

WAIS Individual Athlete Program
Athlete Selection Guidelines,
Criteria and Process



WESTERN AUSTRALIAN INSTITUTE *of* SPORT

1. BACKGROUND

- 1.1. Western Australian athletes may be considered for the WAIS Individual Athlete Program (IAP) if there is not a designated WAIS Sport Program supporting their sport and have the potential to contribute to the WAIS goals of:
 - 1.1.1. Maximise WA representation on the Australian team at the Olympic, Paralympic and Commonwealth Games or Senior World Championships, and
 - 1.1.2. Maximise the WA contribution to Australian podium performances.

2. APPLICATION

- 2.1. This Policy applies to current, former and prospective athletes in relation to their selection and deselection from the WAIS IAP.

3. TERMS USED

In this Policy:

Athlete means current, former and prospective athletes in relation to their selection and deselection from the WAIS IAP;

Eligible Athlete means an Athlete who is eligible under clause 4 of the WAIS Athlete Categorisation, Selection and Deselection Policy;

Selection means selection for a scholarship in the WAIS IAP; and

WAIS means The Western Australian Institute of Sport Incorporated.

4. ATHLETE CATEGORIES

- 4.1. The Athletes will be classified into the categories in the table set out in Appendix 1.

5. NOMINATION

- 5.1. In addition to the criteria set out in clause 4 of the WAIS Athlete Categorisation, Selection and Deselection Policy, to qualify for nomination for Selection, an Eligible Athlete must:
 - a) be competing in an Olympic, Paralympic or Commonwealth Games sport and discipline; and
 - b) be eligible to qualify for the Australian team at the Olympic, Paralympic, Commonwealth Games or Senior World Championships; and
 - c) be nationally categorised by their National Sporting Organisation, at a minimum of Developing category or satisfy the requirements of the WAIS International category; and
 - d) have their scholarship application endorsed by the National Sporting Organisation.

6. SCHOLARSHIP YEAR

- 6.1. IAP scholarships generally commence on 1 March and end on 29 February.
- 6.2. The selection panel may, at its absolute discretion, recommend a scholarship for part of the scholarship year in 6.1 or for some other period if:
 - a) the Athlete is relocating from interstate and is nationally categorised; or
 - b) for any other sufficient reason.
- 6.3. Where the selection panel exercises discretion under 6.2, it must provide its reasons for doing so to the WAIS Chief Executive Officer (CEO).

7. SCHOLARSHIP TYPE

7.1. Eligible Athletes may be selected for the following scholarship:

- a) WAIS Individual Athlete Support (IAS) IAP Scholarship

The scholarship holder does not train in a WAIS Sport Program Daily Training Environment with a WAIS coach. They are offered performance services, travel and medical assistance in line with the athlete's categorisation and the WAIS Athlete Benefits policy.

8. SELECTION AND DESELECTION PANEL

8.1. Recommendations to the CEO in relation to selection and deselection under this Policy will be made by a selection panel made up of:

the WAIS High Performance Director (HPD) as Chair; and the Individual Athlete Program's Sport Program Manager and Individual Scholarship Manager.

9. DESELECTION

9.1. An Athlete may be nominated for deselection by:

- a) themselves for any reason;
- b) WAIS, if in its opinion, the Athlete's performance, conduct, commitment and/or potential to achieve the program's objectives are not meeting the applicable general and individual targets; or
- c) WAIS, if in its opinion, the Athlete has engaged in conduct that breaches the Athlete Terms & Conditions and/or WAIS' policies and procedures.

10. ATHLETE SUCCESS FACTORS

10.1. The selection panel under section 8 will assess nominated Athletes for selection or deselection against the following criteria:

- a) national sporting organisation athlete categorisation criteria;
- b) past competition performance;
- c) health, fitness and injury status;
- d) potential to progress performance;
- e) any individual targets contained in an applicable performance plan;
- f) the athlete's attitude and conduct in accordance with expectations set out in the Athlete Terms & Conditions, the Athlete Code of Conduct and behaviours exemplifying the guiding principles of elite athlete conduct as per the WAIS Athlete Performance Management Policy; and

10.2. Satisfaction of the criteria above does not automatically guarantee that the Athlete's nomination will be successful.

10.3. The selection panel will prioritise applications based on athletes' current scholarship status, categorisation level, and WAIS strategic priorities.

11. NOTIFICATION OF OUTCOME

11.1. The selection panel will provide their recommendation to the CEO as to whether each nominated Athlete should be selected or deselected (as applicable).

11.2. The CEO will notify the Athlete, in writing, of the outcome of their nomination for selection or deselection.

12. APPEAL

12.1. An Athlete may lodge an appeal against the outcome of their nomination for selection or deselection by written application to the CEO

12.2. An appeal under this clause must be lodged within 7 days of the date of the written notification under clause 11.2.

12.3. The Athlete’s written application for an appeal must include details of the reasons why the Athlete disagrees with the outcome of their nomination for selection or deselection and any supporting documentation.

12.4. The CEO will appoint a reviewing officer for the appeal. The appeal will be decided by the CEO .

12.5. The person appointed to review the appeal under 12.4 will advise the Athlete of the outcome of their appeal in writing.

12.6. The person appointed to review the appeal under 12.4 may, at his or her absolute discretion:

- a) recommend confirmation or change to the outcome of the selection or deselection decision; or
- b) remit the matter back to the selection panel for reconsideration with any specific directions he or she thinks necessary.

12.7. To avoid doubt, any failure of the selection panel to comply with the procedure set out in this Policy will not, in and of itself, mean that the outcome of the selection or deselection decision should be changed.

13. CHANGES TO THIS POLICY

13.1. WAIS may review this Policy periodically and reserves the right to adjust, remove or amend this Policy at its discretion at any time.

14. REVIEW AND REVISION

This policy, and all related appendices, will be reviewed as it is deemed appropriate.

Policy review will be undertaken by the HPD and any revisions approved by the CEO.

Revision History

Date	Version	Reviewed by	Changes made
28 October 2024	N/A	PTD – National	Policy updated
12 December 2024	N/A	PTD – National	Policy updated

Printed copies of this document may not be up to date. Ensure you have the latest version before using this document.

APPENDIX 1

Podium Pathway Category	Description*	National Representation Category	Description
Podium	Medalled at pinnacle event or has been the World #1 or medalled at a World Championships event (in current cycle pinnacle event/discipline) in the past 24 months and demonstrates a trajectory capable of winning a medal at current cycle pinnacle event aligned to the WITTW as referenced in the NSO athlete performance matrix.	International	Athlete who does not satisfy any of the Podium Pathway category criteria but has earned selection for the national senior team or squad preparing for the NSOs benchmark event.
Podium Ready	Displays performance capability aligned with WITTW, demonstrating a trajectory capable of winning a medal at current cycle pinnacle event as referenced in the NSO athlete performance matrix.		
Podium Potential	Displays performance capability to qualify and compete in current cycle pinnacle event, contributing to inspiration and wellbeing outcomes AND performance capability aligned to WITTW demonstrating a trajectory capable of podium performance as referenced in the NSO performance matrix.		
Developing	Displays performance potential aligned with WITTW and demonstrates a trajectory capable of contributing to future (next) cycle outcomes as referenced in the NSO athlete performance matrix.		

*Athlete results must be in Olympic, Paralympic or Commonwealth Games disciplines/events