 24 months and is considered capable of a medal at the next world championship (or equivalent) event.		
Podium Ready*	Athlete who placed fourth to eighth at the most recent world championship (or equivalent) event and is considered capable of progressing to Podium in the next two years		
Commonwealth Gold **	Athlete who does not fit into the categories above but is considered capable of a gold medal at the 2018 Commonwealth Games.	International	Athlete who does not satisfy any of the Podium Pathway category criteria but has earned selection for the national senior team or squad preparing for the NSOs benchmark event.
Podium Potential***	Athlete who is considered capable of progressing to at least Podium Ready in the next two years.		
Developing	Athlete who is considered capable of progressing to at least Podium Potential in the next two years.		
Emerging	Athlete who is considered capable of progressing to at least Developing in the next two years.		