



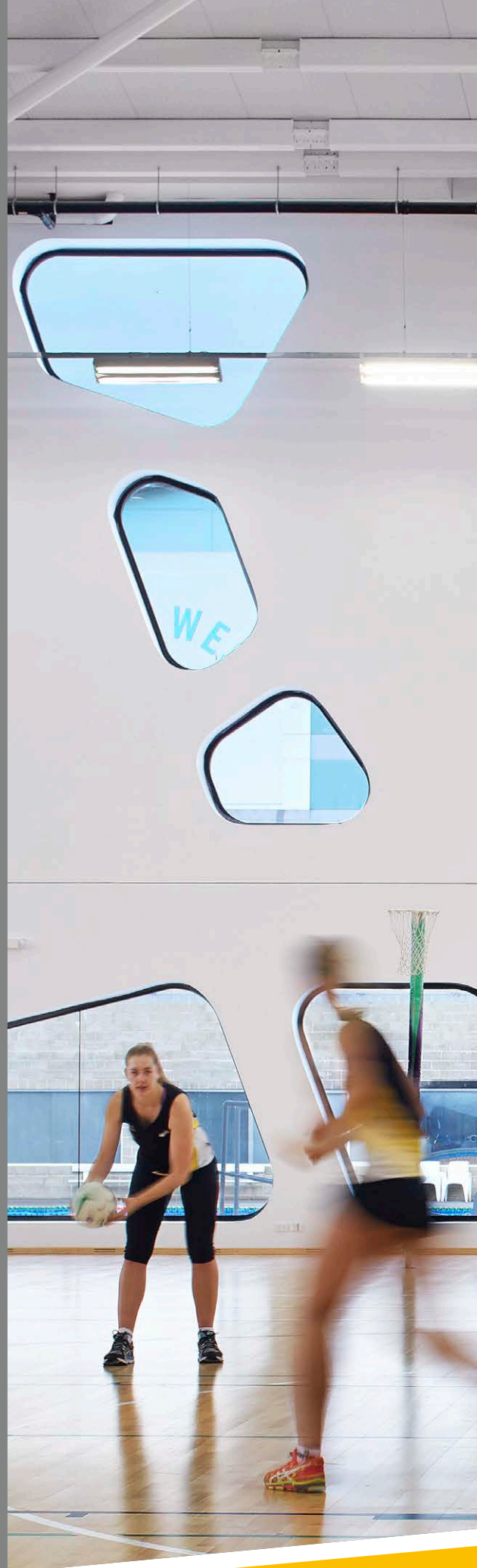
wais

2014-15 ANNUAL REPORT

WESTERN AUSTRALIAN INSTITUTE *of* SPORT

CONTENTS

■ Forewords	Premier's Foreword	1
	Chairman's Report	2
■ KPI	Executive Director's Report	3
	KPIs	5
■ WAIS	WAIS Board	6
	WAIS Structure	8
	WAIS Staff	9
	Hall of Champions	10
	Athlete of the Year	12
	Athlete Performance Scorecard	13
■ Invasion	Invasion PET Director Report	15
	Hockey Men's & Women's	16
	Netball	18
	Water Polo Men's & Women's	20
■ Racing	Racing PET Director Report	23
	Canoeing	24
	Cycling	25
	Rowing	26
	Sailing	27
■ Technical	Technical PET Director Report	29
	Athletics	30
	Diving	31
	Gymnastics	32
	Swimming	33
■ Corporate	Administration and Finance Report	35
	Corporate Communications Report	37
	WAIS Sponsors	39
■ Financial	Financial Statements	41



PREMIER'S FOREWORD

In April this year I was very pleased to attend the official opening of the new Western Australian Institute of Sport High Performance Service Centre in Mt Claremont.

I was lucky enough to take a tour of the facilities and to meet some of the institute's athletes, coaches and support staff. It was an inspiring experience and I left with every confidence that our high-performance athletes will be well served for the foreseeable future in this wonderful new facility.

This State Government's \$33.7 million investment in the High Performance Service Centre continues a long-standing commitment to Western Australia's elite athletes, and I look forward to watching a selection of this talent representing Australia at next year's Olympic and Paralympic Games in Rio de Janeiro.

I would like to take this opportunity to thank Grant Boyce, who stepped down as WAIS Chairman on June 30, following a long and successful period of service. I welcome new Chairman Peter Abery and wish him every success in taking WAIS forward. I also acknowledge the work of WAIS Executive Director Steven Lawrence and his committed colleagues on the WAIS Board.

WAIS receives excellent support from strategic partners, such as the Department of Sport and Recreation, Lotterywest, the Australian Sports Commission and Venues West. Their support provides great assistance to WAIS in supporting home-grown success.

It has truly been a memorable 12 months for WAIS and I look forward to its continued achievements in the year ahead.

Colin Barnett MLA | Premier

Our success in sport should not be taken for granted and it is imperative that our high performance network continues to produce champions, of which all West Australians can rightly be very proud.

Premier Colin Barnett with former WAIS Chairman Grant Boyce and the Minister for Sport and Recreation Mia Davies at the launch of the WAIS HPSC.



CHAIRMAN'S REPORT

WAIS has played a key role in the Western Australian and Australian sporting system for more than three decades. During this time it has continuously strived for and achieved ambitious goals under the leadership of the WAIS Board. It is therefore with considerable pride that I present my first report as Chairman of the Western Australian Institute of Sport.

The year past has seen significant achievements and changes at WAIS. Our WAIS athletes have represented their country with great pride and success at the 2014 Commonwealth Games and at a multitude of World Championships. WAIS staff have continued to deliver high quality coaching and specialist services to our athletes as well as other national team athletes during secondments to various Australian teams.

The opening of the WAIS High Performance Service Centre (HPSC) by the Premier of Western Australia on the 22nd of April 2015 was a significant milestone in the evolution of WAIS. This \$34 million state of the art facility, has taken more than 12 years of dedicated work and planning from the board of directors under the leadership of our past Chairman Grant Boyce, and management to come to fruition. While the HPSC overcomes a multitude of shortcoming in our previous aging facility what is exciting is the capacity and capability for the building to support further innovation and advancements in the art and science of high performance sport. It is truly a World Class facility.

The HPSC project outcome is a reflection on the value that is placed on high performance sport within our culture and the state government's faith in WAIS to support athletes on the road to international success. The HPSC could not have become a reality without the support of many different stakeholders. In particular, we record our thanks to the former Minister for Sport and Recreation Mr Terry Waldron and the Department of Sport and Recreation (DSR) in championing the project within government. We also record our thanks to the Department of Building Management and Works and VenuesWest as well as DSR for their important contributions to the management of the project.

The completion of such an important strategic project for WAIS also saw Mr Grant Boyce step down as

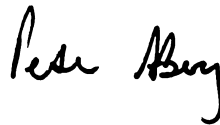
Chairman of the Board after 12 years in this position. WAIS has evolved and achieved much under Grant's leadership and his service to the staff and athletes through his work on the board is gratefully acknowledged. Mr Ron Alexander, the Director General of DSR, and Ms Deborah Leavitt also stepped down as directors during the past year due to work commitments and we also thank them for their many positive contributions to the work of the board. Following the retirement of Mr Terry Waldron as Minister of Sport and Recreation, Ms. Mia Davies has been appointed to the position of Minister for Sport and Recreation.

I am delighted to be able to welcome to the board effective 1 July 2015 the following new directors:

Ms Maryanne Wilson the Chief Financial Officer of Rugby WA, Mr. Matthew Beevers, a partner at KPMG and a former elite hockey player at both international and national levels, and Mr. Todd Pearson, the Managing Director of Statewide Oil and a dual Olympic gold medalist in the sport of swimming. Also during the year, Mr Graham Brimage joined the board as the DSR nominee to replace Mr Ron Alexander. Our board has been strengthened by these highly skilled and experienced individuals, and is well balanced with the knowledge and skills of the other continuing directors. I believe we are well equipped to lead the organisation into the future.

Our executive and senior management, and all our staff and athletes have made extraordinary contributions to the success of WAIS and I would like to acknowledge their efforts and to extend to them the Board's sincere thanks. I would like to recognise and thank our voluntary directors who have continued selflessly, to contribute their time and experience.

While the board will be focussed on continuing to prepare WAIS for the future, we look forward to seeing the hard work of the athletes and staff rewarded with selection onto the Australian Olympic and Paralympic teams that will represent us all at the Rio Games of 2016.



Peter Abery | WAIS Chairman



EXECUTIVE DIRECTOR'S REPORT



The Annual Reporting period started off with some fantastic results for WAIS, in supporting athletes as members of the Australian team that competed at the 2014 Glasgow Commonwealth Games. The Games themselves were a great tribute to the Glaswegians and all those who came to create an uplifting atmosphere that celebrated all that is good when athletes compete with passion and pride for their country. The final result of the nation V nation battle clearly demonstrated a renewed value in the Games for all those countries competing.

The WAIS athlete gold medal and podium placing contribution to the Australian team result was within our target range but with 8% of the team representatives we did not meet our overall team representation goal of 10%. The key factor in this result is the impact of the significant number of competitors in events such as Rugby 7's where WA is still building a competitive local environment and was not represented.

WAIS athlete contribution to Australian representation and success at World Championships held during the reporting period was very pleasing with all targets met or in the case of our World Champion goals, exceeded. This result was heavily influenced by the success of our Paralympic athletes where they accounted for 14% of all Australian World Champions. Importantly the international performances of our athletes were consistently associated with actions that demonstrated that their personal values are aligned to those we aspire to see. Therefore our Vision to Produce Champions continued to be realised over the past year. The results of individual athlete and staff member contributions to the 2014 Commonwealth Games and World Championships are detailed within this report.

As mentioned in the Chairman's report we are now operating from our World Class High Performance Service Centre (HPSC). The architectural design and functionality of the HPSC has received wide praise by those who have had the opportunity to visit the facility. All those involved in the design and construction management of the facility have been congratulated and commended for their work. The WAIS management and staff are now challenged with ensuring the potential of the facility is realised. This is a challenge already accepted with great enthusiasm by the staff and I am very confident will be successfully achieved.

While the HPSC completion has been a significant strategic objective for WAIS it is only one of many that we have strived to achieve to ensure WAIS remains a World Class sports institute.

Athlete Performance Systems

During the past year we have continued to improve both our performance planning and monitoring systems. The key area of focus has been on improving the efficiency of the processes required to manage the information needed to make accurate and timely decisions in supporting our athletes. With this objective achieved we have now turned our focus to enhancing the quality of information available for our decision making process.

Staff

During the past year we purchased software to support an objective to improve both the efficiency and effectiveness of staff performance management and development and compliance with a heightened focus on safe and ethical practice. While good progress has been made in implementing these systems we are

behind schedule due to unforeseen factors, impacting staff workload. The project plan and resourcing has been adjusted to ensure we achieve our targets before the end of 2015.

We have continued our focus on organisational culture and staff surveys indicate we have a level of staff engagement which would be the envy of most organisations. While our results might suggest we could place this Key Result Area in maintenance mode we have decided to commence a new project to ensure that our staff engagement levels remain an undeniable strength of the Institute as we enter a critical preparation phase for our 2016 Olympic and Paralympic focussed athletes.

Infrastructure

As previously mentioned, the HPSC is now a reality and our work has turned to fully operationalising the facility before the 2015/16 domestic season to ensure it can support our Olympic and Paralympic hopefuls to the best of its capability.

Access to fit purpose sport specific facilities is an absolute requirement for our athletes and through the arrangements with VenuesWest and the University of Western Australia our needs in this area continue to be met.

Finance

WAIS secured the necessary state government funding to operate the HPSC without negatively impacting other planned operational activities. The immediate future finance focus will be to confirm with the state government a renewed four year funding agreement before the 30 June 2016 expiration date of the current arrangement. The WAIS budgeting process was restructured three years ago to gather data to allow us to provide clear evidence to the state government on what are our justifiable financial needs to achieve

our purpose. We are therefore confident that WAIS will receive the financial support it deserves and can be afforded within the current economic climate.

WAIS continues to operate financial processes and systems with the objective of them being both efficient and effective. Over the past year it has become apparent that investment in more modern financial management software is required to ensure that we can successfully meet this objective.

Partnerships and Stakeholders

In June 2015 we achieved a key milestone towards a strategic objective to increase stakeholder input into our board and management decision making. The annual WAIS stakeholder survey was distributed through an online tool to all staff and significant external stakeholders. The return rates were excellent and the data collected will be analysed over the coming months as part of our strategic management process.

Feedback through more traditional means from our key partners continues to indicate a high level of satisfaction with the quality of our work and the manner in which we approach it.

Finally my personal thanks to Grant Boyce who stepped down as WAIS Chairman after 12 years in this position. It has been a pleasure to work for and with such an astute and personable gentleman who has deservedly been highly recognised for his contributions to WAIS. I look forward to continuing my work with the board under new Chairman Peter Abery.



Steven Lawrence | WAIS Executive Director



PURPOSE

To provide opportunities for talented Western Australian athletes to achieve excellence in elite sport with support from their home environment.

VISION

To Produce Champions

GUIDING PRINCIPLES

The philosophies guiding WAIS operations are defined by the following principles.

International Focus

WAIS will prioritise resource allocation to support athletic performance at the international level.

Western Australian Significance

WAIS will give priority to sports important to the Western Australian community.

Partner to Value Add

WAIS will partner sports that provide national leadership and will allocate resources to enhance the support provided by them to their athletes.

Community Values

WAIS will maintain high community values in all aspects of its operation and recognise that WAIS athletes as role models are expected to reflect these values.

Goals

1. Maximise Western Australian contribution to Australia's International Success¹
2. Maximise Western Australian representation on significant Australian Teams
3. WAIS National representatives reflect the personal values of a champion

Note: 1 as defined by Australia's winning Edge Strategy <http://ausport.gov.au/>

Key Performance Indicators

- Percentage of Australian gold medal athletes from WA.
- Percentage of Australian gold medal athletes supported by WAIS.
- Percentage of national team representatives from WA.
- Percentage of national team representatives supported by WAIS.
- Percentage of WAIS national team representatives reflecting the personal values of champions.

Operational Principles

WAIS is a performance driven organisation and creates structures and systems aligned with the following two principles:

1. Athlete focussed
2. Coach led multidisciplinary approach

Performance Enhancement Critical Success Factors

WAIS core operations are focussed on attaining the following critical success factors:

1. Quality Athletes: identifying and engaging athletes with the attributes and attitude for high performance sport.
2. Training environment: providing for each identified athlete a daily training environment appropriate to achieve their performance goals inclusive of coaching, facilities, specialist service and equipment.
3. Competition opportunities: providing athletes with the required competition opportunities to maximise their competitive skills.
4. Sport and life balance: Ensuring identified athletes have the opportunity to engage in the required training and competition plan to meet their sporting and life goals and are supported to develop attitudes and behaviours reflective of community champions.

WAIS BOARD

Peter Abery (Chairman)

Joined WAIS Board: 30/06/2012

Peter is a consultant in strategy, business restructuring and turnarounds, and a professional director. He is also an executive business coach. He has held numerous Managing Director and CEO positions in a variety of industries, has chaired both listed and unlisted companies and currently serves as a non executive director on three non for profit boards. He is also a core national educational facilitator for the AICD. He has a strong interest in sport and sporting organisations, and has consulted to DSR and the WAFC.



advisory services to public, private, government and not for profit clients. Matthew held a hockey scholarship with the AIS from 1990-1993 and represented Australia in the 1993 Hockey Junior World Cup. He continues to enjoy participating in sport and is passionate about assisting athletes to achieve their high performance aspirations.

Graham Brimage

Joined WAIS Board: 31/10/2014

Graham is currently the Director Strategic Policy & Regions with the Department of Sport and Recreation. He has extensive strategic planning, policy development and evaluation experience in the sport and recreation industry at Federal, State and local government levels. Graham has generated strategic engagement and shared policy agendas for sport with many mainstream portfolios, including education, environment, transport, water, local government, justice, Aboriginal Affairs, health, communities and tourism. As a volunteer Graham is heavily involved in delivery of the high profile Drug Aware Margaret River Pro.



Fiona Tory (Deputy Chair)

Joined WAIS Board: 26/04/2001

Fiona brings a strong background in strategic marketing and accounting. As Principal Marketing Analyst with Rio Tinto Iron Ore, Fiona has gained strong experience in business process and organisational design. Having pursued a State-level athletics career in her younger years and as a keen runner, Fiona demonstrates a strong passion for sport and believes in the importance of athletes inspiring and encouraging young people to be engaged in sport at all levels. Fiona has instilled and fostered a love of sport in her three girls, all active participants in club and school-based sport activities. Fiona is also a member of the Australian Institute for Company Directors (AICD).



Rachel Harris

Joined WAIS Board: 30/06/2009

Rachel is a Sports Medicine Doctor working at Sports Medicine Glengarry, where she is in the first year of a four year training program to become a Sport and Exercise Medicine Physician. She also holds a Diploma of Sports Medicine from the International Olympic Committee. Rachel is also the Club Doctor for the South Fremantle Football Club, a Doctor for the Australian Junior Rowing Team and event Doctor for the Cape to Cape Mountain Bike Race. She is an Olympian from Sydney 2000 where she placed 12th in both the 800m Freestyle and 400m Individual Medley. Rachel is a gold medalist from the 1998 Commonwealth Games in Kuala Lumpur in the 800m Freestyle, and silver medalist from the 1999 World Short Course Championships in the 800m Freestyle.



Steve Lawrence (Executive Director)

Joined WAIS Board: 09/09/2001

Steven Lawrence is the Executive Director of WAIS, having held this position since September 2001. Steve has a MEd in Exercise Physiology from the University of WA and worked closely for 16 years with the Australian national hockey programs as well as numerous WAIS Sport programs and athletes. He was awarded the Sport Australia medal in 2000 and has also served as chair of the National Elite Sports Council and as a board member of the International Association of Sport Performance Centres. His commitment to excellence in high performance sport remains a driving ambition in his work.



Richard Pengelley

Joined WAIS Board: 13/12/2010

(The Very Reverend) Richard Pengelley is the Dean of Perth. He was formerly a high school PE teacher, school and university chaplain, Anglican parish priest, a school Director of Service Learning and Leadership, and an Assistant Professor in UWA's School of Sport Science, Exercise and Health.



Matthew Beevers

Joined WAIS Board: 01/07/2015

Matthew is a chartered accountant and partner in KPMG. Matthew specialises in the provision of audit, assurance and



Richard is a dual Olympic and World Championship water polo player and has captained Australia at both junior and senior levels. He has coached school, local, state and national league teams.

Richard has worked for the ABC and Channel 7 in Olympic and world championship commentary. He is the recently retired Chair of Special Olympics WA and True Blue Dreaming, a mentoring organisation for children in remote and rural WA. He is a published researcher in the fields of educational and sports mentoring, and the links between sport and spirituality.

Clover Maitland OAM

Joined WAIS Board: 30/06/2013

Clover is currently a PhD candidate and Sessional Lecturer within the School of Sport Science, Exercise and Health at the UWA. Prior to this she was a Senior Manager at the Heart Foundation responsible for a range of health promotion programs to address physical inactivity and unhealthy weight in WA. Clover was a Hockeyroo from 1993-2000 and is a dual Olympic Gold Medallist. She enjoys being part of environments such as WAIS where learning, improvement and excellence are valued, and still loves playing team sports.



Neil McLean

Joined WAIS Board: 30/06/2013

Neil is a clinical psychologist and lecturer in psychology at the University of Western Australia. He has held academic and clinical positions in Australia, Canada, Scotland and England and is currently Deputy Chairman of the UWA Human Research Ethics Committee. He



has acted as a consultant psychologist to a range of companies, government departments, elite athletes and sporting teams such as the Eagles, Dockers, Wildcats, Force and the Kookaburras. He was a member of the Australian team at the Barcelona, Atlanta, Athens, Beijing and London Olympic Games and the Melbourne and Delhi Commonwealth Games.

Todd Pearson OAM

Joined WAIS Board: 30/06/2015

Todd Pearson is the current Managing Director of Statewide Oil Distributors and Roto Oil who are the strategic distributors of ExxonMobil lubricants to Western Australia and South Australia.

Todd has a Commerce Degree from Curtin University and is a Graduate of the Australian Institute of Company Director's program. He is a dual Olympic swimming gold medallist from the Sydney 2000 Games and is a past WAIS scholarship holder. He has maintained a strong interest in sport and particularly enjoys watching young elite athletes reach their full potential.



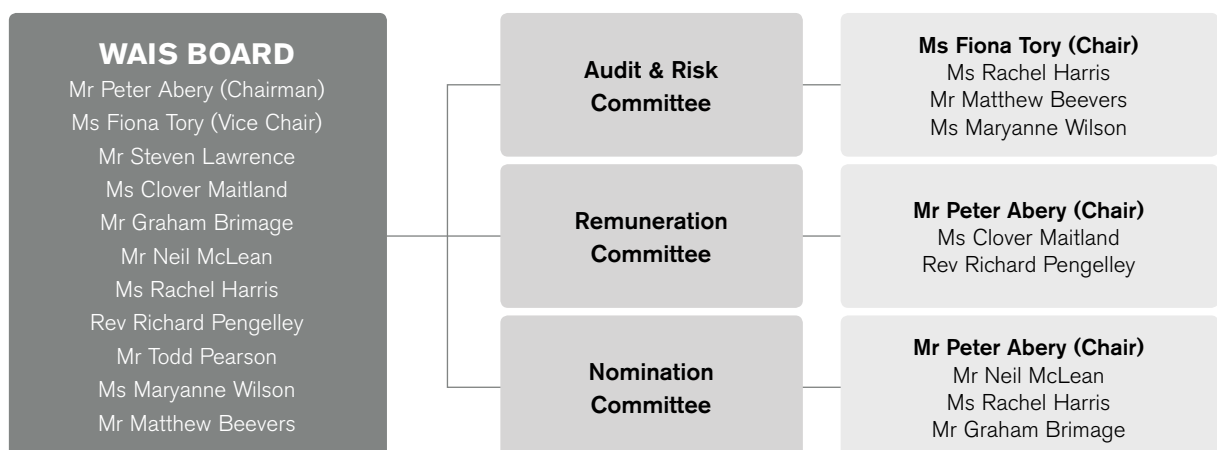
Maryanne Wilson

Joined WAIS Board: 30/06/2015

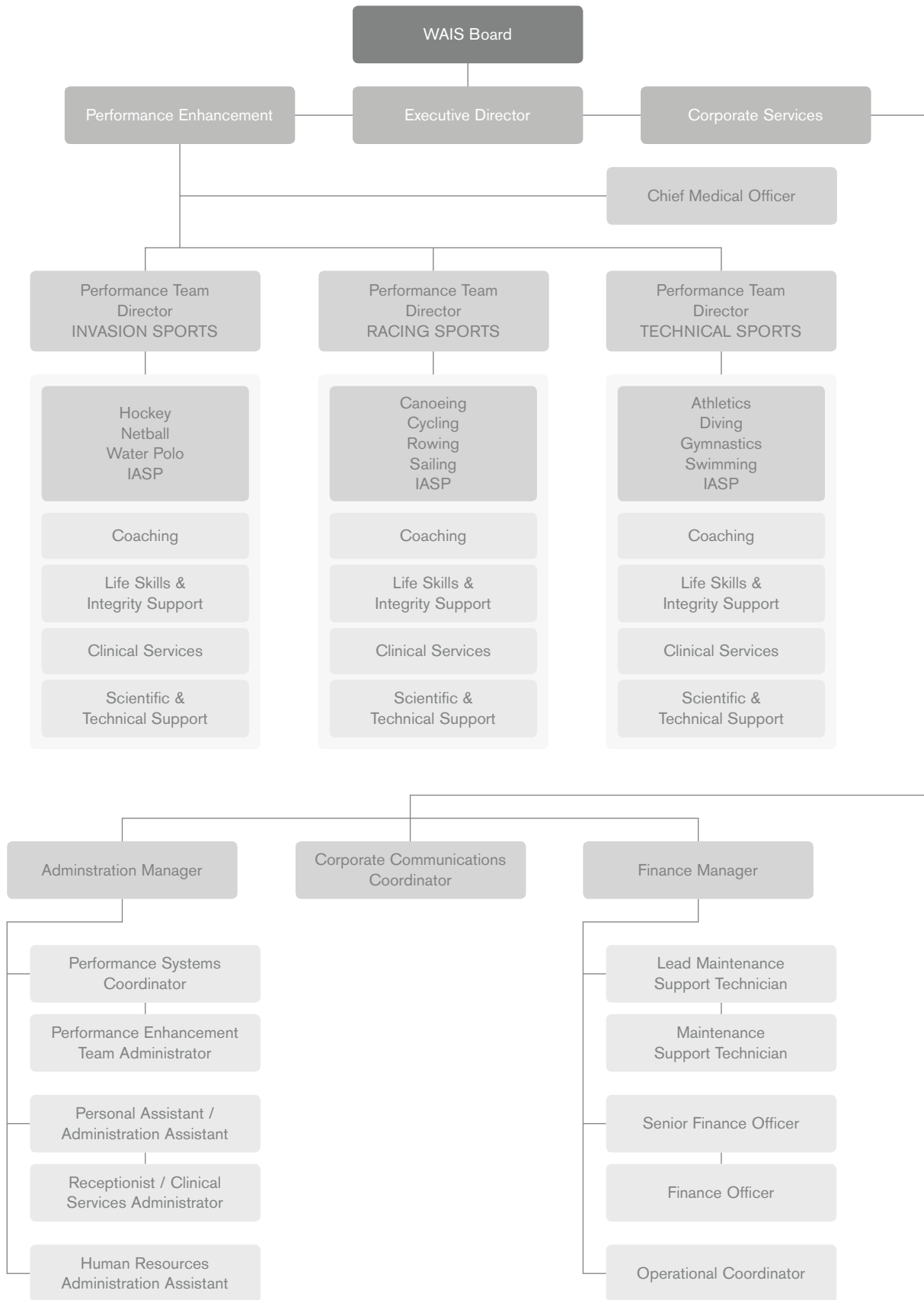
Maryanne is the Chief Financial Officer of Western Australian Rugby Union Inc. (Rugby WA), responsible for finance, compliance, governance, IT and administration across the organisation from its community rugby program through to the Western Force Super Rugby team. She holds a Bachelor of Commerce from Curtin University, is a CPA and a Graduate of the Australian Institute of Company Directors. She is also a member of the Perth CFO Forum and WA Women for Sport.



WAIS BOARD STRUCTURE



WAIS STRUCTURE



WAIS STAFF

PERFORMANCE ENHANCEMENT TEAMS

Invasion

Chris O'Reilly
 Jeremy Davy
 Michelle Wilkins
 Paul Oberman
 Georgina Kovacs
 Shayne Hanks
 Marc Sim
 Gavin Williams (Exited 11/11/2014)
 Deanna Smith (Commenced 1/6/2015)
 Geish Hori
 Terreen Stenvers
 Alan Black
 Carmel Goodman (Chief Medical Officer, Sports Physician)
 Dr Peter Steele (Sports Physician)
 Alison Low (Physiotherapist)
 Andrew Standford (Physiotherapist)
 Danielle Woodhouse (Physiotherapist)
 Michael Wood (Physiotherapist)
 Nina Crowhurst (Physiotherapist)
 Pippa Flanagan (Physiotherapist)

Racing

Belinda Stowell
 Ramon Andersson
 Clayton Worthington
 Andrew Jackson (commenced 15/9/2014)
 Rhett Ayliffe (commenced 1/7/2014)
 Simone Fountain (exited 20/3/2015)
 Teagan Wilkie (commenced 28/4/2015)
 Adrian Schonfeld
 Martyn Binnie
 Greg Morgan
 Annie Wynne
 Emily Eaton
 Matt Doyle
 Dr Carmel Goodman (Chief Medical Officer, Sports Physician)
 Dr Peter Steele (Sports Physician)
 Alison Low (physiotherapist)
 Brett Slocombe (Physiotherapist)
 Chris Perkin (Physiotherapist)
 Joanne Norcott (Physiotherapist)
 Andrew Hayden (Physiotherapist)
 John Annear (Physiotherapist)
 JP Caneiro (Physiotherapist)
 Leon Vogels (Physiotherapist)
 Linda Spagnolo (Physiotherapist)

Technical

Michael Broadbridge
 Alex Parnov
 Paul Burgess
 Grant Ward
 Michael Palfrey
 Stacey Umeh
 Alexey Korovin
 Martine George
 Nikolai Lapchine
 Tatiana Lapchina
 Michelle Yardley
 Josh Fabian
 Regan Molyneaux
 Matt Burgin
 Sacha Fulton
 Gilman Barnitt
 Jenny Marsh
 Simone Allen
 Andrew Lyttle
 Bud (Sidney) McAllister
 Dr Carmel Goodman (Chief Medical Officer, Sports Physician)
 Dr Peter Steele (Sports Physician)
 Dr Duncan Sullivan (Sports Physician)
 Alison Low (Physiotherapist)
 Brett Slocombe (Physiotherapist)
 Chris Perkin (Physiotherapist)
 Joanne Norcott (Physiotherapist)
 Prue Newnham (Physiotherapist)

CORPORATE SERVICES

Corporate Communications

Chris Abbott

Administration

Sharon Foster
 Laura Reid
 Ellie Fazio
 Rebecca Robertson (exited 29/10/2014)
 Chrissie Banwell
 Bree Wilkins (23/2/15 to 30/6/2015)
 Rachel Mazza (commenced 22/10/2014)

Finance

Ramon Falzon
 Michelle Duncan
 Vicki Hamlin (commenced 9/11/2014)
 Honnie Dobber (exited 31/12/14)
 Rachel Mazza (exited 21/10/14)
 Darren Key
 Harry McNally (commenced 20/10/2014)

HALL OF CHAMPIONS



The Western Australian Hall of Champions perpetuates the achievements of Western Australia's best athletes. Entrance to the Hall signifies that the athlete has achieved at the highest level of their sport in a manner befitting a champion.

The 2014 WAIS Annual Dinner saw two new inductees bestowed into the Hall, whilst the evening was auspicious also, through the first induction of a champion Western Australian sporting team in the Hall of Champions.

This honour went to the 1961 Western Australia State Football Team, whilst open water swimmer Shelley Taylor-Smith and track cyclist Ryan Bayley claimed their rightful place in the illustrious Hall.

1961 WESTERN AUSTRALIAN STATE FOOTBALL TEAM

In the final match of the Australian Football Championships in Brisbane in 1961, Western Australia needed to beat Victoria by at least seven points to win the title on percentage.

Against a Victorian team which included legendary players such as Ron Barassi, Ted Whitten and Allen Aylett, the WA team won by nine points with a goal kicked by Joe Fanchi with seconds to play, delivering a famous victory for the state.

The win heralded a golden period in WA's football history with many of its greatest players being prominent in the decade that followed this win. Astutely coached by Jack Sheedy and captained by Haydn Bunton, the WA team featured such enduring champions as Graham "Polly" Farmer, John Todd and Jack Clarke.

While many other WA teams have performed great deeds in interstate competition and the relatively new AFL competition, this victory is arguably the greatest, and is a worthy recipient of induction to the WA Hall of Sporting Champions.

Team members

- | | |
|------------------------|--------------------------|
| Malcolm Atwell | John Gerovich |
| Ken Bagely | Bob Graham |
| Dinny Barron | Ken Holt |
| Neville Beard | Denis Marshall |
| Haydn Bunton (Captain) | Barry Metcalfe |
| Derek Chadwick | Les Mumme |
| Jack Clarke | Con Regan |
| John Colgan | Norm Rogers |
| Lorne Cook | Keith Slater |
| John Detheridge | Ray Sorrell |
| Joe Fanchi | John Todd (vice captain) |
| Graham Farmer | Don Williams |
| Ray Gabelich | Jack Sheedy (coach) |

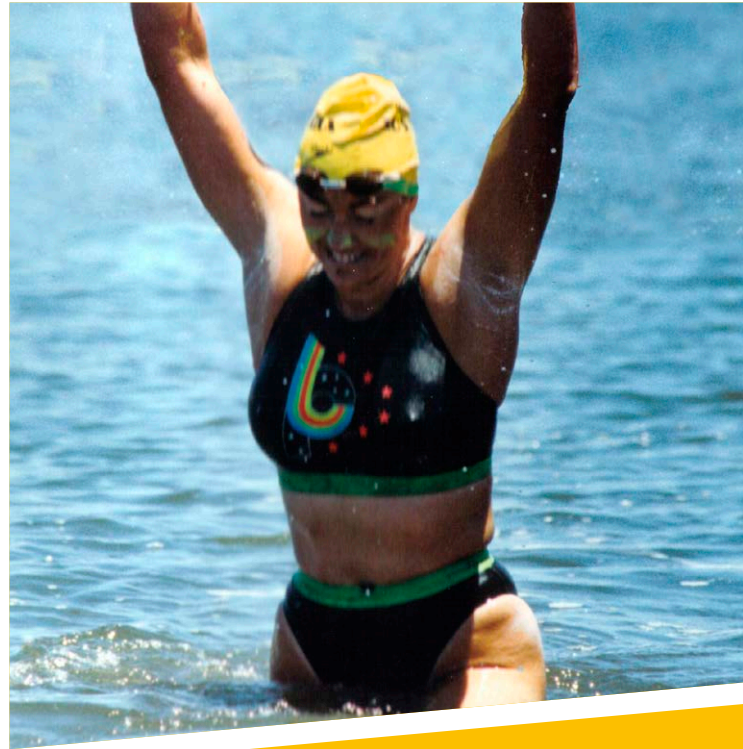
SHELLEY TAYLOR-SMITH

Shelley Taylor-Smith, born in Perth on August 3, 1961 is synonymous with Western Australian open water swimming. Taylor-Smith won a world championship in Perth in 1991 in the inaugural women's open water 25km event, a feat she went close to replicating when she won bronze at the world titles in Rome, three years later in 1994.

Her first major achievement came in 1983, when she broke the world four-mile record, adding to an impressive career of achievements that also includes five titles at the Manhattan Island Marathon Swim with a world record time of five hours, 45 minutes and 25 seconds in her 1995 success.

Taylor-Smith's record is all the more remarkable given the obstacles she's overcome that include; growing up with scoliosis, being diagnosed in 1998 with chronic fatigue syndrome and surviving a life threatening case of Giardia lamblia infection from prolonged exposure to polluted water.

She is an icon of WA swimming and a worthy inductee into the Western Australian Hall of Champions.



RYAN BAYLEY

Ryan Bayley emerged from the 2004 Athens Games as the only Australian cyclist ever to have won two individual Olympic gold medals.

Born in Perth on March 9, 1982, Bayley was a late comer to track cycling having switched from BMX at age 15. Bayley won a world championship in Belgium in 2001 in the keirin before claiming the individual and team sprint double at the 2002 Manchester Commonwealth Games. He would later repeat his dual gold feat at Commonwealth level winning the individual sprint and keirin titles in Melbourne in 2006, to reinforce his status as a great of Australian track cycling.

Bayley's lasting legacy however, was formed in Athens. Trailing world champion Theo Bos in the individual sprint best of three Olympic final, he produced a stirring ride to claim the second heat by mere millimetres before winning gold after passing Bos in the final turn of the deciding heat.

If his first gold was tense, his second paid testament to his explosive speed, with Bayley launching a daring early sprint in the men's keirin final, to decimate the field and secure his second gold of the Games.

Ryan Bayley is a deserving inductee, and a champion of Western Australian cycling.



ATHLETE OF THE YEAR



Kim Mickle's reign as WAIS Athlete of the Year was extended after the Commonwealth Games champion was crowned cream of the crop, for 2013/14 at the 2014 WAIS Annual Dinner.

In claiming consecutive titles, the javelin thrower became just the fourth WAIS athlete to win back to back, and only the fifth athlete to claim the award twice.

Mickle's campaign was again highlighted by consistent performance, with the 2013 World Championship silver medallist winning a ninth national title in April off the back of a new Australian record set earlier in the domestic season, where Mickle threw 66.83m in a competition meet in Melbourne.

At the 2014 Glasgow Commonwealth Games, Mickle claimed gold with a new Commonwealth Games record of 65.96m, achieved in the second round.

She was heralded as WAIS athlete of the year in October at the 2014 WAIS Annual Dinner, ahead of a stellar list of 15 athletes who earned nomination, across a range of Commonwealth, World Championship, World Cup and other international level competition.

From that list, netball athlete Caitlin Bassett, Kookaburra Fergus Kavanagh, reigning athlete of the year Kim Mickle (javelin) and wheelchair basketball world champion Shaun Norris were selected as finalists for the top award.

Captain of the 1961 WA State Football team, Haydn Bunton Jnr was invited to announce, Kim Mickle as the winner of the award.

In other Awards announced at the 2014

WAIS Annual Dinner:

WAIS gymnast Lauren Mitchell received the Athlete Career and Education Excellence Award for her

achievements in balancing athletic with academic demands, in a year that saw Mitchell represent Australia at Commonwealth level for the second time. Mitchell won dual silver in Glasgow, and studies Medical Imaging at Curtin University.

One of track cycling's brightest stars was honoured with the Junior Athlete of the Year Award, with recipient Sam Welsford claiming the trophy ahead of diver Maddison Keeney and water polo talent Jessica Zimmerman. Welsford's junior world championship win in Korea highlighted his year, with the 18 year-old earning selection for a senior world cup campaign in Mexico off the back of his junior world championship success.

Belinda Stowell and her Sailing Program staff earned the crown of WAIS Program of the Year, for their efforts in assisting scholarship athletes to success at senior and junior level in world championship competition. Performance Enhancement Team support also achieved notable improvements across physiology, psychology and strength and conditioning, establishing the framework for on-going success for athletes within the WAIS Sailing Program.

WAIS men's water polo coach Paul Oberman earned the WAIS Coach of the Year Award, for his outstanding service across a range of areas. Oberman led an U18 WA side to a national carnival win, whilst mentoring a series of young athletes into the senior Australian team, a set-up he himself, is an assistant coach within. Oberman was also commended for his ability to manage regular travel without compromising the effectiveness of the training base at home in Perth.

ATHLETE PERFORMANCE SCORECARD

World Championships	National Representation	2014-15	Podium Performances	Gold Medallists
SPORT PROGRAMS	WAIS Competitors	WAIS Target	WAIS Competitors	WAIS Competitors
Canoeing - Sprint	4	2	5	0
Cycling - Road	0		1	0
Cycling - Track	1	4	3	1
Gymnastics - Women	1	1	2	0
Rowing	2	2	3	0
Sailing	4	0	2	0
TOTAL	12	16	1	1
Percent of Team	9.2%		4.2%	12.5%
IASP - OLYMPIC	WAIS Competitors	WAIS Target	WAIS Competitors	WAIS Competitors
Badminton	0	0	0	0
Basketball	1	1	1	0
Canoeing - Slalom	1	1	0	0
Cycling - BMX	1	2	0	0
Equestrian	0	2	0	0
Gymnastics Rhythmic	1	1	0	0
Gymnastics Trampoline	0	0	0	0
Shooting	1	1	0	0
Triathlon	1	2	0	0
Volleyball - Indoor	1	1	0	0
TOTAL	7	11	1	0
Percent of Team	5.1%		6.3%	0.0%
TOTAL OLYMPIC SPORTS	7.1%		5.0%	9.1%
IASP - PARALYMPIC	WAIS Competitors	WAIS Target	WAIS Competitors	WAIS Competitors
Para Canoe	1	1	0	0
Para Cycling - Road	1	1	0	0
Para Sailing	2	0	2	0
Para Shooting	1	1	0	0
Para Triathlon	2	2	0	0
Wheelchair Basketball	5	5	5	5
TOTAL PARALYMPIC SPORTS	12	10	7	5
Percent of Team	14.3%		18.9%	15.6%
TOTAL - ALL SPORTS	31		9	6
Percent of Total	8.8%		11.7%	14.0%
Commonwealth Games	National Representation	CWG 2014	Podium Performances	Gold Medallists
SPORT PROGRAMS	WAIS Competitors	WAIS Target	WAIS Competitors	WAIS Competitors
Athletics	3	3	1	1
Cycling - Road	1	1	0	0
Cycling - Track	2	3	1	1
Gymnastics - Women	2	2	3	0
Hockey - Men	4	2	4	4
Hockey - Women	2	2	2	2
Netball	2	2	2	2
Swimming	1	2	0	0
TOTAL	17	17	13	10
Percent of Team	7.7%		7.4%	9.3%
IASP - OLYMPIC	WAIS Competitors	WAIS Target	WAIS Competitors	WAIS Competitors
Gymnastics Rhythmic	1	1	0	0
Shooting	1	1	1	1
Triathlon	1	2	1	0
TOTAL	3	4	2	1
Percent of Team	2.0%		4.1%	8.3%
TOTAL OLYMPIC SPORTS	5.4%		6.7%	9.2%
IASP - PARALYMPIC	WAIS Competitors	WAIS Target	WAIS Competitors	WAIS Competitors
Power Lifting	1	0	0	0
Para Swimming	2	2	1	0
TOTAL	3	4	2	1
Percent of Team	2.0%		4.1%	8.3%
TOTAL - ALL SPORTS	23		16	11
Percent of Total	5.6%		6.4%	8.9%

INVASION



Aaron Younger

INVASION | PET DIRECTOR REPORT

The WAIS Invasion Sports Performance Enhancement Team has achieved some outstanding results in 2014/15.

Senior National team representation in Netball and Water Polo has increased and the results of the WAIS Hockey athletes have been outstanding with Kathryn Slattery not only moving through to the Hockey Australia High Performance Program but also being an integral part of the success of that team.

WAIS Invasion Sport athletes have won Gold at World University Games, Youth Olympic Games, Commonwealth Games, World Cups and National Championships exceeding results from previous year.

Invasion Sport coaches have been heavily involved on the national scene with WAIS Men's Water Polo coach Paul Oberman continuing his work as assistant National Men's Water Polo coach and also winning Gold with the WA State under 20 team. WAIS Netball coach Michelle Wilkins continues her work as a National Selector for Netball and is heavily involved in State Teams as is Water Polo Women's coach Georgina Kovacs. Georgina was also the assistant coach for the Women's Youth World Championships and has been involved as an assistant with the Senior National Team at the World League rounds in New Zealand. Chris O'Reilly won a gold medal as coach of the Under 18 WA state team and along with Jeremy Davy continues to work collaboratively with the highly successful National Hockey Program based in Perth.

The Invasion Sport Individual Athlete Program (IASP) scholarship holders have also had considerable success with four athletes winning gold in men's hockey with a further two in the women's success at the Commonwealth Games, whilst the wheelchair basketball athletes continuing their preparation for qualification for next year's Rio Paralympics.

There has been one addition to the Invasion Sports PET with basketball star Deanna Smith joining the team from the Waves Basketball Program to be the Invasion Sports Personal Excellence Advisor.

Deanna comes with a wealth of experience over a long playing career and has a teaching background which makes her a perfect fit for the role.

The use of Athlete Performance Enhancement Plans (APEP) has continued to be refined over the past year. These plans cover all aspects of athlete performance and track their progress in twelve key areas, allowing closer monitoring and detailed analysis of athlete progress.

We have also seen strong work carried out by Invasion PET staff across the Daily Training Environment, with some excellent results evidenced in all areas of service support. Shayne Hanks (Psychology) has provided an important role in the WAIS Road to Rio workshops. This program has seen potential first time Olympians benefiting from key information sessions, as well as hearing from previous Olympians, and learning from their experiences. Marc Sim (Physiology) has designed touch pads for Water Polo goal keepers that measures reaction times, whilst he has also played a pivotal role in recording data, through use of heart rate monitors and GPS tracking devices. WAIS strength coach Geish Hori has coordinated and executed a major technical running intervention that has helped in reducing injury. This project is planned to be expanded across a number of sports.

All WAIS Invasion PET members had significant opportunities for Personal Development over the past year, with this theme providing a major focus. Coaches and staff were able to attend a range of learning opportunities including; the AIS leadership Workshop, the 2014 Hockey World Cup and numerous National Championships, to connect with the athletes in their performance environment.

This has been an exciting year for Invasion Sports with the success of the programs, the move to the new facility and the motivation of the Rio Games just around the corner. The Team continues to work collaboratively and are connected around the common goal of athlete performance.

I would also like to thank the work of the corporate services team in particular Ellie Fazio and Laura Reid who assist on a daily basis.

Alan Black

WAIS Performance Enhancement Team Director - Invasion Sports

HOCKEY



Ashleigh Nelson and Fergus Kavanagh

HOCKEY MEN'S

International success for members of the WAIS men's hockey program was underpinned by a silver medal for the WA Thundersticks in the 2014 AHL, whilst WAIS program coach Chris O'Reilly led the WA U18 side to a drought-breaking win at the national carnival.

WAIS athletes Aran Zalewski, Fergus Kavanagh, Kiel Brown and Trent Mitton were members of the Kookaburras team that won gold at the Glasgow Commonwealth Games with a 4-0 win over India in the final. The Kookaburras were undefeated throughout the tournament.

South Australia hosted the 2014 Australian Hockey League, with the WA Thundersticks surrendering a 2-0 lead, late in the match, to be defeated by the Tassie Tigers in a penalty shoot-out. The Thundersticks' squad featured nine WAIS athletes, with; Tyler Lovell, Kiel Brown, Aran Zalewski, Trent Mitton, Fergus Kavanagh, Nathan McGuire, Chris Bausor, Craig Boyne and Matthew Bird all featuring, whilst WAIS athlete Tristan Clemons was in goals for the Tigers.

The developing talent within the WAIS men's hockey program was showcased throughout the 2014/15 year, with Alec Rasmussen and Matt Bird members of the gold medal winning Australian team at the Youth Olympic Games in Nanjing, China. Rasmussen was joined by Simon Benetti, James Benetti, Hayden Walker and Frazer Gerrard at the Sultan Johor Cup, were the Burras won bronze, whilst Rasmussen was a member of Chris O'Reilly's championship winning U18 squad that claimed gold in Melbourne last April. The win was WA's first in ten years and points to continued strength and depth in WA's development structure.

The program undertook a series of innovative steps in 2014/15, with Invasion PET physiologist Marc Sim devising a number testing protocols to measure and improve agility, speed and reaction times with the program's goal keeping scholarship holders, based on activities and movements that were specific to hockey.

Pressure specific training sessions were explored, which saw WAIS training sessions recreate pressure situations in training that were likely to be replicated in competition. This included elements such as obstacles courses, featuring time, technical, skill and accuracy components.

Invasion PET Psychologist Shane Hanks worked with program athletes on monthly team culture sessions which led to the athlete group adopting its own code of conduct which they designed and implemented themselves and continue to take ownership of. It has led to squad increases in accountability, responsibility and performance standards.

Program Athletes

- | | |
|----------------------|-----------------|
| Craig Boyne | Hayden Walker |
| Nathan McGuire | Matthew Bird |
| Chris Bausor | Frazer Gerrard |
| Daniel Sampey | Alec Rasmussen |
| Frank (Francis) Main | Aran Zalewski |
| Ross Hall | Fergus Kavanagh |
| Marshall Roberts | Kiel Brown |
| Dan Robertson | Trent Mitton |
| James Benetti | Tristan Clemons |
| Simon Benetti | Tyler Lovell |

National Team Representation

2014 Commonwealth Games

Glasgow, Scotland: Kiel Brown, Fergus Kavanagh, Trent Mitton, Aran Zalewski

2014 Champions Trophy

Bhubaneswar, India: Fergus Kavanagh, Tyler Lovell

2015 Sultan Azlan Shah Cup

Ipoh, Malaysia: Tristan Clemons, Trent Mitton, Aran Zalewski

2015 International Challenge

Hobart, Australia: Chris Bausor, Kiel Brown, Tristan Clemons, Fergus Kavanagh, Tyler Lovell, Trent Mitton, Aran Zalewski

2015 World League Semi Finals

Antwerp, Belgium: Kiel Brown, Fergus Kavanagh, Tyler Lovell, Aran Zalewski

2014 Youth Olympic Games

Nanjing, China: Matthew Bird, Alec Rasmussen

2014 Sultan Johor Cup

Johor Bahru, Malaysia: James Benetti, Simon Benetti, Frazer Gerrard, Alec Rasmussen, Hayden Walker

Major Title Winners

2014 Commonwealth Games

Glasgow, Scotland: Kiel Brown, Fergus Kavanagh, Trent Mitton, Aran Zalewski

Coaching Achievements

2015 Australian U18 National Championships

Melbourne, Australia (Gold Medal): Chris O'Reilly

HOCKEY WOMEN'S

WAIS athletes contributed to a year of international success for the Hockeyroos, highlighted by Commonwealth gold and a silver medal at the Champions Trophy.

Australia preserved its record of having won gold at each edition of the women's hockey at the Commonwealth Games, when it defeated England in a penalty shoot out at the 2014 Glasgow Commonwealth Games, in the gold medal match.

WAIS athletes Ashleigh Nelson and Jayde Taylor were members of the Australian team that remained undefeated throughout the tournament, but not without a scare in the final. England led 1-0 with seconds remaining, only for the Hockeyroos to convert a rebound from a penalty corner before going on to dominate the penalty shoot-out 3-1 and claim gold.

The WA Diamonds missed out on a medal at the 2014 Australian Hockey League, losing the third place play-off 3-0 to the Victoria Vipers.

Kathryn Slattery's form in the AHL earned her a call-up for the Hockeyroos, and subsequent selection for the 2014 Champions Trophy, alongside fellow WAIS athlete Ashleigh Nelson.

Australia warmed-up for the tournament with a series against New Zealand that also featured WAIS athlete Kate Denning.

The Australians enjoyed a strong campaign at the Champions Trophy, reaching the final against hosts Argentina, but this time, losing on a penalty shoot-out, with gold going to the South Americans, 3-1.

Hockey Australia announced its National Development Squad that included WAIS scholarship holders Kyra Flynn and Penny Squibb.

With Olympic qualification set to be contested at the World League Semi Finals across June/July, the Hockeyroos warmed up by winning the Hawkes Bay tournament in New Zealand. Ashleigh Nelson and Kathryn Slattery were members of the Australian squad and both earned selection for the following World League campaign.

The WAIS women's hockey program continued its involvement in a research project that assesses the benefits of training on soft sand, and its relationship to recovery and injury prevention.

Program Athletes

Kate Denning	Preah Hetherington
Alessia Robinson	Ashleigh McNess
Kathryn Slattery	Aleisha Power
Katy Symons	Annie Gibbs
Kyra Flynn	Phillipa Morgan
Penny Squibb	Sienna Archer
Georgia Wilson	Shan�ea Tonkin
Erin Flynn	Ashleigh Nelson
Aimee Clark	Jayde Taylor
Teagan Gmeiner	

National Team Representation

2014 Commonwealth Games

Glasgow, Scotland: Ashleigh Nelson, Jayde Taylor

2014 New Zealand Test Series

New Zealand: Kate Denning, Ashleigh Nelson

2014 Champions Trophy

Argentina: Ashleigh Nelson, Kathryn Slattery

2015 Hawke's Bay Tournament

Ashleigh Nelson, Kathryn Slattery

2015 World League Semi Finals

Antwerp, Belgium: Ashleigh Nelson, Kathryn Slattery

Major Title Winners

2014 Commonwealth Games

Glasgow, Scotland: Ashleigh Nelson, Jayde Taylor

Coaching Achievements

National Futures Coach: Jeremy Davy

National Junior Assistant Coach: Jeremy Davy



Caitlin Bassett



NETBALL

WAIS scholarship holders Caitlin Bassett and Natalie Medhurst played a lead role in the Australian Diamonds' charge to Commonwealth Games success in 2014, whilst the West Coast Fever embarked on an historic campaign in the ANZ Championship to qualify for the finals for the first time.

The Australian Diamonds ended a 12 year wait for Commonwealth Games gold, when they defeated arch-rivals New Zealand 58-40 in a surprisingly one-sided final. New Zealand had held a stranglehold on the Commonwealth Games stretching over three editions, but 49 goals to WAIS athlete Caitlin Bassett ensured Australia would wrest back bragging rights. Bassett was assisted superbly in the goal-circle by fellow WAIS scholarship holder Natalie Medhurst, with the pair helping Australia to shoot at 91% accuracy in the gold medal success to New Zealand's 74%.

A pre-cursor to the West Coast Fever's success was evidenced in the 2014 Australian Netball League, where the Western Sting enjoyed a strong campaign to finish third, recording a comprehensive 54-36 win over the NSW Waratahs in the bronze medal match. The Sting squad featured a core of WAIS athletes, with WAIS Netball program coach Michelle Wilkins providing an assistant coaching role for the group.

Any notion that the Diamonds' Commonwealth Games victory was a one-off was put to rest when the Australians again broke records in becoming the first nation to clean-sweep the Constellation Cup series with matches played across both Australia and New Zealand. Bassett and Medhurst, were once again consistent performers for the national team.

The Silver Ferns did restore some ground by preventing the Australians victory in the final of the Fast 5 World Netball Series in Auckland. New Zealand defeated an Australian team featuring WAIS athletes Ashleigh Brazill and Kate Beveridge in the final of the modified version of regular netball.

WA finished fifth at the 21U National Championships after defeating the ACT 55-45 in the fifth place play-off. The squad contained a large number of WAIS athletes, with scholarship holders Kaylia Stanton and Numi Tupaea selected in the national 21U squad following the carnival. Michelle Wilkins was appointed as the assistant coach of the team.

The West Coast Fever qualified for the finals of the ANZ Championship for the first time after finishing third in the Australian Conference with nine wins, one draw and three losses. The Fever - whose squad contains

nine WAIS athletes - were knocked out by eventual runners-up the NSW Swifts (60-53).

The WAIS Netball program engaged in a series of cross-training programs aimed at increasing fitness levels of program athletes, with Invasion PET physiologist Marc Sim designing the training regime tailored to specific positional requirements and for maintaining fitness.

An increased focus was paid to the collation of heart rate measurement, across both training and competition settings, aimed at improving the specificity of athlete loading for future training and performance improvements.

Invasion PET strength and conditioning coach Geish Hori initiated running analysis of targeted athletes to improve the technical mechanics of their form, with a view to injury prevention and management.

Program athletes were also involved in research projects, with one focused on sleep quality and effect on performance, with a second project assessing training variables and qualities between sand and grass.

Program Athletes

Caitlin Bassett	Nicole Lendich
Shae Bolton	Natalie Medhurst
Ashleigh Brazill	Chelsea Pitman
Kate Beveridge	Jess Anstiss
Kaylia Stanton	Natalie Bright
Courtney Bruce	Sophie Garbin
Josie Janz	Phoebe Wilcox
Numi Tupaea	Kim Shepherd
Ingrid Colyer	Helen Taylor
Annika Lee-Jones	

National Team Representation

2014 Commonwealth Games - Glasgow, Scotland:

Caitlin Bassett, Natalie Medhurst

2014 Constellation Cup - Australia and New Zealand:

Caitlin Bassett, Natalie Medhurst

2014 Fast 5 - Auckland, New Zealand:

Kate Beveridge, Ashleigh Brazill

Major Title Winners

2014 Commonwealth Games - Glasgow, Scotland:

Caitlin Bassett, Natalie Medhurst

2014 Constellation Cup - Australia and New Zealand:

Caitlin Bassett, Natalie Medhurst

Coaching Achievements

National 21/U Assistant Coach: Michelle Wilkins

Australian Diamonds National Selector: Michelle Wilkins

Western Sting (ANL) Assistant Coach: Michelle Wilkins

Specialist Coach Centre of Excellence Program:

Michelle Wilkins

WATER POLO



Gemma Beadsworth

MEN'S WATER POLO

WAIS Men's Water Polo coach Paul Oberman was crowned WAIS Coach of the Year at the 2014 WAIS Annual Dinner as his program continued to achieve athlete success in domestic and international circles.

The WAIS men's water polo program produced athletes onto the Australian Sharks team that competed at the 2014 Water Polo World Cup in Almaty, Kazakhstan, where the Australians finished fifth.

The squad included WAIS athletes Aaron Younger and George Ford, with the team posting an impressive 8-8 draw with Hungary during the group stage before defeating hosts Kazakhstan 12-6 in the fifth place play-off to round out a strong campaign.

WAIS had four representatives on the U18 national squad for the Youth World Championships in Istanbul, where the Australians finished ninth. Luke Pavillard, Josh Zekulich, Alex Bogunovich and Lachlan Pethick were all members of the Australian team.

Oberman led a Western Australia U20 side featuring WAIS athletes; Jordan Kremers-Taylor, Will Mackay, Fraser Smith, Andrew Ford, Joshua Zekulich, Alex Bogunovich, Lach Pethick, Luke Pavillard to a national title in Sydney after WA defeated NSW 20-15 in the final. Kremers-Taylor was named tournament MVP.

Perth hosted the Aquatic Super Series in early 2015, with the Australian Sharks undefeated throughout competition. WAIS provided seven scholarship or train-on athletes in the squad.

The program also took on some interesting innovations and research projects over the 2014/15 year with a mentorship program established with former national team members enlisted to provide position specific guidance to WAIS scholarship holders. Stretch

cords and weighted vests were introduced to build leg strength and power, whilst weekly stability and flexibility sessions assisted with injury prevention.

GPS tracking systems were engaged to better monitor training and match workload, whilst program goalkeepers worked on a specially formulated reaction testing board to hone reflexes.

Program Athletes

Aaron Younger	Will Mackay
Joel Swift	Luke Pavillard
James Fannon	Nicholas Redbond
George Ford	Fraser Smith
Daniel Lawrence	Alex Bogunovich
Luke Quinlivan	Andrew Ford
Edward Slade	Joshua Zekulich
Nic Hughes	Lachlan Pethick
Jordan Kremers Taylor	

National Team Representation

Water Polo World Cup - Almaty, Kazakhstan:

George Ford, Aaron Younger

Aquatic Super Series - Perth, Australia:

Andrew Ford, George Ford, Joe Kayes, Jordan Kremers-Taylor, Luke Pavillard, Edward Slade, Joel Swift
Australian Junior Squad:

Alex Bogunovich, Andrew Ford, Jordan Kremers-Taylor, Will Mackay, Luke Pavillard, Lach Pethick, Fraser Smith
Australian Youth Squad: Alex Bogunovich, Luke Pavillard, Lach Pethick, Josh Zekulich

Major Title Winners

Australian U20 National Championships

Sydney, Australia: Alex Bogunovich, Andrew Ford, Jordan Kremers-Taylor, Will Mackay, Luke Pavillard, Lach Pethick, Fraser Smith, Josh Zekulich

Coaching Achievements

2014 WAIS Coach of the Year: Paul Oberman

Australian Men's Team Leader/Manager - Aquatic Super Series and World League Qualifiers/Finals:

Paul Oberman

Australian Senior Men's Team Assistant Coach:

Paul Oberman

SIS/SAS Head Coach - Japan Tour: Paul Oberman

WA U20 Coach: Paul Oberman/Andras Jo-Kovacs

Australian U18 Assistant Coach - World

Championships: Andras Jo-Kovacs

WOMEN'S WATER POLO

The WAIS women's Water Polo program had a number of athletes represent the Australian Stingers over the 2014/15 year, with the senior national team medalling at major events, in a strong omen ahead of the Rio Games.

WAIS also enjoyed success in domestic competitions with nine athletes involved in the Marlins' bronze medal win in the national water polo league.

The Stingers won a silver medal at the 2014 World Cup, held in Russia. The Australians were defeated 10-6 in the final by rivals USA, with the Stingers squad containing WAIS athletes Glencora McGhie, Zoe Arancini and Lilian Hedges.

Gemma Beadsworth, Zoe Arancini and Lilian Hedges helped the Stingers to silver at the Intercontinental Cup in Auckland in 2015, before Arancini and Glencora McGhie helped the Australians to another silver medal at the World League Super Finals in China.

The Stingers were also involved in a tour of Japan and in matches with China at Aquatic Super Series in Perth, with WAIS athletes Eliesha Browne and Jessica Zimmerman also representing the national side over the course of the year.

The Fremantle Marlins captured bronze in the 2015 National Water Polo League with; Gemma Beadsworth, Glencora McGhie, Zoe Arancini, Eliesha Browne, Lilian Hedges, Jessica Zimmerman, Pia Rodgers, Madeleine Quinn and Kate Abbey-Wardale all part of the Marlins' squad.

Jessica Zimmerman and Genevieve Longman were selected for the Junior World Championships due to be held in Mexico, whilst Kate Abbey-Wardale, Tess Hoskins and Dayna O'Leary were members of the Australian Junior squad during 2014/15.

The Program achieved great success outside of the pool over the year too, with program coach Georgina Kovacs selected as an assistant with both the national youth

team (World Champs) and senior team (Intercontinental Cup) and leading the WA U20 side - featuring a majority of WAIS athletes - to bronze at the national carnival in Sydney.

Scholarship holders in the WAIS women's Water Polo Program have been heavily involved with Individual Athlete Performance Plans, highlighted by individual gains in areas such as strength and conditioning and physiology, whilst the program broadly, has placed specific focus on personal excellence, nutrition and performance psychology.

Technical analysis of swimming technique - using an above and below water video capture tool has promoted athlete improvements, whilst another innovation has seen Invasion PET physiologist Marc Sim create dry-land specific training programs within the WAIS HPSC Altitude House to boost athlete fitness.

Program Athletes

Glencora McGhie	Monique Rebelo
Zoe Arancini	Tess Hosking
Eliesha Browne	Kate Abbey-Wardale
Ebony Neesham	Millie Martino
Cathryn Earl	Pia Rodgers
Jessica Zimmerman	Genevieve Longman
Lillian Hedges	Gemma Beadsworth
Madeleine Quinn	Dayna O'Leary
Kassia Ralston	

National Team Representation

Water Polo World Cup - Khanty-Mansiysk, Russia:

Zoe Arancini, Lilian Hedges, Glencora McGhie

Intercontinental Cup - Auckland, New Zealand: Zoe

Arancini, Gemma Beadsworth, Lilian Hedges

World League Super Finals - Shanghai, China: Zoe

Arancini, Glencora McGhie

Aquatic Super Series - Perth, Australia: Zoe Arancini,

Gemma Beadsworth, Eliesha Browne, Glencora McGhie

Australian Junior Squad: Kate Abbey-Wardale, Tess

Hoskins, Genevieve Longman, Dayna O'Leary, Jessica

Zimmerman

Coaching Achievements

Assistant Coach Australian Youth Team -

World Championships: Georgina Kovacs

Assistant Coach Australian Senior Team -

Intercontinental Cup/World League Rounds:

Georgina Kovacs

Head Coach WA U20 team - bronze medal national

carnival: Georgina Kovacs

Assistant Coach/Manager WA U20 team - bronze

medal national carnival: Danielle Woodhouse

RACING



AUSTRALIAN SAILING TEAM

HAMILTON ISLAND
GREAT BARRIER REEF AUSTRALIA

Audi NAUTICA

Audi NAUTICA

David Gilmour

RACING | PET DIRECTOR REPORT

It has been a thrilling 2014/2015 year for the Racing Performance Enhancement Team (PET), highlighted by excellent results and the success of the WAIS Sailing program in earning the title of WAIS program of the year.

Athletes from our WAIS Canoeing program made up a quarter of the Australian National Team for the 2014 World Championships, whilst also securing three spots on the Australian Junior and U23 World Championship Team. The depth and progression of athletes in the Canoeing program has been a key asset.

The Track Cycling program performances in 2014 saw a very young women's pursuit team, including WAIS athlete Elissa Wundersitz win a World Cup event, in Cali, whilst Sam Welsford delivered key performances at the Junior World Championships, winning the Team Pursuit and placing second in the Omnium event.

Sailing athlete David Gilmour performed consistently at the ISAF Worlds Championships in Spain, placing seventh overall in the 49er whilst Matt Wearn - in the men's laser - continued his rise to place fifth at the Rio Test event in August. Australian Sailing Squad athletes Caitlin Elks and Luke Elliot both competed well at World Championship level, with Caitlin eleventh in the 49er FX class and Luke 19th in the Laser.

WAIS Head Rowing Coach Rhett Ayliffe oversaw impressive gains in the daily training environment through strong engagement with racing team staff on water and at WAIS. Maia Simmonds, Perry Ward, Alex Hagan and Hannah Vermeersch retained Australian Team selection for the World Championship team to compete in Amsterdam.

Individual Athlete Support Program scholarship holders Brant Garvey (para-triathlon) and Sharon Jarvis (para-equestrian) showed key gains in the gym this year, with the focus being on increased strength and power. Melissa Hoskins won a world title in the women's team pursuit, whilst Luke Durbridge rode the Tour de France.

The quality and excellence of our WAIS coaches was evidenced through National teams selection. Ramon Andersson formed part of the coaching staff at the 2014 World Championships in Moscow whilst locally based, National 200m Coach Mike Pond attended the 2014 Junior and U23 and Senior World Championships. WAIS Sailing coach Belinda Stowell, proved her knowledge and skill through National selection as the National Coach for the ISAF Youth Sailing World Championship in Portugal. Rhett Ayliffe was selected again to coach the men's double scull at the 2014 World Championships, where they produced a superb bronze medal performance.

Our PET staff work collectively to support the daily training environment and in 2015, the "Innovative Aerial Imaging" program was a new and exciting advancement to the Racing PET, with two high-end Aerial Video Drones purchased, allowing capture of full HD video footage from perspectives not previously attainable.

The drones have the ability to autonomously hover, motionless, while the user pans the camera to cover the action, essential for a sport such as Sailing. Alternatively, they can operate in 'Follow me' mode, automatically tracking a specified target, focussing on a kayaker or rower no matter their speed.

The Racing team is fortunate to have PhD student Maddison Jones and honours student Sam Halley.

Maddison (UWA) started with WAIS in September 2014 and is completing a three year research project into the relationship between electronic devices, sleep, and performance in highly trained athletes. The studies delve into the monitoring of sleep habits, athletes maintaining diaries of the use of electronic devices and state, national and international athletes participating in a series of overnight sleep studies to investigate the effects of different evening activities (i.e. with or without electronic devices) on sleep and next-day athletic performance.

Through a successful grant from the AIS High Performance Sport Research Fund, Sam Halley (UWA) was enlisted to run an applied research project as part of his honours course entitled, 'Influence of ischemic preconditioning on repeated 1000m kayak efforts. This involved the use of blood pressure cuffs pre-exercise to partially restrict blood flow to the working muscle in order to better prepare the body for the ischemic conditions (lack of oxygen) experienced during maximal exercise. Results demonstrated a 2.8-3.5% performance improvement for a 1000m time trial on the ergo. These findings have been recognised within the WAIS kayak program as well as the national kayak program as a potentially valuable intervention for competition readiness and performance, and have also paved the way for future research.

I would like to acknowledge the incredible effort and accomplishments of the racing performance enhancement team staff and athletes in 2014 /2015.

Teagan Wilkie

Racing Performance Team Director

CANOEING



Australian
Canoeing



Canoeing Western Australia Inc

Stephen Bird and Jesse Phillips

The success of the WAIS Canoeing Program in 2014/15 was evidenced by the large number of athletes representing Australia at age and senior International level.

Four scholarship holders competed at the Junior and U23 World Championships in Hungary in 2014, with Shannon Reynolds contesting the U23 competition, and Alex Graham, Sam McTigue and Nick Pond all featuring in the junior ranks.

Alana Nicholls, Jaime Roberts, Jesse Phillips and Stephen Bird all contested the senior World Championships in Russia, with Nicholls winning the K1 500m B Final, Roberts and her K4 500m teammates fourth in their B Final and Phillips and Bird combining in the K2 200m B Final to finish fourth in a personal best time.

Nicholls enjoyed a stellar campaign at the 2015 Australian Sprint Canoe Championships in Sydney, winning four gold medals across the K1 200m, K1 500m, K2 200m and K4 500m events. Bird won a seventh career national title with victory in the men's K1 200m, whilst he, Phillips, Brodie Holmes and Todd Brewer won gold in the men's K4 500m.

WAIS athlete success over the domestic season led to a high proportion of national team selection for the 2015 international season at all levels. Jaime Roberts, Alana Nicholls, Jesse Phillips, Stephen Bird and Brodie Holmes all competed at World Cup competition, with Nicholls, Phillips and Bird selected for the 2015 World Championships in Italy.

Ben Harris and Luke Morton were selected for Junior and U23 World Championships scheduled for Portugal.

The Program achieved key innovations and research in 2014/15 with a number of performance enhancing initiatives targeted across areas such as; an altitude training camp including pre and post haemoglobin mass testing, resilience and mental toughness workshops, gymnastics inspired strength and power cross training, structured mobility and activation training and breathe enhancement training.

Program Athletes

Stephen Bird	Alexander Graham
Alana Nicholls	Phoebe George
Jesse Phillips	Jaime Roberts
Daniel Bowker	Samuel (Sam) McTigue
Brodie Holmes	Nicholas Pond
Todd Brewer	Luke Morton
Brendan Rice	Yale Steinepreis
Shannon Reynolds	Ben Harris

National Team Representation

2014 Senior National Team:

Stephen Bird, Alana Nicholls, Jesse Phillips, Jaime Roberts

2014 U23 National Team: Shannon Reynolds

2014 Junior National Team: Alexander Graham, Nick Pond, Sam McTigue

2015 Senior National Team: Stephen Bird, Brodie Holmes, Alana Nicholls, Jesse Phillips, Jaime Roberts

Major Title Winners

Australian Sprint Canoe National Championships

Sydney, Australia: Alana Nicholls (K1 200m, K1 500m, K2 500m, K4 500m)

Australian Sprint Canoe National Championships

Sydney, Australia: Stephen Bird (K1 200m)

Australian Sprint Canoe National Championships

Sydney, Australia: Stephen Bird, Todd Brewer, Brodie Holmes, Jesse Phillips (K4 500m)

Australian Sprint Canoe National Championships

Sydney, Australia: Ben Harris and Luke Morton (U18 K2 1000m)

Australian Sprint Canoe National Championships

Sydney, Australia: Luke Morton (U16 K1 200m, U16 K1 500m, K2 500m)

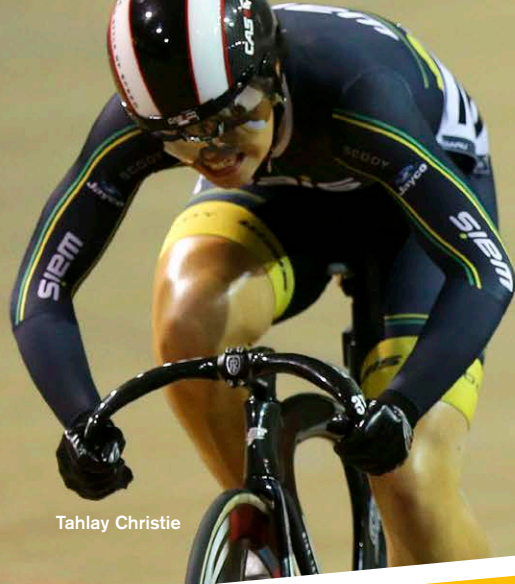
Coaching Achievements

2014 Senior Sprint Canoe World Championships

Moscow, Russia: Ramon Andersson, Mike Pond (Australian Coaching Team Staff)

2014 Junior and U23 Sprint Canoe World Championships:

Szeged, Hungary: Mike Pond (Australian Coaching Team Staff)



Tahlay Christie



CYCLING



The WAIS Cycling Program continued to achieve success across junior and senior ranks both on road and track in 2014/15 with new world champions set against a framework of innovation that underpins the program's drive to succeed.

Sam Welsford embarked on a Junior Track World Championship campaign that would ultimately earn him the title of WAIS Junior Athlete of the Year, when he claimed gold (team pursuit) and silver (omnium) medals from the world titles held in Korea.

Road cyclist Michael Storer earned selection for the Junior Road World Championships by claiming the Oceania U19 time trial championship and adding a national U19 criterium title to go with time trials wins at two other selection events. Storer - as a first year junior - won a bronze medal in Spain in the men's time trial with an impressive ride.

Luke Durbridge contested the Tour de France for his professional road team and competed for Australia at the UCI Road World Championships in Spain. Robert Power also earned Worlds selection, in the U23 ranks following a series of impressive rides, whilst Jai Hindley joined Storer with selection at Junior Championship level.

Elissa Wundersitz and Isabella King both recorded medal winning performances at Track World Cup level, before Melissa Hoskins won a Senior World Championship title as a member of the victorious Australian women's team pursuit.

WAIS coach Clay Worthington's expertise saw him selected as a head coach with the 2014 Australian Junior Track World Championships team whilst he also oversaw Western Australia's team at the U19 National Championships. Jackson spearheaded WA's U17 and U15 National Championships teams and provided the role of Director Sportif for Navitas-Satalyst and OTOC-Vault during the National Road Series to support competing WAIS athletes.

Program Athletes

Isabella King
Sam Welsford
Elissa Wundersitz
Luke Zaccaria
Tahlay Christie
Alex Rendell
Michael Storer
Darcy Pirota
Jade Haines
Reece Tucknott
Niken Jefferies
Kye Bonser
Rebecca Stevenson

Matt Richardson
Craig Wiggins
Emily McRedmond
Matthew Jackson
Bradley Linfield
Jai Hindley
Jessica Allen
Luke Durbridge
Melissa Hoskins
Robert Power
Scott Sunderland
Travis Meyer

National Team Representation

2015 Track World Championships

Paris, France: Melissa Hoskins

2015 Track World Cup

Cali, Columbia: Sam Welsford, Elissa Wundersitz

2014 Road World Championships

Ponferrada, Spain: Luke Durbridge, Jai Hindley, Robert Power, Michael Storer

2014 Junior Track World Championships

Korea: Sam Welsford

2014 Track World Cup

Mexico: Sam Welsford, Elissa Wundersitz

2014 Track World Cup

London, England: Melissa Hoskins, Isabella King, Scott Sunderland

Major Title Winners

2015 Track World Championships

Paris, France: Melissa Hoskins

2015 U19 National Championships

Melbourne, Australia: Tahlay Christie, Alex Rendell

2014 Junior Track World Championships

Korea: Sam Welsford

Coaching Achievements

2014 Junior Track World Championships

Korea: Clay Worthington (Head Coach)

2015 U19 National Championships

Melbourne, Australia: Clay Worthington (Head Coach)

2015 U17/U15 National Championships

Melbourne, Australia: Andrew Jackson (Head Coach)

ROWING

The WAIS Rowing Program registered four athletes onto the senior Australian Rowing Team for the 2014 World Championships in Amsterdam with head coach Rhett Ayliffe a member of the ART coaching staff.

WAIS athletes Maia Simmonds, Perry Ward, Alex Hagan and Hannah Vermeersch were all selected and competed at the Rowing World Championships, with Simmonds securing a silver medal as a member of the Australian women's lightweight quad scull.

The Australians secured silver behind world champions the Netherlands, with Germany claiming bronze.

Ward qualified for the A Final of the men's lightweight single scull where he finished fifth, whilst Alex Hagan and Hannah Vermeersch were members of the Australian women's eight boat that finished 10th overall.

WAIS Rowing Program Head Coach Rhett Ayliffe coached the Australian men's double scull crew of James McRae and Alexander Belonogoff to a bronze medal in Amsterdam behind the Olympic champions of Croatia and an Italian crew in second.

Penrith hosted selection trials for 2015 international crews in March, with Perry Ward earning a position in the Australian men's lightweight four boat, whilst Hagan and Vermeersch were once again combined in the women's eight.

The selection earned the trio competition starts at the World Cup events in Italy and Switzerland.

At the National Rowing Championships, Ward earned silver medals in the men's lightweight quad scull and as a member of the composite WA men's lightweight eight. Hagan and Vermeersch picked up silver as members of a women's four combination.

The Australian Rowing Team announced its squad for the 2015 senior World Championships in Aiguebelette, France, with Ward, Hagan, Vermeersch and Simmonds all selected.

The WAIS Rowing Program introduced a 5km time trial for schools to compete in which is scheduled to become a regular event. This is designed to increase the talent base for future rowing scholarship selections.

Members of the Racing PET support staff were invited to attend more on-water sessions in the past 12 months, with the increased service support linked to improving performance gains within the WAIS rowing program training environment.

WAIS scholarship holders also took part in a PhD study assessing the relationship between sleep quality and use of technology.

Program Athletes

- | | |
|-------------------|-------------|
| Alex Hagan | Jess Bowyer |
| Hannah Vermeersch | Emma Jones |
| Tom Gatti | Rhys Grant |
| Maia Simmonds | Sam Marsh |
| Perry Ward | |

National Team Representation

2014 World Championships - Amsterdam, the Netherlands: Alex Hagan, Maia Simmonds, Hannah Vermeersch, Perry Ward

Coaching Achievements

2014 World Championships - Amsterdam, the Netherlands (coached bronze medal winning men's double scull crew): Rhett Ayliffe





SAILING

The WAIS Sailing Program earned recognition as the WAIS Program of the Year at the 2014 WAIS Annual Dinner following a period of impressive athlete performance, benchmarks and staff engagement.

WAIS athlete David Gilmour completed a seventh place finish in the men's 49er class at the 2014 World Championships in Santander, Spain which qualified him for the Australian Sailing Team. Caitlin Elks sailing in the 49erFX class produced a similarly strong campaign, finishing 11th, just shy of the top ten position needed for AST qualification. In the men's laser, Luke Elliot recorded an impressive 19th place finish.

WAIS enjoyed a significant achievement in having five athletes named onto the 2014 Australian team for the Youth World Championships, with WAIS coach Belinda Stowell appointed as a head coach. WAIS athletes; Alistair Young (Laser Radial), Nia Jerwood and Lisa Smith (420 Women) and 420 men's pair Emerson Carlberg and Lachy Gilmour all wore the green and gold in Portugal. Young returned the highest ranked result, fetching a fifth place return in the laser radial.

David Gilmour scooped the WA Sailor of the Year Award for his efforts at the world championships, whilst Caitlin Elks won the Female Sailor of the Year Award following her strong campaign.

WAIS athletes produced a successful domestic campaign, highlighted by national championship wins to Elks (49erFX), Young (laser radial) Carlberg and Lachy Gilmour (men's 420) and Jerwood and Smith (women's 420), whilst Matthew Wearn won the U21 Laser title and Jacinta Ainsworth claimed the youth title in the women's radial.

WA's success at the National Championships which were held in WA was strongly aided by the set up of a mobile recovery station which was manned and serviced by WAIS Racing PET staff.

Wearn re-secured his position on the Australian Sailing Team over the 2015 World Cup circuit hitting a rich vein of form that included consecutive podium finishes

before taking a competition win at the Delta Lloyd regatta in the Netherlands.

The WAIS Sailing Program was involved in a research study that examined fluid dynamics and the various factors that impact boat speed. This was run in conjunction with the Curtin University's School of Marine Science and Technology.

Program Athletes

Ella Clark	Emerson Carlberg
Carrie Smith	Nia Jerwood
Mark Spearman	Lisa Smith
Matthew Wearn	Alistair Young
Caitlin Elks	Conor Nicholas
Lachlan Gilmour	Jacinta Ainsworth
Luke Elliot	Elyse Ainsworth
David Gilmour	

National Team Representation

Australian Sailing Team: David Gilmour, Matt Wearn

Australian Sailing Squad: Luke Elliot, Caitlin Elks, Carrie Smith

Australian Youth Sailing Team: Emerson Carlberg, Lachy Gilmour, Nia Jerwood, Lisa Smith, Alistair Young

2014 Youth Olympic Games - Nanjing, China: Elyse Ainsworth

Major Title Winners

2015 National Championships - Perth, Australia: Jacinta Ainsworth, Emerson Carlberg, Caitlin Elks, Lachy Gilmour, Nia Jerwood, Lisa Smith, Alistair Young

Coaching Achievements

2014 Youth Sailing World Championships

Portugal: Belinda Stowell (Head Coach)

National 420 Coach: Belinda Stowell

Australian Laser Class Association Sports Award - Laser Person of the Year: Arthur Brett

WA Coach of the Year: Tristan Brown

National Laser Radial Youth Worlds Coach:

Tristan Brown

2014 Youth Olympic Games Sailing Coach

Nanjing, China: Tristan Brown

TECHNICAL



Brianna Throssell

TECHNICAL | PET DIRECTOR REPORT

The Swimming Program produced encouraging results, particularly with developing athletes Tamsin Cook and Damian Fyfe being selected as leaders in the National Junior Team. Perth City swimmer Brianna Throssell continued her progression with selection in the 2015 Senior World Championship team. WAIS Head Coach Michael Palfery has been chosen as a coach for the Junior World Championships.

A significant research project in the area of fluid dynamics and markerless technology is being conducted in the Swimming Program. This is a joint WAIS, Swimming Australia and UWA project which aims to produce new knowledge specifically relating to force generation and resistance in water.

The Pole Vault Program produced another World Record holder with Nina Kennedy claiming the World U/20 record at the Perth Track and Field meeting in 2015. Her performance was good enough to earn a World Championship qualifying height and subsequent selection onto the National Team.

Kim Mickle continued her stellar form after winning gold in Glasgow at the Commonwealth Games, before claiming a tenth national championship win at the 2015 Australian Athletics Championships in Brisbane. Head Coach Grant Ward, Biomechanist Andrew Lyttle and Strength Coach Gil Barnitt have worked tirelessly in this program to identify specific parameters for optimal performance outcomes for Kim. The javelin accelerometer research project is ongoing.

The Gymnastics Program had mixed results with key athlete Lauren Mitchell unfortunately injuring herself prior to the 2014 World Championships. London Olympian Emily Little continued her successful comeback during 2014/15 and is well placed to earn selection on the National Team for the 2015 World Championships and beyond. WAIS Psychologist Matt Burgin has worked extensively with the Gymnastics Program and has developed specific and innovative mental skills programs for the gymnasts.

The Diving program has achieved targets during the last year with Teju Williamson (10m Platform) being selected on the World Junior Championship team and progressing to fringe Senior Team selection. Head Coach Shannon Roy has engaged well with the broader Technical Team to produce a comprehensive program to fast-track the athletes' development.

There are several potential Rio athletes amongst the Technical IASP scholarship cohort that have performed extremely well during 2014/15. Shooter Laura Coles continues to progress following her Glasgow Commonwealth Games gold medal while para-athletes Brad Scott, Ella Pardy and Madison de Rozario are all on track for Rio 2016. Physiologist Sacha Fulton has played an integral role in all athletes' physical preparation and has played a particularly vital role with the IASP scholarship athletes.

The Technical Sports Performance Team meets on a monthly basis to analyse the performance of athletes in each sport program. Individual Performance Enhancement Plans are the key tool used to track improvement. These plans encompass a holistic approach towards development with critical success factors identified and addressed. The development of personal excellence in all athletes is a key outcome. As such, Personal Excellence Adviser Jenny Marsh is crucial to the team and has once again delivered great results.

I would like to thank the dedicated team for the tremendous work they have done during 2014/15 and look forward to more success in 2015/16.

Michael Broadbridge

WAIS Performance Enhancement Team Director - Technical Sports

ATHLETICS

WAIS had seven members compete at the 2014 Glasgow Commonwealth Games for Australia during a campaign that saw Kim Mickle win gold and win the prestigious WAIS Athlete of the Year crown for the second year running.

Kim Mickle broke the Commonwealth record in winning gold in Glasgow, with a best mark of 65.96m. It was Mickle's third Commonwealth campaign, and bettered the silver she won in Delhi, four years earlier.

Pole vaulters Liz and Vicky Parnov both competed in Glasgow, with neither able to register a height in torrential rain. Lyndsay Pekin ran in the heats of the women's 400m hurdles, Ella Pardy was ninth in the T37/T38 long jump, Zoe Timmers finished 10th in the women's high jump whilst Shannon McCann was eighth in the final of the women's 100m hurdles.

Kim Mickle competed for Asia Pacific at the Continental Cup in September, finishing fourth, despite competing off a limited preparation due to a right foot injury.

Mickle's stellar 2014 campaign was rewarded with recognition as WAIS Athlete of the Year at the WAIS Annual Dinner in October. Mickle took the honour ahead of athletes from netball, hockey and wheelchair basketball.

Emerging pole vaulter Nina Kennedy made a name for herself in February by breaking the women's junior pole vault world record when she cleared 4.59m at the Perth Track Classic. The mark was a senior world championship A-qualifier and assisted Kennedy in earning selection for her first senior world championship campaign.

Kim Mickle also qualified for the 2015 World Championships in Beijing, by winning a tenth individual Australian Athletics Championship title in Brisbane, when she threw 61.02m.

Program Athletes

Henri Brown	Vicky Parnov
Cruz Hogan	Brad Scott
Nina Kennedy	Ella Pardy
Emma Phillippe	Lyndsay Pekin
Morgan Ward	Madison de Rozario
Liz Parnov	Shannon McCann
Kimberley Mickle	Zoe Timmers

National Team Representation

2015 World Relay Championships - Nassau, Bahamas: Lyndsay Pekin

2014 Commonwealth Games - Glasgow, Scotland: Shannon McCann, Kim Mickle, Ella Pardy, Liz Parnov, Vicky Parnov, Lyndsay Pekin, Zoe Timmers

2014 Continental Cup - Marrakech, Morocco: Kim Mickle

Major Title Winners

2015 Australian Athletics Championships - Brisbane, Australia: Kim Mickle

2015 Junior World Record: Nina Kennedy

Coaching Achievements

2014 Commonwealth Games - Glasgow, Scotland (Coaching Staff): Alex Parnov, Grant Ward



Kim Mickle

DIVING



Maddison Keeney

WAIS diver Maddison Keeney returned medal performances from the 2014 Commonwealth Games, whilst a talented core of emerging divers in the WAIS program provided evidence of their future talents across 2014/15.

Maddison Keeney contested three events in Glasgow, featuring in finals of the women's 1m, 3m and 3m synchronised springboard. She won silver in the 1m springboard, whilst also capturing bronze in the 3m synchro. She was fourth in the 3m final.

Joshua Ong earned himself selection for the Junior World Championships by winning gold at the Australian Junior Championships in the 1m springboard. Ong also collected silver on the 3m. Ong was similarly impressive at the Open Nationals, claiming silver in the 1m whilst also earning silver in the 3m synchro.

Teenage talent Teju Williamson collected medals at junior and open level, earning silver on platform at the Junior Championships, before posting a third place finish at the Open Championships.

Keeney won a bronze medal at the Junior World Championships in Russia, after scoring 415.00 for third place in the women's 1m springboard. Josh Ong contested the qualifying in the men's 3m, but was unable to make it through to the final.

Williamson travelled to Madrid to compete in a world cup event in June, earning a fifth place position in the 10m platform.

WAIS coach Shannon Roy has introduced video feedback technology to the daily training environment which has allowed program athletes instantaneous technical analysis of their form. Gains have also been made through a practical approach to specific eye training that promotes visual referencing techniques for divers during skills that act as visual markers and cues to enhance performance.

Athletes have also been more involved in their individual programming and consultation with WAIS PET staff in order to initiate a higher level of understanding and accountability, promoting greater awareness of what is required to succeed as a WAIS athlete.

Program Athletes

Deanne Cummins	Alex Smedley
Teju Williamson	Tamara Irvine
Maddison Keeney	Nikita Hains
Joshua Ong	

National Team Representation

2014 Commonwealth Games - Glasgow, Scotland:
Maddison Keeney

Major Title Winners

2014 Elite Junior Diving Championships - Sydney - Australia: Josh Ong

2014 Australian Open Championships - Adelaide, Australia: Josh Ong

Coaching Achievements

National Team Coach at Dresden Youth Invitational Meet: Shannon Roy

GYMNASTICS

WAIS produced two gymnasts onto the Australian team for the 2014 Commonwealth Games, whilst London Olympian Emily Little made a welcome return to international gymnastics in the 2014/15 year.

The 2014 Glasgow Commonwealth Games saw WAIS athletes Lauren Mitchell and Olivia Vivian selected in the Australian team. The pair helped Australia to a silver medal success in the women's artistic team final in Glasgow, with Mitchell adding individual silver on floor and Vivian competing in the all around final, taking fifth place.

Mitchell and Vivian both earned subsequent selection for the Australian team to compete at the 2014 Gymnastics World Championship that were held in Nanning, China in October. Unfortunately for Mitchell, she injured her ankle on the eve of the tournament and was forced to withdraw. Vivian however, competed well, helping Australia to a highly respectable seventh place finish in the teams final.

WAIS athlete Emily Little made a return to international gymnastics at a world cup event in Mexico in late 2014, having initially retired from the sport in 2012. On her return, Little won a silver medal in the all around final, scoring 53.550.

Little continued her comeback in 2015, competing at the American Cup in March, finishing seventh in the all around, with a particularly impressive performance on floor.

In May, Lauren Mitchell and Emily Little underlined their class, by winning national titles at the Australian Gymnastics Championships in Melbourne. Mitchell,

competing at a tenth nationals campaign, earned gold on floor, whilst Little claimed her national title on vault, with silver in both floor and all around competitions.

Program Athletes

Lauren Mitchell	Dayna Sulaiman
Olivia Vivian	Niamh Collins
Gillian Chan	Eleanor Griffith
Aya Meggs	Sophie Mahoney
Darcy Norman	Sophie Prince
Yasmin Collier	Sidney Stephens
Paige James	Emily Little
Lily Gresele	Sasha King
Sarah Stacey	Clara Kolm

National Team Representation

- 2015 American Cup:** Emily Little
- 2015 Trofeo Citta Di Jesolo:** Yasmin Collier, Emily Little
- 2015 Trofeo Internacional Pozuelo:** Emily Little
- 2014 Commonwealth Games - Glasgow, Scotland:** Lauren Mitchell, Olivia Vivian
- 2014 World Championships - Nanning, China:** Olivia Vivian
- 2014 Mexican Open:** Emily Little

Major Title Winners

- 2015 Australian Gymnastics Championships - Melbourne, Australia:** Emily Little, Lauren Mitchell

Coaching Achievements

- Gymnastics Australia 2014 International Development Coaches of the Year:** Josh Fabian and Regan Molyneaux



Lauren Mitchell

SWIMMING



Katherine Downie

The 2014/15 period saw some significant progress for many members of the WAIS Swimming Program, with athlete success witnessed at Commonwealth, Short Course and Youth Olympic level as well as domestically.

The 2014 Glasgow Commonwealth Games saw two WAIS athletes in action for Australia, with Katherine Downie and Jessica Pengelly both competing. Downie returned home with a silver medal from the 200m IM SM10, whilst also posting a sixth place finish in the 200m breaststroke S9. Pengelly qualified for the final of the 400m IM, finishing in seventh position.

In a remarkable campaign at the 2014 Youth Olympic Games in Nanjing, China - Brianna Throssell won an incredible seven bronze medals, whilst fellow WAIS scholarship holder Nicholas Brown added three bronze medals of his own. The pair's success came in individual, relay and mixed relay events.

WAIS had four medallists at the 2014 Junior Pan Pacs in Hawaii. Tamsin Cook earned dual silver, after finishing second in the women's 400m free, and forming part of the silver medal winning Australian women's 4x200m freestyle relay team.

Sacha Downing picked up silver in the women's 800m free, and finished fifth, in the women's open water 10km event. Grace Hull also contested the open water event, touching home in second place for silver. Rounding out the WA medal performances, Damian Fyfe swam in the Australian men's 4x200m freestyle relay team, with the Aussie boys finishing third to receive bronze.

WAIS also had two athletes compete in the senior Pan Pacs, with open water swimmers Rhys Mainstone (sixth) and Simon Huitenga (fourth) contesting strongly in the 10km event.

Brianna Throssell was a member of the Australian Short Course Team at the World Championships in Doha, where she picked up a bronze medal as a member of the women's 4x200m freestyle relay.

WAIS produced four medallists at the 2015 Australian Swimming Championships in Sydney, with Brianna Throssell's silver in the women's 200m fly earning her selection for the senior long course World Championships. 16 year-old Tamsin Cook earned bronze in the 400m free, breaststroker Tommy Sucipto won silver in the 50m and bronze in the 100m, whilst fellow breaststroker Lennard Bremer earned silver in the 200m event.

There was further medal success at the following Age Championships in Sydney, with Cook winning gold in the 200m fly, Downing collecting bronze in the 400m free and Fyfe earning bronze in the boy's 400m free.

Program Athletes

Blair Evans	Eamon Sullivan
Yolane Kukla	Jessica Pengelly
Katherine Downie	Brianna Throssell
Rhys Mainstone	Brett Fielding
Lennard Bremer	Sacha Downing
Adelaide Hart	Nicholas Brown
Tommy Sucipto	Guy Harrison - Murray
Holly Barratt	Zac Incerti
Damian Fyfe	Alex Milligan
Tamsin Cook	Simon Huitenga
Grace Hull	

National Team Representation

2014 Commonwealth Games - Glasgow, Scotland:

Katherine Downie, Jessica Pengelly

2014 Youth Olympic Games - Nanjing, China:

Nicholas Brown, Brianna Throssell

2014 Pan Pacific Championships

Hawaii: Simon Huitenga, Rhys Mainstone

2014 Junior Pan Pacific Championships - Hawaii:

Tamsin Cook, Sacha Downing, Damian Fyfe, Grace Hull

2014 World Short Course Championships

Doha, Qatar: Brianna Throssell

Coaching Achievements

Australian National Distance Camp

Canberra: Bud McAllister

CORPORATE



ADMINISTRATION & FINANCE REPORT

Staff

During 2014/15, Rebecca Robertson, Personal Assistant to the Executive Director tendered her resignation. This role was filled by existing WAIS employee, Rachel Mazza. Rachel was previously performing the Junior Finance Officer role. Vicki Hamlin was appointed to fulfil the Finance Officer position following Rachel's acceptance of the Personal Assistant position.

Following the resignation of Honnie Dobber, Senior Finance Officer, Michelle Duncan, Finance Officer was promoted to the Senior Finance Officer position.

Receptionist/Clinical Services Administrator, Chrissie Banwell re-commenced university part-time during the year, therefore performing her role at WAIS in a part-time capacity. Bree Wilkins was appointed to fulfil this role along-side Chrissie Banwell in a job share capacity.

Harry McNally was appointed a Maintenance Support Technician to assist Darren Key with additional requirements for the new WAIS High Performance Service Centre.

At 30 June 2015, WAIS employed a total of forty nine permanent full-time and six permanent part-time staff.

Partnerships

The realisation of the WAIS High Performance Service Centre was achieved during the 2014/15 years, with many critical partnerships underpinning the successful transition from the old WAIS facility into our new home.

The strategic assistance of the Department for Sport and Recreation (DSR) and the Department of Building and Management Works (BMW) in conjunction with our venue partners Venues West was invaluable throughout the year.

The consultancy and expertise of Project Manager Ms Tanya Cavanagh has been highly regarded, and continues to aide the smooth changeover into the WAIS HPSC across the many challenges this project has raised.

Financial Systems

The budgeting model which was successfully updated during the 2013/14 year in order to improve the financial management processes and reporting, continued to operate purposefully in 2014/15. Financial control was exercised throughout the year as the organisation continuously seeks to improve its internal processes, particularly in regard to effectiveness and efficiency. The payroll system was also successfully updated.

Human Resources

A review of the current Human Resources Information Management occurred throughout the year, which resulted in the investment in a Human Resource Information System. This will allow for improved quality of practices and information management, and improved efficiencies in the year ahead.

A project to review employee position description also commenced, with the aim to align all position description with the organisations Strategic plan.

A biennial remuneration benchmarking exercise occurred in 2014 for all WAIS staff, which resulted in alignment of salaries with industry and market comparisons, to provide competitiveness in our salary structure. The salary progression model was also reviewed and updated to reflect agreed changes in our practices.

Administration

2015 saw the introduction of the WAIS stakeholder survey. The stakeholder survey is distributed to WAIS staff, athletes and key stakeholder and will enable us to identify our strengths and areas for development in the achievement of our organisational Key Result Area's.

Streamlining of athlete performance systems administration also occurred, to improve efficiency of process and encourage compliance in scholarship requirements.

Information Technology

Minor server infrastructure upgrades were performed to improve performance and stability for files and documents, emails and network services. A partial upgrade of the IT hardware held by the WAIS staff members also occurred. The objective of the infrastructure and system enhancements is to streamline workflow and information processing so as to continuously improve efficiency while making available or accessible the latest technologies to WAIS staff members.



CORPORATE COMMUNICATIONS REPORT

The WAIS Corporate Communications department performed a key strategic role in communicating the organisation's move to the new WAIS High Performance Service Centre during the 2014/15 operational year.

This process in particular, required extensive partnership with the respective offices at the Department of Sport and Recreation and Venues West. The Western Australian Institute of Sport's long running partnership with Healthway through the Go for 2&5 WAIS Community Development Program came to an end.

People

The WAIS Corporate Communications Department was led by its sole full-time staff member, Mr Chris Abbott, whose position title changed from Public Relations Coordinator - to Corporate Communications Coordinator. This role oversaw all WAIS publications, website communications, media activations and management of the Go for 2&5 WAIS Community Development Program. Separate to this, Mr Abbott also continued to manage the internal planning and event organisation for WAIS' key stakeholder event, the WAIS Annual Dinner, in conjunction with external event management partner, Impact Communications.

Assistance to the WAIS Corporate Communications Department up until the end of January, 2015 was provided by casual contract Communications staff member Miss Olivia Vivian, who provided valuable support to the Corporate Communications Coordinator in the key areas of WAIS publications and with administration of the Go for 2&5 WAIS Community Development Program, up until this program terminated on December 31, 2014.

Partnerships

Hydralyte was the official hydration supplier to the Institute until the end of 2014, whilst 2XU continued as official compression gear supplier to WAIS. The corporate relationship between Healthway and WAIS ended after its sixth year, which had enabled WAIS to contribute to the Western Australian community through its Go for 2&5 WAIS Community Development Program.

Partners, sponsors and suppliers for the 2014/2015 period are detailed below.

Principal Partner

The Government of Western Australia continues to provide unwavering support to WAIS in allowing the Institute to achieve its purpose of providing opportunities for talented Western Australians to achieve excel-

lent in elite sport with support from their home environment. We thank the WA Government for its continued support of the high performance sporting system in WA.

Strategic Partners

The Department of Sport and Recreation provides WAIS a strategic alliance in supporting athlete sporting pathways in Western Australia.

VenuesWest assists WAIS through the provision of venues and facilities for our athletes and sport programs.

Corporate Sponsors

WAIS promoted a strategic Healthway message through the successful Go for 2&5 WAIS Community Development Program that enabled the Institute to promote healthy, active lifestyles to young people around Western Australia. This partnership terminated on December 31, 2014.

Program Sponsors

The Carbine Club continued their support of our aspiring athletes through the Carbine Club International Scholarship Fund. This important initiative allocates funding to WAIS athletes to assist with travel to international competitions.

Suppliers

Bekkers IT, official supplier of IT services, has continued its long-term relationship with WAIS.

Kukri remains the Institute's preferred apparel supplier on an agreement running through the 2016 Olympiad. Hydralyte entered into an initial one-year agreement with WAIS as the official hydration partner and 2XU continued as the Institute's official compression garment supplier.

WAIS is grateful to all its partners for their valuable contribution. The support of our partners plays a vital role in the journey our athletes follow to international success.

Corporate Communications

The new \$33.7 million WAIS High Performance Service Centre was officially opened by the hon. Colin Barnett on April 22, 2015 with over 150 guests and large contingent of print, television and radio contacts in attendance. The Communication strategy for the launch

CORPORATE COMMUNICATIONS REPORT

was devised and managed in conjunction with DSR and Venues West, with the official opening a big success.

The Western Australian Premier Colin Barnett and the Minister for Sport and Recreation, the Hon. Mia Davies joined WAIS Chairman Grant Boyce and WAIS Executive Director Steve Lawrence along with a small group of VIPs on a walk-through tour of the new facility, viewing athletes training in the new facility along with the covering media, before the official opening and ceremonial ribbon cutting took place in the front courtyard of the WAIS HPSC.

A major focus for the WAIS Corporate Communications Department remains actively promoting the achievements of the Institute's athletes, coaches and staff to the wider community. This was particularly important over the operational year, during the 2014 Glasgow Commonwealth Games, which carried with it a great deal of public and media interest.

Website and Corporate Communications

The WAIS Website provides the key communication tool for providing information on WAIS for the general public on the achievements of the Institute's staff and athletes. WAIS continued its growth across social media with higher interaction across Twitter, Facebook and Instagram. The aim of each is to take news and information direct to interested parties, whilst also offering behind the scenes insights into the operations of the WA Institute of Sport. The WAIS News Bulletin (WNB), a weekly HTML e-newsletter, continued to provide up-to-date news and results on WAIS athletes. An extensive subscriber list of sporting organisations, government, sponsors and media ensures WAIS stakeholders are kept up to date with all the latest on the achievements of our athletes. This information is also shared via social media extending the reach of the Institute's news service.

Media

WAIS was regularly featured across mainstream media organisations in 2014-15. The Corporate Communications department worked closely with key media contacts to ensure stakeholders were updated on prominent WAIS activities. The work undertaken with The West Australian, The Sunday Times, ABC Radio, Sport FM, Channel 10, Channel 9, Channel 7, ABC TV and Fox Sports News ensured the public received regular and current information on WAIS athlete performances, selections for World Championships and Commonwealth Games as well as unique human interest stories. The interest and support of local media outlets is crucial to the WAIS brand being expanded and shared with the wider public. WAIS notes its appreciation to the local media outlets who continue to show strong and parochial interest and support.

Publications

The WAIS Annual Report was the major in house publication produced by the Institute.

The WAIS Corporate Communications department also assisted with the production of various department and program publications for presentations, seminars and events.

Go for 2&5 WAIS Community Development Program

The Go for 2&5 WAIS Community Development Program run in partnership with Healthway came to an end on December 31, 2014 bringing to a close a six year relationship. The program promoted athletes as ambassador's for Healthway's Go for 2&5 campaign and was targeted at local schools and clubs as well as tours of the WAIS facility.



SPONSORS

PRINCIPAL PARTNER



Western Australian State Government

STRATEGIC PARTNERS



NESC
(National Elite Sports Council)



Venues West



Department of
Sport and Recreation

DSR
(Department of Sport and Recreation)

CORPORATE SPONSORS



Healthway

PROGRAM SPONSORS



Go for 2&5
(Community Development Program)



Carbine Club
(International Scholarship Fund)



Australian Institute of Fitness

SUPPLIER/ PROVIDER



Bekkers
(IT Services)



Kukri
(Sportswear)



Hydralyte
(Hydration)



2XU
(Compression)

TRAINING CENTRE STATUS



ASC
(Australian Sports Commission)



AOC
(Australian Olympic Committee)

RECOGNISED
OLYMPIC
TRAINING CENTRE



APC
(Australian Paralympic Committee)

FINANCIAL



FINANCIAL CONTENTS

Independent Auditor's Report	42
Financial Statements	45
Certification of Financial Statements	45
Statement of Comprehensive Income	46
Statement of Financial Position	47
Statement of Changes in Equity	48
Statement of Cash Flows	49
Notes to the Financial Statements	50
Key Performance Indicators	75



INDEPENDENT AUDITOR'S REPORT



Auditor General

INDEPENDENT AUDITOR'S REPORT

To the Parliament of Western Australia

WESTERN AUSTRALIAN INSTITUTE OF SPORT

Report on the Financial Statements

I have audited the accounts and financial statements of the Western Australian Institute of Sport.

The financial statements comprise the Statement of Financial Position as at 30 June 2015, the Statement of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year then ended, and Notes comprising a summary of significant accounting policies and other explanatory information.

Board's Responsibility for the Financial Statements

The Board is responsible for keeping proper accounts, and the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards and the Treasurer's Instructions, and for such internal control as the Board determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

As required by the Auditor General Act 2006, my responsibility is to express an opinion on the financial statements based on my audit. The audit was conducted in accordance with Australian Auditing Standards. Those Standards require compliance with relevant ethical requirements relating to audit engagements and that the audit be planned and performed to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Institute's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by the Board, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements are based on proper accounts and present fairly, in all material respects, the financial position of the Western Australian Institute of Sport at 30 June 2015 and its financial performance and cash flows for the year then ended. They are in accordance with Australian Accounting Standards and the Treasurer's Instructions.

Report on Controls

I have audited the controls exercised by the Western Australian Institute of Sport during the year ended 30 June 2015.

Controls exercised by the Western Australian Institute of Sport are those policies and procedures established by the Board to ensure that the receipt, expenditure and investment of money, the acquisition and disposal of property, and the incurring of liabilities have been in accordance with legislative provisions.

Board's Responsibility for Controls

The Board is responsible for maintaining an adequate system of internal control to ensure that the receipt, expenditure and investment of money, the acquisition and disposal of public and other property, and the incurring of liabilities are in accordance with the Financial Management Act 2006 and the Treasurer's Instructions, and other relevant written law.

Auditor's Responsibility

As required by the Auditor General Act 2006, my responsibility is to express an opinion on the controls exercised by the Western Australian Institute of Sport based on my audit conducted in accordance with Australian Auditing and Assurance Standards.

An audit involves performing procedures to obtain audit evidence about the adequacy of controls to ensure that the Institute complies with the legislative provisions. The procedures selected depend on the auditor's judgement and include an evaluation of the design and implementation of relevant controls.

I believe that the audit evidence obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the controls exercised by the Western Australian Institute of Sport are sufficiently adequate to provide reasonable assurance that the receipt, expenditure and investment of money, the acquisition and disposal of property, and the incurring of liabilities have been in accordance with legislative provisions during the year ended 30 June 2015.

Report on the Key Performance Indicators

I have audited the key performance indicators of the Western Australian Institute of Sport for the year ended 30 June 2015.

The key performance indicators are the key effectiveness indicators and the key efficiency indicators that provide information on outcome achievement and service provision.

Board's Responsibility for the Key Performance Indicators

The Board is responsible for the preparation and fair presentation of the key performance indicators in accordance with the Financial Management Act 2006 and the Treasurer's Instructions and for such controls as the Board determines necessary to ensure that the key performance indicators fairly represent indicated performance.

Auditor's Responsibility

As required by the Auditor General Act 2006, my responsibility is to express an opinion on the key performance indicators based on my audit conducted in accordance with Australian Auditing and Assurance Standards.

INDEPENDENT AUDITOR'S REPORT

An audit involves performing procedures to obtain audit evidence about the key performance indicators. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the key performance indicators. In making these risk assessments the auditor considers internal control relevant to the Board's preparation and fair presentation of the key performance indicators in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the relevance and appropriateness of the key performance indicators for measuring the extent of outcome achievement and service provision.

I believe that the audit evidence obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the key performance indicators of the Western Australian Institute of Sport are relevant and appropriate to assist users to assess the Institute's performance and fairly represent indicated performance for the year ended 30 June 2015.

Independence

In conducting this audit, I have complied with the independence requirements of the Auditor General Act 2006 and Australian Auditing and Assurance Standards, and other relevant ethical requirements.

Matters Relating to the Electronic Publication of the Audited Financial Statements and Key Performance Indicators

This auditor's report relates to the financial statements and key performance indicators of the Western Australian Institute of Sport for the year ended 30 June 2015 included on the Institute's website. The Institute's management is responsible for the integrity of the Institute's website. This audit does not provide assurance on the integrity of the Institute's website. The auditor's report refers only to the financial statements and key performance indicators described above. It does not provide an opinion on any other information which may have been hyperlinked to/from these financial statements or key performance indicators. If users of the financial statements and key performance indicators are concerned with the inherent risks arising from publication on a website, they are advised to refer to the hard copy of the audited financial statements and key performance indicators to confirm the information contained in this website version of the financial statements and key performance indicators.



GLEN CLARKE
DEPUTY AUDITOR GENERAL
Delegate of the Auditor General for Western Australia
Perth, Western Australia
31 August 2015

WESTERN AUSTRALIAN INSTITUTE OF SPORT (INC) ANNUAL FINANCIAL STATEMENTS

YEAR ENDED 30 JUNE 2015

CERTIFICATION OF FINANCIAL STATEMENTS

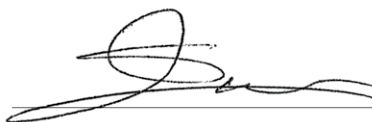
The accompanying financial statements of the Western Australian Institute of Sport (Inc.) have been prepared in compliance with the provisions of the *Financial Management Act 2006* from proper accounts and records to present fairly the financial transactions for the financial year ended 30 June 2015 and the financial position as at 30 June 2015.

At the date of signing we are not aware of any circumstances which would render the particulars included in the financial statements misleading or inaccurate.

Dated this 25th of August 2015



Ms Fiona Tory
Deputy Chair
Western Australian Institute of Sport (Inc)



Mr Steven Lawrence
Executive Director
Western Australian Institute of Sport (Inc)



Ms Honnie Dobber
Acting Chief Finance Office
Western Australian Institute of Sport (Inc)



FINANCIAL STATEMENTS

STATEMENT OF COMPREHENSIVE INCOME

	Notes	2015 \$	2014 \$
COST OF SERVICES			
Expenses			
Employee benefits expense	6	5,336,844	4,734,260
Supplies and services	7	3,490,965	3,071,640
Depreciation and amortisation expense	8	268,046	315,055
Accommodation expenses	9	673,489	400,922
Other expenses	10	968,128	944,068
Loss on disposal of non-current assets	15	931	
Total cost of services		10,738,403	9,465,945
Income			
Revenue			
Commonwealth grants and contributions	11	46,000	46,000
Interest revenue	12	130,253	127,404
Contribution from sporting bodies	13	1,549,590	1,528,337
Other revenue	14	113,477	234,401
Gain on disposal of non-current assets	15		4,661
Total Revenue		1,839,320	1,940,803
Total income other than income from State Government		1,838,389	1,940,803
NET COST OF SERVICES		8,899,083	7,525,142
INCOME FROM STATE GOVERNMENT			
State grants	16	7,952,016	6,524,341
Services received free of charge	16	1,355,832	1,036,169
Total income from State Government		9,307,848	7,560,510
SURPLUS / (DEFICIT) FOR THE PERIOD		408,765	35,368
TOTAL COMPREHENSIVE INCOME / (LOSS) FOR THE PERIOD		408,765	35,368

For the year ended 30 June 2015.

The Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

FINANCIAL STATEMENTS

STATEMENT OF FINANCIAL POSITION

	Notes	2015 \$	2014 \$
ASSETS			
Current Assets			
Cash and cash equivalents	17	3,083,851	2,976,986
Receivables	19	124,799	131,540
Other current assets	20	169,374	95,252
Inventories	18	4,597	8,260
Total Current Assets		3,382,621	3,212,038
Non-Current Assets			
Property, plant and equipment	21	1,080,396	449,834
Total Non-Current Assets		1,080,396	449,834
Total Assets		4,463,017	3,661,872
LIABILITIES			
Current Liabilities			
Payables	23	544,862	311,421
Provisions	24	880,054	749,263
Other current liabilities	25	255,999	195,471
Total Current Liabilities		1,680,915	1,256,155
Non-Current Liabilities			
Provisions	24	106,399	138,779
Total Non-Current Liabilities		106,399	138,779
Total Liabilities		1,787,314	1,394,934
NET ASSETS			
Equity			
Accumulated surplus	26	2,675,703	2,266,938
TOTAL EQUITY		2,675,703	2,266,938

For the year ended 30 June 2015.
The Statement of Financial Position should be read in conjunction with the accompanying notes.

FINANCIAL STATEMENTS

STATEMENT OF CHANGES IN EQUITY

	Notes	Accumulated surplus \$	Total equity \$
Balance at 1 July 2013	26	2,231,570	2,231,570
Total comprehensive income for the year		35,368	35,368
Balance at 30 June 2014		2,266,938	2,266,938
Balance at 1 July 2014		2,266,938	2,266,938
Total comprehensive income for the year		408,765	408,765
Balance at 30 June 2015		2,675,703	2,675,703

For the year ended 30 June 2015.
The Statement of Changes in Equity should be read in conjunction with the accompanying notes.

FINANCIAL STATEMENTS

STATEMENT OF CASH FLOWS

	Notes	2015 \$	2014 \$
CASH FLOWS FROM STATE GOVERNMENT			
State grants		7,952,016	6,524,341
Net cash provided by State Government		7,952,016	6,524,341
Utilised as follows:			
CASH FLOWS FROM OPERATING ACTIVITIES			
Payments			
Employee benefits		(5,179,143)	(4,676,585)
Supplies and services		(2,454,179)	(2,591,378)
Accommodation		(80,757)	(52,306)
GST payments on purchases		(366,299)	(271,778)
Other payments		(921,087)	(937,226)
GST payments to the ATO		(700,173)	(601,462)
		(9,701,638)	(9,130,735)
Receipts			
Commonwealth grants and contributions		46,000	46,000
Interest received		130,253	127,404
GST receipts on sales		984,087	869,002
Other receipts		1,595,686	1,729,496
		2,756,026	2,771,902
Net cash used in operating activities	27	(6,945,612)	(6,358,833)
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments			
Purchase of non-current physical assets		(957,414)	(83,396)
Receipts			
Proceeds from the sale of non-current physical assets		57,875	6,000
Net cash used in investing activities		(899,539)	(77,396)
Net increase in cash and cash equivalents		106,865	88,112
Cash and cash equivalents at the beginning of the financial year		2,976,986	2,888,874
CASH AND CASH EQUIVALENTS AT THE END OF THE FINANCIAL YEAR	17	3,083,851	2,976,986

For the year ended 30 June 2015.

The Statement of Cash Flows should be read in conjunction with the accompanying notes.

FINANCIAL STATEMENTS

NOTES TO THE FINANCIAL STATEMENTS

1. Australian Accounting Standards

General

The Western Australian Institute of Sport (Inc.)'s ('the Institute') financial statements for the year ended 30 June 2015 have been prepared in accordance with Australian Accounting Standards. The term 'Australian Accounting Standards' includes Standards and Interpretations issued by the Australian Accounting Standard Board (AASB).

The Institute has adopted any applicable new and revised Australian Accounting Standards from their operative dates.

Early adoption of standards

The Institute cannot early adopt an Australian Accounting Standard unless specifically permitted by TI 1101 Application of Australian Accounting Standards and Other Pronouncements. There has been no early adoption of Australian Accounting Standards that have been issued or amended (but not operative) by the Institute for the annual reporting period ended 30 June 2015.

2. Summary of significant accounting policies

a. General Statement

The Institute is a not-for-profit reporting entity that prepares general purpose financial statements in accordance with Australian Accounting Standards, the Framework, Statements of Accounting Concepts and other authoritative pronouncements of the AASB as applied by the Treasurer's instructions. Several of these are modified by the Treasurer's instructions to vary application, disclosure, format and wording.

The Financial Management Act 2006 and the Treasurer's instructions impose legislative provisions that govern the preparation of financial statements and take precedence over Australian Accounting Standards, the Framework, Statements of Accounting Concepts and other authoritative pronouncements of the AASB.

Where modification is required and has had a material or significant financial effect upon the reported results, details of that modification and the resulting financial effect are disclosed in the notes to the financial statements.

b. Basis of Preparation

The financial statements have been prepared on the accrual basis of accounting using the historical cost convention.

The accounting policies adopted in the preparation of the financial statements have been consistently applied throughout all periods presented unless otherwise stated.

The financial statements are presented in Australian dollars and all values are rounded to the nearest dollar (\$).

Note 3 'Judgements made by management in applying accounting policies' discloses judgements that have been made in the process of applying the Institute's accounting policies resulting in the most significant effect on amounts recognised in the financial statements.

Note 4 'Key sources of estimation uncertainty' discloses key assumptions made concerning the future and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

c. Reporting Entity

The reporting entity comprises the Western Australian Institute of Sport Inc. ('the Institute').

d. Income*Revenue recognition*

Revenue is recognised and measured at the fair value of consideration received or receivable. Revenue is recognised for the major business activities as follows:

Sale of goods

Revenue is recognised from the sale of goods and disposal of other assets when the significant risks and rewards of ownership transfer to the purchaser and can be measured reliably.

Provision of services

Revenue is recognised by reference to the stage of completion of the transaction.

Interest

Revenue is recognised as the interest accrues.

Grants, donations, gifts and other non-reciprocal contributions

Revenue is recognised at fair value when the Institute obtains control over the assets comprising the contributions, usually when cash is received.

Other non-reciprocal contributions that are not contributions by owners are recognised at their fair value. Contributions of services are only recognised when a fair value can be reliably determined and the services would be purchased if not donated.

Gains

Realised or unrealised gains are usually recognised on a net basis. These include gains arising on the disposal of non-current assets.

e. Property, Plant and Equipment*Capitalisation/expensing of assets*

Items of property, plant and equipment costing \$5,000 or more with an estimated useful life of 2 years or greater are recognised as assets and the cost of utilising assets is expensed (depreciated) over their useful lives. Items of property, plant and equipment costing less than \$5,000 are immediately expensed direct to the Statement of Comprehensive Income (other than where they form part of a group of similar items which are significant in total).

Initial recognition and measurement

Property, plant and equipment are initially recognised at cost.

For items of property, plant and equipment acquired at no cost or for nominal cost, the cost is the fair value at the date of acquisition.

Depreciation

All non-current assets having a limited useful life are systematically depreciated over their estimated useful lives in a manner that reflects the consumption of their future economic benefits.

Leased improvements are depreciated over the shorter of the asset's useful life and the lease term.

Depreciation is calculated using the straight line method, using rates which are reviewed annually. Estimated useful lives for each class of depreciable asset are:

Plant, equipment and vehicles	3-15 years
Office equipment	3-10 years
Leased improvements	20-40 years

NOTES TO THE FINANCIAL STATEMENTS

f. Impairment of Assets

Property, plant and equipment are tested for any indication of impairment at the end of each reporting period. Where there is an indication of impairment, the recoverable amount is estimated. Where the recoverable amount is less than the carrying amount, the asset is considered impaired and is written down to the recoverable amount and an impairment loss is recognised. Where an asset measured at cost is written down to recoverable amount, an impairment loss is recognised in profit or loss. As the Institute is a not-for-profit entity, unless a specialised asset has been identified as a surplus asset, the recoverable amount is the higher of an asset's fair value less costs to sell and depreciated replacement cost.

The risk of impairment is generally limited to circumstances where an asset's depreciation is materially understated, where the replacement cost is falling or where there is a significant change in useful life. Each relevant class of assets is reviewed annually to verify that the accumulated depreciation/amortisation reflects the level of consumption or expiration of the asset's future economic benefits and to evaluate any impairment risk from falling replacement costs.

The recoverable amount of assets identified as surplus assets is the higher of fair value less costs to sell and the present value of future cash flows expected to be derived from the asset. Surplus assets carried at fair value have no risk of material impairment where fair value is determined by reference to market-based evidence. Where fair value is determined by reference to depreciated replacement cost, surplus assets are at risk of impairment and the recoverable amount is measured. Surplus assets at cost are tested for indications of impairment at the end of each reporting period.

There were no indicators of impairment at 30 June 2015.

g. Leases

The Institute holds operating leases for the office building and for two multifunctional office printers. Lease payments are expensed on a straight line basis over the lease term as this represents the pattern of benefits derived from the leased property and equipment.

h. Financial Instruments

In addition to cash, the Institute has two categories of financial instrument:

- Receivables; and
- Financial liabilities measured at amortised cost.

Financial instruments have been disaggregated into the following classes:

Financial Assets

- Cash and cash equivalents
- Receivables

Financial Liabilities

- Payables

Initial recognition and measurement of financial instruments is at fair value which normally equates to the transaction cost or the face value. Subsequent measurement is at amortised cost using the effective interest method.

The fair value of short-term receivables and payables is the transaction cost or the face value because there is no interest rate applicable and subsequent measurement is not required as the effect of discounting is not material.

i. Cash and Cash Equivalents

For the purpose of the Statement of Cash Flows, cash and cash equivalent (and restricted cash and cash equivalent) assets comprise cash on hand and short-term deposits with original maturities of three months or less that are readily convertible to a known amount of cash and which are subject to insignificant risk of changes in value.

j. Accrued salaries

Accrued salaries (see note 25 'Other current liabilities') represent the amount due to staff but unpaid at the end of the financial year. Accrued salaries are settled within a fortnight of the financial year end. The Institute considers the carrying amount of accrued salaries to be equivalent to its fair value.

k. Inventories

Inventories are measured at the lower of cost and net realisable value. Costs are assigned by the method most appropriate for each particular class of inventory, with the majority being measured on a first in first out basis.

Inventories not held for resale are measured at cost unless they are no longer required, in which case they are measured at net realisable value.

l. Receivables

Receivables are recognised at original invoice amount less an allowance for any uncollectible amounts (i.e. impairment). The collectability of receivables is reviewed on an ongoing basis and any receivables identified as uncollectible are written-off against the allowance account. The allowance for uncollectible amounts (doubtful debts) is raised when there is objective evidence that the Institute will not be able to collect the debts. The carrying amount is equivalent to fair value as it is due for settlement within 30 days. Refer to note 32 'Financial Instruments' and note 19 'Receivables'.

m. Payables

Payables are recognised at the amounts payable when the Institute becomes obliged to make future payments as a result of a purchase of assets or services. The carrying amount is equivalent to fair value, as settlement is generally within 30 days. Refer to note 32 'Financial Instruments' and note 23 'Payables'.

n. Provisions

Provisions are liabilities of uncertain timing or amount and are recognised where there is a present legal or constructive obligation as a result of a past event and when the outflow of resources embodying economic benefits is probable and a reliable estimate can be made of the amount of the obligation. Provisions are reviewed at the end of each reporting period. Refer to note 24 'Provisions'.

i. Provisions - Employee Benefits

All annual leave and long service leave provisions are in respect of employees' services up to the end of the reporting period.

Annual Leave

Annual leave that is not expected to be settled wholly within 12 months after the end of the reporting period and is therefore considered to be 'other long-term employee benefits'. The annual leave liability is recognised and measured at the present value of amounts expected to be paid when the liabilities are settled using the remuneration rate expected to apply at the time of settlement.

When assessing expected future payments consideration is given to expected future wage and salary levels including non-salary components such as employer superannuation contributions, as well as the experience of employee departures and periods of service. The expected future payments are discounted using market yields at the end of the reporting period on national government bonds with terms to maturity that match, as closely as possible, the estimated future cash outflows.

The provision for annual leave is classified as a current liability as the Institute does not have an unconditional right to defer settlement of the liability for at least 12 months after the end of the reporting period.

NOTES TO THE FINANCIAL STATEMENTS

Long Service Leave

Long service leave is not expected to be settled wholly within 12 months after the end of the reporting period and is therefore recognised and measured at the present value of amounts expected to be paid when the liabilities are settled using the remuneration rate expected to apply at the time of settlement.

When assessing expected future payments consideration is given to expected future wage and salary levels including non-salary components such as employer superannuation contributions, as well as the experience of employee departures and periods of service. The expected future payments are discounted using market yields at the end of the reporting period on national government bonds with terms to maturity that match, as closely as possible, the estimated future cash outflows.

Unconditional long service leave provisions are classified as current liabilities as the Institute does not have an unconditional right to defer settlement of the liability for at least 12 months after the end of the reporting period. Pre-conditional and conditional long service leave provisions are classified as non-current liabilities because the Institute has an unconditional right to defer the settlement of the liability until the employee has completed the requisite years of service.

Superannuation

An external Superannuation institution administers the superannuation schemes.

Employees may contribute to the Pension Scheme. The Institute has no liabilities under the Pension Schemes.

Refer also to note 6(b) 'Superannuation expense'.

*ii. Provisions – Other**Employment on-costs*

Employment on-costs, including workers' compensation insurance, are not employee benefits and are recognised separately as liabilities and expenses when the employment to which they relate has occurred. Employment on-costs are included as part of 'Other expenses' and are not included as part of the Institute's 'Employee benefits expense'. The related liability is included in 'Employment on-costs provision'. Refer to note 10 'Other expenses' and note 24 'Provisions'.

o. Assets and Services Received Free of Charge or for Nominal Cost

Assets or services received free of charge or for nominal cost that the Institute would otherwise purchase if not donated, are recognised as income at the fair value of the assets or services where they can be reliably measured. A corresponding expense is recognised for services received. Receipts of assets are recognised in the Statement of Financial Position.

Assets or services received from other State Government agencies are separately disclosed under Income from State Government in the Statement of Comprehensive Income. Refer to note 16 'Income from State Government'.

p. Comparative Figures

Comparative figures are, where appropriate, reclassified to be comparable with the figures presented in the current financial year.

3. Judgements made by management in applying accounting policies

The preparation of financial statements requires management to make judgements about the application of accounting policies that have a significant effect on the amounts recognised in the financial statements. The Institute evaluates these judgements regularly.

Operating lease commitments

The Institute has a lease for a building for office accommodation. It has been determined that the lessor retains substantially all the risks and rewards incidental to ownership. Accordingly, this lease has been classified as an operating lease.

4. Key sources of estimation uncertainty

The Institute makes key estimations and assumptions concerning the future. These estimates and assumptions are based on historical experience and various other factors that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next financial year.

Long Service Leave

Several estimations and assumptions used in calculating the Institute's long service leave provision include expected future salary rates, salary inflation, discount rates, employee retention rates and expected future payments. Changes in these estimations and assumptions may impact on the carrying amount of the long service leave provision.

5. Disclosure of changes in accounting policy and estimates

Initial application of an Australian Accounting Standard

The Institute has applied the following Australian Accounting Standards effective for annual reporting periods beginning on or after 1 July 2014 that impacted on the Institute.

<i>Int 21</i>	<i>Levies</i>
	This Interpretation clarifies the circumstances under which a liability to pay a government levy imposed should be recognised. There is no financial impact for the Institute at reporting date.
<i>AASB 10</i>	<i>Consolidated Financial Statements</i>
	This Standard, issued in August 2011, supersedes AASB 127 Consolidated and Separate Financial Statements and Int 112 Consolidation – Special Purpose Entities, introducing a number of changes to accounting treatments.
	The adoption of the new Standard has no financial impact for the Institute as it does not impact accounting for related bodies and the Institute has no interests in other entities.
<i>AASB 11</i>	<i>Joint Arrangements</i>
	This Standard, issued in August 2011, supersedes AASB 131 Interests in Joint Ventures, introducing new principles for determining the type of joint arrangement that exists, which are more aligned to the actual rights and obligations of the parties to the arrangement.
	There is no financial impact for the Institute as the new standard continues to require the recognition of the Institute's share of assets and share of liabilities for the unincorporated joint operation.
<i>AASB 12</i>	<i>Disclosure of Interests in Other Entities</i>
	This Standard, issued in August 2011, supersedes disclosure requirements in AASB 127 Consolidated and Separate Financial Statements, AASB 128 Investments in Associates and AASB 131 Interests in Joint Ventures. There is no financial impact.
<i>AASB 127</i>	<i>Separate Financial Statements</i>
	This Standard, issued in August 2011, supersedes AASB 127 Consolidated and Separate Financial Statements removing the consolidation requirements of the earlier standard whilst retaining accounting and disclosure requirements for the preparation of separate financial statements. There is no financial impact.
<i>AASB 128</i>	<i>Investments in Associates and Joint Ventures</i>
	This Standard supersedes AASB 128 Investments in Associates, introducing a number of clarifications for the accounting treatments of changed ownership interest.
	The adoption of the new Standard has no financial impact for the Institute as it does not hold investments in associates and joint ventures.

NOTES TO THE FINANCIAL STATEMENTS

- AASB 1031** *Materiality*
This Standard supersedes AASB 1031 (February 2010), removing Australian guidance on materiality not available in IFRSs and refers to guidance on materiality in other Australian pronouncements. There is no financial impact.
- AASB 1055** *Budgetary Reporting*
This Standard requires specific budgetary disclosures in the general purpose financial statements of not-for-profit entities within the General Government Sector. The Institute will be required to disclose additional budgetary information and explanations of major variances between actual and budgeted amounts, though there is no financial impact.
- AASB 2011-7** *Amendments to Australian Accounting Standards arising from the Consolidation and Joint Arrangements Standards [AASB 1, 2, 3, 5, 7, 101, 107, 112, 118, 121, 124, 132, 133, 136, 138, 139, 1023 & 1038 and Int 5, 9, 16 & 17]*
This Standard gives effect to consequential changes arising from the issuance of AASB 10, AASB 11, AASB 127 Separate Financial Statements and AASB 128 Investments in Associates and Joint Ventures. There is no financial impact for the Institute.
- AASB 2012-3** *Amendments to Australian Accounting Standards – Offsetting Financial Assets and Financial Liabilities [AASB 132]*
This Standard adds application guidance to AASB 132 to address inconsistencies identified in applying some of the offsetting criteria, including clarifying the meaning of “currently has a legally enforceable right to set-off” and that some gross settlement systems may be considered equivalent to net settlement. There is no financial impact.
- AASB 2013-3** *Amendments to AASB 136 – Recoverable Amount Disclosures for Non-Financial Assets*
This Standard introduces editorial and disclosure changes. There is no financial impact.
- AASB 2013-4** *Amendments to Australian Accounting Standards – Novation of Derivatives and Continuation of Hedge Accounting [AASB 139]*
This Standard permits the continuation of hedge accounting in circumstances where a derivative, which has been designated as a hedging instrument, is novated from one counterparty to a central counterparty as a consequence of laws or regulations. The Institute does not routinely enter into derivatives or hedges, therefore there is no financial impact.
- AASB 2013-8** *Amendments to Australian Accounting Standards – Australian Implementation Guidance for Not-for-Profit Entities – Control and Structured Entities [AASB 10, 12 & 1049]*
The amendments, issued in October 2013, provide significant guidance in determining whether a not-for-profit entity controls another entity when financial returns are not a key attribute of the investor’s relationship. The Standard has no financial impact in its own right, rather the impact results from the adoption of the amended AASB 10.
- AASB 2013-9** *Amendments to Australian Accounting Standards – Conceptual Framework, Materiality and Financial Instruments*
Part B of this omnibus Standard makes amendments to other Standards arising from the deletion of references to AASB 1031 in other Standards for periods beginning on or after 1 January 2014. It has no financial impact.
- AASB 2014-1** *Amendments to Australian Accounting Standards*
Part A of this Standard consists primarily of clarifications to Accounting Standards and has no financial impact for the Institute.

NOTES TO THE FINANCIAL STATEMENTS

Part B of this Standard has no financial impact as the Institute contributes to schemes that are either defined contribution plans, or deemed to be defined contribution plans.

Part C of this Standard has no financial impact as it removes references to AASB 1031 Materiality from a number of Accounting Standards.

Future impact of Australian Accounting Standards not yet operative

The Institute cannot early adopt an Australian Accounting Standard unless specifically permitted by TI 1101 Application of Australian Accounting Standards and Other Pronouncements. Consequently, the Institute has not applied early any of the following Australian Accounting Standards that have been issued that may impact the Institute. Where applicable, the Institute plans to apply these Australian Accounting Standards from their application date.

		Operative for reporting periods beginning on/after
<i>AASB 9</i>	<i>Financial Instruments</i> This Standard supersedes AASB 139 Financial Instruments: Recognition and Measurement, introducing a number of changes to accounting treatments. The mandatory application date of this Standard is currently 1 January 2018 after being amended by AASB 2012-6, AASB 2013-9 and AASB 2014-1 Amendments to Australian Accounting Standards. The Institute has not yet determined the application or the potential impact of the Standard.	1 Jan 2018
<i>AASB 15</i>	<i>Revenue from Contracts with Customers</i> This Standard establishes the principles that the Institute shall apply to report useful information to users of financial statements about the nature, amount, timing and uncertainty of revenue and cash flows arising from a contract with a customer. The Institute has not yet determined the application or the potential impact of the Standard.	1 Jan 2017
<i>AASB 2010-7</i>	<i>Amendments to Australian Accounting Standards arising from AASB 9 (December 2010) [AASB 1, 3, 4, 5, 7, 101, 102, 108, 112, 118, 120, 121, 127, 128, 131, 132, 136, 137, 139, 1023 & 1038 and Int 2, 5, 10, 12, 19 & 127]</i> This Standard makes consequential amendments to other Australian Accounting Standards and Interpretations as a result of issuing AASB 9 in December 2010. The mandatory application date of this Standard has been amended by AASB 2012-6 and AASB 2014-1 to 1 January 2018. The Institute has not yet determined the application or the potential impact of the Standard.	1 Jan 2018
<i>AASB 2013-9</i>	<i>Amendments to Australian Accounting Standards Conceptual Framework, Materiality and Financial Instruments</i> Part C of this omnibus Standard defers the application of AASB 9 to 1 January 2017. The application date of AASB 9 was subsequently deferred to 1 January 2018 by AASB 2014-1. The Institute has not yet determined the application of the potential impact of AASB 9.	1 Jan 2015

NOTES TO THE FINANCIAL STATEMENTS

AASB 2014-1	<i>Amendments to Australian Accounting Standards</i>	1 Jan 2015
	Part E of this Standard makes amendments to AASB 9 and consequential amendments to other Standards. It has not yet been assessed by the Institute to determine the application or potential impact of the Standard.	
AASB 2014-3	<i>Amendments to Australian Accounting Standards – Accounting for Acquisitions of Interests in Joint Operations [AASB 1 & 11]</i>	1 Jan 2016
	The Institute establishes Joint Operations in pursuit of its objectives and does not routinely acquire interests in Joint Operations. Therefore, there is no financial impact on application of the Standard.	
AASB 2014-4	<i>Amendments to Australian Accounting Standards – Clarification of Acceptable Methods of Depreciation and Amortisation [AASB 116 & 138]</i>	1 Jan 2016
	The adoption of this Standard has no financial impact for the Institute as depreciation and amortisation is not determined by reference to revenue generation, but by reference to consumption of future economic benefits.	
AASB 2014-5	<i>Amendments to Australian Accounting Standards arising from AASB 15</i>	1 Jan 2017
	This Standard gives effect to the consequential amendments to Australian Accounting Standards (including Interpretations) arising from the issuance of AASB 15. The Institute has not yet determined the application or the potential impact of the Standard.	
AASB 2014-7	<i>Amendments to Australian Accounting Standards arising from AASB 9 (December 2014)</i>	1 Jan 2018
	This Standard gives effect to the consequential amendments to Australian Accounting Standards (including Interpretations) arising from the issuance of AASB 9 (December 2014). The Institute has not yet determined the application or the potential impact of the Standard.	
AASB 2014-8	<i>Amendments to Australian Accounting Standards arising from AASB 9 (December 2014) – Application of AASB 9 (December 2009) and AASB 9 (December 2010) [AASB 9 (2009 & 2010)]</i>	1 Jan 2015
	This Standard makes amendments to AASB 9 Financial Instruments (December 2009) and AASB 9 Financial Instruments (December 2010), arising from the issuance of AASB 9 Financial Instruments in December 2014. The Institute has not yet determined the application of the potential impact of the Standard.	
AASB 2014-9	<i>Amendments to Australian Accounting Standards – Equity Method in Separate Financial Statements [AASB 1, 127 & 128]</i>	1 Jan 2016
	This Standard amends AASB 127, and consequentially amends AASB 1 and AASB 128, to allow entities to use the equity method of accounting for investments in subsidiaries, joint ventures and associates in their separate financial statements. The Institute has not yet determined the application or the potential impact of the Standard.	

NOTES TO THE FINANCIAL STATEMENTS

AASB 2014-10	<i>Amendments to Australian Accounting Standards – Sale or Contribution of Assets between an Investor and its Associate or Joint Venture [AASB 10 & 128]</i>	1 Jan 2016
	This Standard amends AASB 10 and AASB 128 to address an inconsistency between the requirements in AASB 10 and those in AASB 128 (August 201), in dealing with the sale or contribution of assets between an investor and its associate or joint venture. The Institute has not yet determined the application or the potential impact of the Standard.	
AASB 2015-1	<i>Amendments to Australian Accounting Standards – Annual Improvements to Australian Accounting Standards 2012-2014 Cycle [AASB 1, 2, 3, 5, 7, 11, 110, 119, 121, 133, 134, 137 & 140]</i>	1 Jan 2016
	These amendments arise from the issuance of International Financial Reporting Standard Annual Improvements to IFRSs 2012-2014 Cycle in September 2014, and editorial corrections. The Institute has not yet determined the application or the potential impact of the Standard.	
AASB 2015-2	<i>Amendments to Australian Accounting Standards – Disclosure Initiative: Amendments to AASB 101 [AASB 7, 101, 134 & 1049]</i>	1 Jan 2016
	This Standard amends AASB 101 to provide clarification regarding the disclosure requirements in AASB 101. Specifically, the Standard proposes narrow-focus amendments to address some of the concerns expressed about existing presentation and disclosure requirements and to ensure entities are able to use judgement when applying a Standard in determining what information to disclose in their financial statements. There is no financial impact.	
AASB 2015-3	<i>Amendments to Australian Accounting Standards arising from the Withdrawal of AASB 1031 Materiality</i>	1 Jul 2015
	This Standard completes the withdrawal of references to AASB 1031 in all Australian Accounting Standards and Interpretations, allowing that Standard to effectively be withdrawn. There is no financial impact.	
AASB 2015-6	<i>Amendments to Australian Accounting Standards – Extending Related Party Disclosures to Not-for-Profit Public Sector Entities [AASB 10, 124 & 1049]</i>	1 Jul 2016
	The amendments extend the scope of AASB 124 to include application by not-for-profit public sector entities. Implementation guidance is included to assist application of the Standard by not-for-profit public sector entities. The Institute has not yet determined the application of the Standard, though there is no financial impact.	

NOTES TO THE FINANCIAL STATEMENTS

	2015 \$	2014 \$
6. Employee benefits expense		
Wages and salaries (a)	4,393,168	3,961,698
Annual leave	383,687	290,579
Long service leave	111,292	91,848
Superannuation (b)	448,697	390,135
	5,336,844	4,734,260
(a) Includes the value of the fringe benefit to the employee plus the fringe benefits tax component.		
(b) External Superannuation institutions administer the superannuation schemes.		
Employment on-costs expenses, such as workers' compensation insurance, are included at note 10 'Other expenses'.		
Employment on-costs liability is included at note 24 'Provisions'.		
7. Supplies and services		
Travel	761,749	690,772
Consultants and contractors	488,192	486,556
Communication	60,128	43,116
Venue hire, sports related repairs and maintenance	1,766,727	1,347,395
Events	96,013	105,236
Training and development	94,909	64,956
Other	223,247	333,609
	3,490,965	3,071,640
8. Depreciation expense		
Leasehold improvements	51,088	123,218
Plant, equipment and vehicles	215,269	190,685
Office equipment	1,689	1,152
	268,046	315,055
9. Accommodation expense		
Lease rentals	673,489	400,922
	673,489	400,922
10. Other expenses		
Equipment repairs & maintenance	19,496	24,427
General administration expenses	60,735	64,000
Sport programs	461,761	421,352
Scholarships	8,702	4,835
Sport science	63,258	94,167
Marketing & promotion	43,065	34,126
Employment on-costs (a)	311,111	301,161
	968,128	944,068

NOTES TO THE FINANCIAL STATEMENTS

	2015 \$	2014 \$
(a) Includes workers' compensation insurance and other employment on-costs. The on-costs liability associated with the recognition of annual and long service leave liability is included at note 24 'Provisions'. Superannuation contributions accrued as part of the provision for leave are employee benefits and are not included in employment on-costs.		
11. Commonwealth grants and contributions		
Australian Sports Commission / AIS funding	46,000	46,000
	46,000	46,000
The fundings include non-reciprocal grants from the Australian Sports Commission grant and the Australian Institute of Sport grant. The terms of the grant are that it must be used to fund athlete career education. The grant has been recognised in its entirety upon receipt as the only condition set by the grantor relates to how the grant can be expended and there are no performance measures in terms of service delivery.		
12. Interest revenue		
Interest received from deposits	130,253	127,404
	130,253	127,404
13. Contributions from sporting bodies		
Contributions from sporting bodies	1,549,590	1,528,337
14. Other revenue		
Sponsorship	64,020	221,388
Other	49,457	13,013
	113,477	234,401
15. Net gain / (loss) on disposal of non-current assets		
<u>Costs of Disposal of Non-Current Assets</u>		
Plant, equipment and vehicles	58,806	1,339
<u>Proceeds from Disposal of Non-Current Assets</u>		
Plant, equipment and vehicles	57,875	6,000
Net gain / (loss)	(931)	4,661

NOTES TO THE FINANCIAL STATEMENTS

	2015 \$	2014 \$
16. Income from State Government		
Sports Lotteries Funding grant	5,349,514	5,088,390
Consolidated Funding grant	1,428,464	1,435,951
Special grant	1,174,038	-
	7,952,016	6,524,341
Services received free of charge from other State Government Agencies (a)		
Determined on the basis of the following estimates provided by agencies:		
VenuesWest - Accommodation	592,732	348,616
VenuesWest - Venue hire	763,100	687,553
	1,355,832	1,036,169
	9,307,848	7,560,510
(a) Assets or services received free of charge or for nominal cost are recognised as revenue at fair value of the assets and/or services that can be reliably measured and which would have been purchased if they were not donated. Contributions of assets or services in the nature of contributions by owners are recognised direct to equity.		
17. Cash and cash equivalents		
Deposits	2,012,902	2,062,150
Cash at Bank	1,070,249	914,136
Cash on hand	700	700
	3,083,851	2,976,986
18. Inventories		
<u>Current - Inventories held for resale:</u>		
- Finished goods		
At cost or net realisable value	4,597	8,260
Total Current	4,597	8,260
19. Receivables		
<u>Current</u>		
Receivables	126,190	138,471
Allowance for impairment of receivables (1)	(1,391)	(6,931)
Total Current	124,799	131,540

NOTES TO THE FINANCIAL STATEMENTS

	2015 \$	2014 \$
Reconciliation of changes in the allowance for impairment of receivables:		
Balance at start of period	6,931	3,474
Doubtful debts expense	1,391	6,931
Amounts recovered during the period	(6,931)	(3,474)
Total Current	1,391	6,931
(1) Receivables aged over 3 months are impaired. Hence an adequate provision has been made.		
20. Other assets		
Current		
Prepayments	164,154	88,667
Accrued income	5,220	6,585
Total Current	169,374	95,252
21. Property, plant and equipment		
Leasehold Improvements		
At cost	6,000	400,130
Accumulated Depreciation	(6,000)	(349,042)
	-	51,088
Plant, equipment and vehicles		
At cost	2,421,426	1,761,150
Accumulated Depreciation	(1,377,577)	(1,364,346)
	1,043,849	396,804
Office Equipment		
At cost	49,445	24,601
Accumulated Depreciation	(12,898)	(22,659)
	36,547	1,942
	1,080,396	449,834

NOTES TO THE FINANCIAL STATEMENTS

Reconciliations of the carrying amounts of property, plant and equipment at the beginning and end of the reporting period are set out in the table below.

	Leasehold Improvements	Plant, equipment and vehicles	Office equipment	Total
	\$	\$	\$	\$
2015				
Carrying amount at start of year	51,088	396,804	1,942	449,834
Additions	-	921,120	36,294	957,414
Disposals	-	(58,806)	-	(58,806)
Depreciation	(51,088)	(215,269)	(1,689)	(268,046)
Carrying amount at end of year	-	1,043,849	36,547	1,080,396
2014				
Carrying amount at start of year	174,305	505,433	3,094	682,832
Additions	-	83,396	-	83,396
Disposals	-	(1,339)	-	(1,339)
Depreciation	(123,217)	(190,686)	(1,152)	(315,055)
Carrying amount at end of year	51,088	396,804	1,942	449,834

22. Impairment of assets

There were no indications of impairment to property, plant and equipment at 30 June 2015.

The Institute held no goodwill or intangible assets with an indefinite useful life during the reporting period.

At the end of the reporting period there were no intangible assets not yet available for use.

All surplus assets at 30 June 2015 have either been classified as assets held for sale or written-off.

	2015 \$	2014 \$
23. Payables		
<u>Current</u>		
Trade payables	277,364	123,678
Other payables	267,498	187,743
Total Current	544,862	311,421

NOTES TO THE FINANCIAL STATEMENTS

	2015 \$	2014 \$
24. Provisions		
<u>Current</u>		
Employee benefits provision		
Annual leave (a)	351,913	318,205
Long service leave (b)	471,573	390,313
	823,486	708,518
Other provisions		
Employment on-costs (c)	56,568	40,745
	56,568	40,745
	880,054	749,263
<u>Non-current</u>		
Employee benefits provision		
Long service leave (b)	99,572	130,513
Other provisions		
Employment on-costs (c)	6,827	8,266
	6,827	8,266
	106,399	138,779
	986,453	888,042
(a) Annual leave liabilities have been classified as current as there is no unconditional right to defer settlement for at least 12 months after the end of the reporting period. Assessments indicate that actual settlement of the liabilities is expected to occur as follows:		
Within 12 months of the end of the reporting period	292,113	190,641
More than 12 months after the end of the reporting period	59,800	127,564
	351,913	318,205
(b) Long service leave liabilities have been classified as current where there is no unconditional right to defer settlement for at least 12 months after the end of the reporting period. Assessments indicate that actual settlement of the liabilities is expected to occur as follows:		
Within 12 months of the end of the reporting period	85,132	142,948
More than 12 months after the end of the reporting period	486,013	328,388
	571,145	471,336
(c) The settlement of annual and long service leave liabilities gives rise to the payment of employment on-costs including workers' compensation insurance. The provision is the present value of expected future		

NOTES TO THE FINANCIAL STATEMENTS

	2015 \$	2014 \$
payments. The associated expense, apart from the unwinding of the discount (finance cost), is disclosed in note 10 'Other expenses'.		
Movements in Other Provisions		
Movements in each class of provisions during the financial period, other than employee benefits, are set out below.		
<u>Employment on-cost provision</u>		
Carrying amount at start of period	49,010	53,315
Additional provisions recognized	14,385	16,777
Payments	-	(21,082)
Carrying amount at end of period	63,395	49,010
25. Other current liabilities		
Accrued salaries	170,529	111,238
Accrued expenses	85,470	84,233
Total	255,999	195,471
26. Equity		
Accumulated Surplus		
Balance at start of year	2,266,938	2,231,570
Result for the period	408,765	35,368
Balance at end of year (a)	2,675,703	2,266,938
(a) Refer to Statement of Changes in Equity on page 60		
27. Notes to the Statement of Cash Flows		
<u>Reconciliation of Cash</u>		
Cash at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the Statement of Financial Position as follows:		
Cash and cash equivalents	3,083,851	2,976,986
	3,083,851	2,976,986
Reconciliation of net cost of services to net cash flows provided by / (used in) operating activities:		
Net cost of services	(8,899,083)	(7,525,142)
Non-cash items:		
Depreciation and amortisation expense	268,046	315,055
Services received free of charge	1,355,832	1,036,169
Net (gain)/loss on sale of property, plant and equipment	931	(4,661)
(Increase)/decrease in assets:		
Current receivables (a)	6,741	(46,733)
Current inventories	3,662	15,307
Other current assets	(74,122)	13,490

NOTES TO THE FINANCIAL STATEMENTS

	2015 \$	2014 \$
Increase/(decrease) in liabilities:		
Current payables (a)	268,787	(228,516)
Current provisions	130,791	36,002
Other current liabilities	60,528	5,919
Non-current provisions	(32,380)	21,674
Net GST payments (b)	(47,040)	(6,842)
Changes in GST receivables/payables	11,695	9,445
Net cash (used in) operating activities	(6,945,612)	(6,358,833)
(a) Note that the Australian Taxation Office (ATO) receivable/payable in respect of GST and the receivable/payable in respect of the sale/purchase of non-current assets are not included in these items as they do not form part of the reconciling items.		
(b) This is the net GST paid/received, i.e. cash transactions.		
28. Commitments		
Non-cancellable operating lease commitments		
Within 1 year	184,729	55,111
Later than 1 year and not later than 5 years	796,023	236,133
Later than 5 years	3,927,657	783,712
	4,908,409	1,074,956
The Institute has entered into a new property lease, for the WAIS High Performance Service Centre, which is a non-cancellable lease with four terms of five years each, with rent payable in advance. Contingent rent provisions within the lease agreement require that the minimum lease payments shall be increased by CPI annually (rent increase is 3% annual for the first term, and then the higher of 3% or CPI there after) and by a current market rent valuation in the final year of each term.		
The commitments below are exclusive of GST.		
Capital expenditure commitments		
Capital expenditure commitments, being contracted capital expenditure additional to the amounts reported in the financial statements, are payable as follows:		
Within 1 year	-	-
Later than 1 year and not later than 5 years	-	-
	-	-
29. Events occurring after the end of the reporting period		
There are no significant events after the end of the reporting period.		

NOTES TO THE FINANCIAL STATEMENTS

30. Contingent liabilities and contingent assets*Contingent liabilities*

In addition to the liabilities included in the financial statements, there are no more contingent liabilities.

Contingent assets

In addition to the assets included in the financial statements, there are no more contingent assets.

31. Explanatory statement

Significant variations between estimates and actual results for income and expense are shown below. Significant variations are considered to be those greater than 10% or \$20,000.

Significant variances between estimated and actual result for 2015

	2015 Estimate \$	2015 Actual \$	Variation \$
Income			
Commonwealth grants and contributions	36,900	46,000	9,100
Interest revenue	89,376	130,253	40,877
Contribution from sporting bodies	1,631,124	1,549,590	(81,534)
Other revenue	163,468	113,476	(49,992)
Gain/(loss) on disposal of non-current assets	13,500	(931)	(14,431)
Income from State Government	6,554,228	9,307,848	2,753,620
Expenses			
Employee benefits expense	5,357,794	5,336,844	(20,950)
Depreciation and amortisation expense	241,062	268,046	26,984
Accommodation expense	653,356	673,489	20,133
Other expenses	1,195,302	968,128	(227,174)

Commonwealth grants and contributions

The variance is mainly due to higher than anticipated Australian Sports Commission funding relating to service delivery.

Interest revenue

Increase mainly due to extended tenure for which the deposits were kept and higher rates.

Contribution from sporting bodies

The variance is mainly due to lower than anticipated Sporting Organisations funding.

Other revenue

Lower revenue is represented by a sponsorship agreement not renewed for 2015.

Gain on disposal of non-current assets

The variance is mainly due to equipment units sold not categorised as non-current assets.

Income from State Government

The increase represents a growth in funding due to new service level agreements entered into during the year to operate the WAIS High Performance Service Centre and a Special Grant to purchase specialist equipment and an advance partial payment of the 2015/16 operating Grant.

Employee benefits expense

The variance is mainly due to minor savings from staff turnover and a lower than planned/expected salary increase amount arising from the remuneration review.

Depreciation and amortisation expense

Higher depreciation is represented by the specialist equipment purchased during the year for the WAIS High Performance Service Centre.

NOTES TO THE FINANCIAL STATEMENTS

Accommodation expenses

The variance is mainly due to higher than anticipated annual amount of accommodation expenses arising from the new WAIS High Performance Service Centre lease agreement entered into during May 2015.

Other expenses

The variance is mainly due to savings and efficiencies across several expenditure items.

Significant variations between actual results for income and expense during 2015 and 2014 are shown below. Significant variations are considered to be those greater than 10% or \$20,000.

Significant variances between actual results for 2014 and 2015

	2015 \$	2015 \$	Variance \$
Income			
Contribution from sporting bodies	1,549,590	1,528,337	21,253
Other revenue	113,476	234,401	(120,924)
Gain/(loss) on disposal of non-current assets	(931)	4,661	(5,592)
Income from State Government	9,307,848	7,560,510	1,747,338
Expenses			
Employee benefits expense	5,336,844	4,734,260	602,584
Supplies and services	3,490,965	3,071,640	419,325
Depreciation and amortisation expense	268,046	315,055	(47,009)
Accommodation expenses	673,489	400,922	272,567
Other expenses	968,128	944,068	24,060

Contribution from sporting bodies

The variance is mainly due to a minor increase in Sporting Organisation funding.

Other revenue

Lower revenue is represented by a sponsorship agreement not renewed for 2015 (Healthways).

Gain on disposal of non-current assets

The variance is mainly due to equipment units sold in 2015 not categorised as non-current assets.

Income from State Government

The increase represents a growth in funding as per new service level agreement to operate the WAIS High Performance Service Centre and a Special Grant to purchase specialist equipment.

Employee benefits expense

The variance is mainly due to the increase in wages and salaries during the year due to CPI increases, bonus payments and the remuneration review executed in 2015.

Supplies and services

The variance reflects an increment in venue hire (including the portion of services received free of charge) and travelling expenditure. The hike in costs directly relate to additional benefits being provided to athletes and supplies related to the WAIS High Performance Service Centre.

Depreciation and amortisation expense

The decrease is related to the accelerated depreciation of improvements that has been exhausted during 2015 preceding relocation to the WAIS High Performance Service Centre.

Accommodation expenses

The variance is mainly due to an increase in the annual amount of accommodation expenses and the services received free of charge arising from the new lease related to the WAIS High Performance Service Centre.

NOTES TO THE FINANCIAL STATEMENTS

Other expenses

The variance is mainly due to an increase in services delivered to athletes reflected by greater Sport Program expenses.

32. Financial instruments**(a) Financial risk management objectives and policies**

Financial instruments held by the Institute are cash and cash equivalents, Treasurer's advances and receivables and payables. The Institute has limited exposure to financial risks. The Institute's overall risk management program focuses on managing the risks identified below.

Credit risk

Credit risk arises when there is the possibility of the Institute's receivables defaulting on their contractual obligations resulting in financial loss to the Institute.

The maximum exposure to credit risk at end of the reporting period in relation to each class of recognised financial assets is the gross carrying amount of those assets inclusive of any allowance for impairment, as shown in the table below.

The Institute trades only with recognised, creditworthy third parties. The Institute has policies in place to ensure that sales of products and services are made to customers with an appropriate credit history. In addition, receivable balances are monitored on an ongoing basis with the result that the Institute's exposure to bad debts is minimal. At the end of the reporting period there were no significant concentrations of credit risk.

Liquidity risk

Liquidity risk arises when the Institute is unable to meet its financial obligations as they fall due.

The Institute is exposed to liquidity risk through its trading in the normal course of business.

The Institute has appropriate procedures to manage cash flows by monitoring forecast cash flows to ensure that sufficient funds are available to meet its commitments.

Market risk

Market risk is the risk that changes in market prices such as foreign exchange rates and interest rates will affect the Institute's income or the value of its holdings of financial instruments. The Institute does not trade in foreign currency and is not materially exposed to other price risks (for example, equity securities or commodity prices changes). The Institute does not hold any long-term debt obligations, thus the Institute does not have exposure to market risk for changes in interest rates.

(b) Categories of Financial Instruments

The carrying amounts of each of the following categories of financial assets and financial liabilities at the end of each reporting period are:

	2015 \$	2014 \$
Financial Assets		
Cash and cash equivalents	3,083,851	2,976,986
Restricted cash and cash equivalents	-	-
Loans and receivables(a)	130,019	131,540
Financial Liabilities		
Bank overdraft	-	-
Financial liabilities measured at amortised cost	730,343	392,665
(a) The amount of receivables excludes GST recoverable from the ATO (statutory receivable).		

NOTES TO THE FINANCIAL STATEMENTS

(c) Financial Instrument Disclosures**Credit risk**

The following table disclose the Institute's maximum exposure to credit risk and the ageing analysis of financial assets. The Institute's maximum exposure to credit risk at the end of the reporting period is the carrying amount of financial assets as shown below. The table discloses the ageing of financial assets that are past due but not impaired and impaired financial assets. The table is based on information provided to senior management of the Institute.

The Institute does not hold any collateral as security or other credit enhancement relating to the financial assets it holds.

Ageing analysis of financial assets

	Carrying Amount	Not past due and not impaired	Past due but not impaired					Impaired financial assets
			Up to 1 month	1-3 months	3 months to 1 year	1-5 years	More than 5 years	
	\$	\$	\$	\$	\$	\$	\$	\$
2015								
Cash and cash equivalents	3,083,851	3,083,851	-	-	-	-	-	-
Receivables (a)	130,019	74,304	-	55,715	-	-	-	-
	3,213,870	3,158,155	-	55,715	-	-	-	-
2014								
Cash and cash equivalents	2,976,986	2,976,986	-	-	-	-	-	-
Receivables (a)	131,540	125,689	532	100	5,219	-	-	-
	3,108,526	3,102,675	532	100	5,219	-	-	-

(a) The amount of receivables excludes the GST recoverable from the ATO (statutory receivable).

Liquidity risk and interest rate exposure

The following table details the Institute's interest rate exposure and the contractual maturity analysis of financial assets and financial liabilities. The maturity analysis section includes interest and principal cash flows. The interest rate exposure section analyses only the carrying amounts of each item.

NOTES TO THE FINANCIAL STATEMENTS

Interest rate exposure and maturity analysis of financial assets and financial liabilities

	Weighted Average Effective Interest Rate %	Carrying Amount \$	Interest rate exposure			Nominal Amount \$	Maturity dates							
			Fixed interest rate \$	Variable interest rate \$	Non-interest bearing \$		Up to 1 month \$	1-3 months to 1 year \$	1-5 years \$	More than 5 years \$				
2015														
Financial Assets														
Cash and cash equivalents	3.19%	3,083,851	2,012,902	1,070,249	700	3,083,851	2,083,851	1,000,000	-	-	-	-	-	-
Receivables (a)	-	130,019	-	-	130,019	130,019	130,019	-	-	-	-	-	-	-
		3,213,870	2,012,902	1,070,249	130,719	3,213,870	2,213,870	1,000,000	-	-	-	-	-	-
Financial Liabilities														
Payables	-	730,343	-	-	730,343	730,343	730,343	-	-	-	-	-	-	-
		730,343	-	-	730,343	730,343	730,343	-	-	-	-	-	-	-
2014														
Financial Assets														
Cash and cash equivalents	3.71%	2,976,986	2,062,150	914,136	700	2,976,986	914,836	1,300,000	762,150	-	-	-	-	-
Receivables (a)	-	131,540	-	-	131,540	131,540	131,540	-	-	-	-	-	-	-
		3,108,526	2,062,150	914,136	132,240	3,108,526	1,046,376	1,300,000	762,150	-	-	-	-	-
Financial Liabilities														
Payables	-	392,665	-	-	392,665	392,665	392,665	-	-	-	-	-	-	-
		392,665	-	-	392,665	392,665	392,665	-	-	-	-	-	-	-
		(a) The amount of receivables excludes the GST recoverable from the ATO (statutory receivable).												

NOTES TO THE FINANCIAL STATEMENTS

Interest rate sensitivity analysis

The following table represents a summary of the interest rate sensitivity of the Institute's financial assets at the end of the reporting period on the surplus for the period and equity for a 1% change in interest rates. It is assumed that the change in interest rates is held constant throughout the reporting period. The Institute does not hold interest bearing financial liabilities at the end of the reporting period.

	Carrying amount \$	-100 basis points		+100 basis points	
		Surplus \$	Equity \$	Surplus \$	Equity \$
2015					
Financial Assets					
Cash and cash equivalents	3,083,151	(30,832)	(30,832)	30,832	30,832
	3,083,151	(30,832)	(30,832)	30,832	30,832
2014					
Financial Assets					
Cash and cash equivalents	2,976,286	(29,763)	(29,763)	29,763	29,763
	2,976,286	(29,763)	(29,763)	29,763	29,763

Fair values

All financial assets and liabilities recognised in the Statement of Financial Position, whether they are carried at cost or fair value, are recognised at amounts that represent a reasonable approximation of fair value unless otherwise stated in the applicable notes.

33. Remuneration of members of the accountable authority and senior officersRemuneration of Members of the Institute

The number of members of the Institute, whose total of fees, salaries, superannuation, non-monetary benefits and other benefits for the financial year, fall within the following bands are:

	2015 \$	2014 \$
\$		
\$0 - \$10,000	9	9
\$190,001 - \$200,000	1	1
Base remuneration and superannuation	214,756	187,860
Annual leave and long service leave accruals	(36,311)	(2,374)
Other benefits	19,908	20,061
	198,353	205,547
The total remuneration includes the superannuation expense incurred by the Institute in respect of members of the accountable authority.		

NOTES TO THE FINANCIAL STATEMENTS

Remuneration of senior officers

The number of senior officers, other than senior officers reported as members of the Institute, whose total fees, salaries, superannuation, non-monetary benefits and other benefits for the financial year, fall within the following bands are:

	2015	2014
	\$	\$
\$1 - \$10,000	-	1
\$10,001 - \$20,000	-	1
\$20,001 - \$30,000	1	-
\$80,001 - \$90,000	-	1
\$90,001 - \$100,000	-	1
\$100,001 - \$110,000	1	-
\$110,001 - \$120,000	1	-
\$130,001 - \$140,000	1	2
\$140,001 - \$150,000	2	1
\$150,001 - \$160,000	-	-
Base remuneration and superannuation	643,861	607,625
Annual leave and long service leave accruals	24,630	(3,893)
Other benefits	6,134	751
	674,625	604,483
One termination payment representing the settlement of annual leave balance was paid in 2015 amounting to \$6,134 (2014: \$751). The total remuneration includes the superannuation expense incurred by the Institute in respect of senior officers other than senior officers reported as members of the accountable authority.		
34. Remuneration of Auditor Remuneration payable to the Auditor General in respect of the audit for the current financial year is as follows: Auditing the accounts, financial statements and key performance indicators	51,800	50,500
35. Schedule of income and expenses by service The Institute only has one service therefore a separate statement of service is not required.		
36. Supplementary financial information (a) Write-offs During the financial year, \$20,168 (2014: \$0) was written off the Institute's assets under the authority of: The accountable authority	20,168	-

KEY PERFORMANCE INDICATORS

30 June 2015

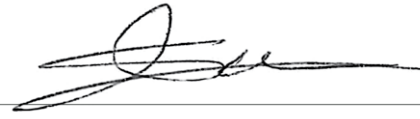
CERTIFICATION OF KEY PERFORMANCE INDICATORS

We hereby certify that the accompanying key performance indicators are based on proper records, are relevant and appropriate for assisting users to assess the performance of the Western Australian Institute of Sport (Inc.), and fairly represent the performance of the Western Australian Institute of Sport (Inc.) for the financial year ended 30 June 2015.

Dated this 25th of August 2015



Ms Fiona Tory
Deputy Chair
Western Australian Institute of Sport (Inc)



Mr Steven Lawrence
Executive Director
Western Australian Institute of Sport (Inc)



KEY PERFORMANCE INDICATORS

Desired Outcome: Talented Western Australian Athletes to achieve excellence in elite sport with support from their home environment.

The following Performance Indicators demonstrate the extent to which the Western Australian Institute of Sport's outcome has been achieved.

1. Effectiveness Indicators

WAIS provides opportunities for talented Western Australian Athletes to achieve excellence in elite sport with support from their home environment.

An elite athlete is defined by the national institute network as being an athlete who is of Australian Open team standard in his or her sport.

Australia aims to be an internationally competitive sporting nation and the Australian Sports Commission has defined goals and targets to measure our international success within its 2013 strategy 'Australia's Winning Edge'. WAIS is committed to supporting Australia's international competitiveness and has aligned its goals to supporting the targets (excluding the Winter Olympic and Winter Paralympic targets) set within Australia's Winning Edge

Four Key Performance Indicators (KPIs) are used to measure the extent to which WAIS is meeting its purpose and vision. These KPIs include three competition performance KPIs and a KPI to assess athlete personal behaviour.

The target for the three competition performance indicators is set to achieve an aim of Western Australian's contributing to Australia's international success at a level proportional to our states population as a percentage of the national. Currently the target for each of these KPIs is set at 10% with an acceptable range considered between 9-11%.

The national system for sports are designed to suit the specific circumstances of each sport. Therefore, WAIS can play one of several different roles within a sports national system. In some sports this will require WAIS to prepare developing level athletes to ultimately move to a higher level or different training location (professional athletes or athletes based in a national program supported by another sports institute). Those Western Australian athletes who contribute to Australia's international success but are not currently on a WAIS scholarship are not included in KPI score calculation. This means that the KPI score assessing the WAIS contribution to Australia's international success in any year will potentially underestimate the true WA athlete involvement.

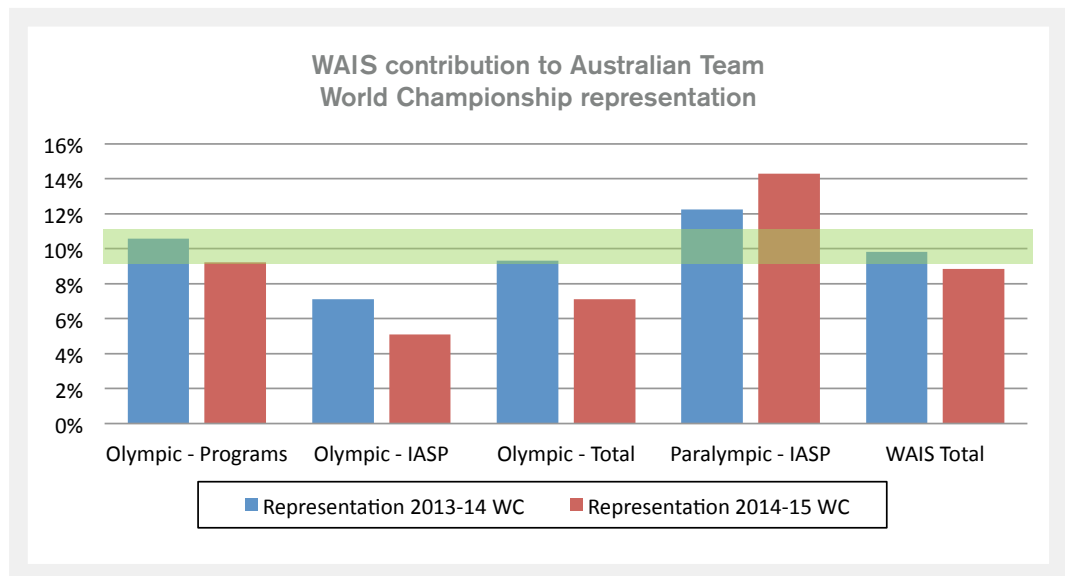
The fourth KPI assesses the personal values of WAIS national team representatives. This KPI is aligned to achieving our vision of producing champions who are not only successful on the sporting field but also reflect community values in the way they act both on and off the sporting field. Athletes are internally assessed on WAIS defined personal values as part of our routine athlete planning and monitoring process. The Institute's aim is for the behaviour of all WAIS national representatives to meet the defined expectations of a Champion.

In 2014/15 there were two competition targets, the 2014 Commonwealth Games and World Championships in Olympic and Paralympic sports and events. The graphs below present the WAIS athlete contribution at either World Championships or the Commonwealth Games for each of the KPIs. The data presented within each graph shows the WAIS overall score for each KPI and the WAIS scholarship program, Olympic Programs (for reporting purposes only WAIS has included Netball within the Olympic Programs category) or the Individual Athlete Support Programs (IASP) for either Olympic or Paralympic Sport athletes, contribution to events at the targetted competitions.

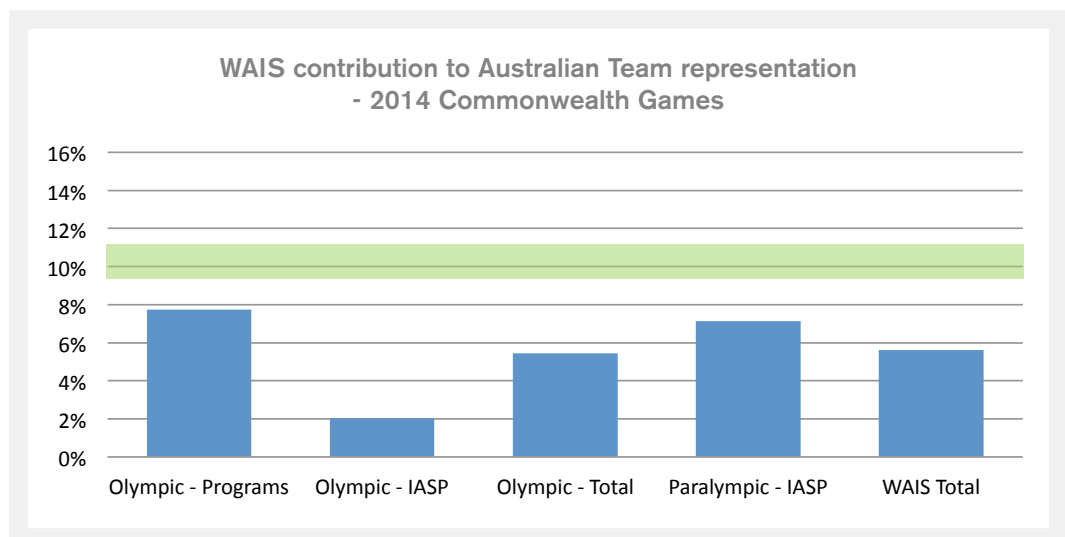
KEY PERFORMANCE INDICATORS

1.1 Percentage of National Team Representatives from WA and supported by WAIS

The 2014/15 overall national team representation at World Championships was less than our target at 8.8%. The primary factor negatively impacting this result was the small number of World Championships in sports supported by our Olympic IASP program. In the parasports the WAIS contribution to the men's national wheelchair basketball team was over 40% and drove the overall IASP - Paralympic contribution to above 14% of national representation in this category.



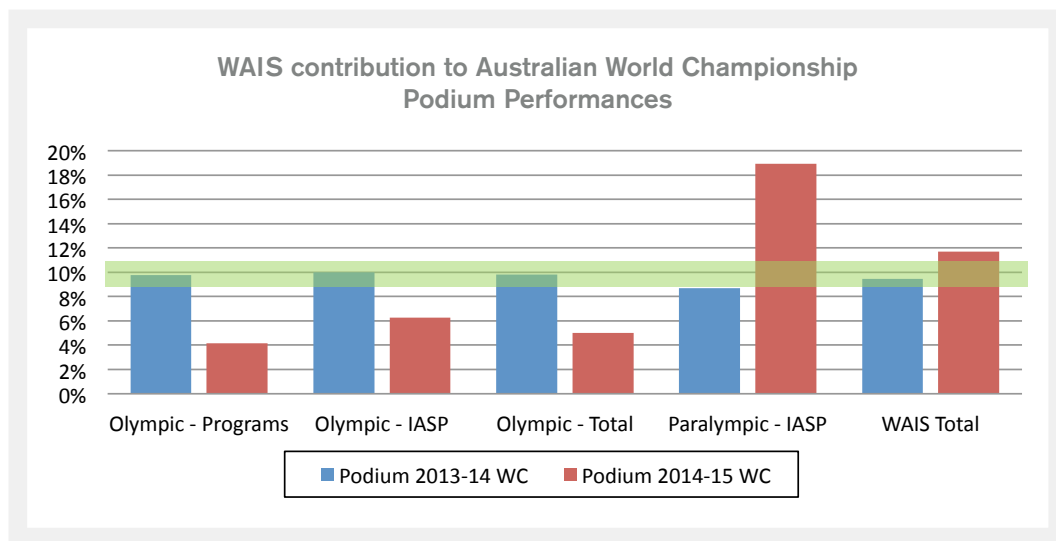
The 2014 Commonwealth Games representation levels were well below our target but consistent with historical results. WAIS has not previously supported Commonwealth Games sports (except for Netball) that are not on the Olympic program.



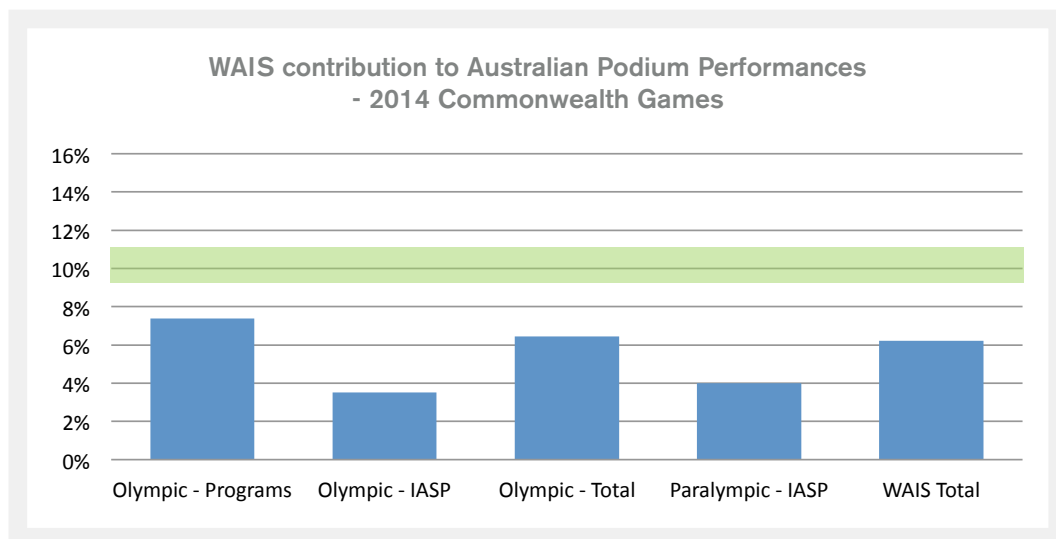
KEY PERFORMANCE INDICATORS

1.2 Percentage of Australian Podium Performances from WA and supported by WAIS

Podium Performances are those performances that result in either a gold, silver or bronze medal for an athlete at a targetted event. In 2014/15 WAIS exceeded its overall target for World Championship podium performances with 11.7% of Australian medallists supported by WAIS. This result is primarily due to the relatively large number of para sport athletes who stood on a World Championship podium during the reporting period. The Olympic sports results were somewhat disappointing but realistic given the current athletes being supported by WAIS and the sports which held World Championships during the 2014/15 financial year.



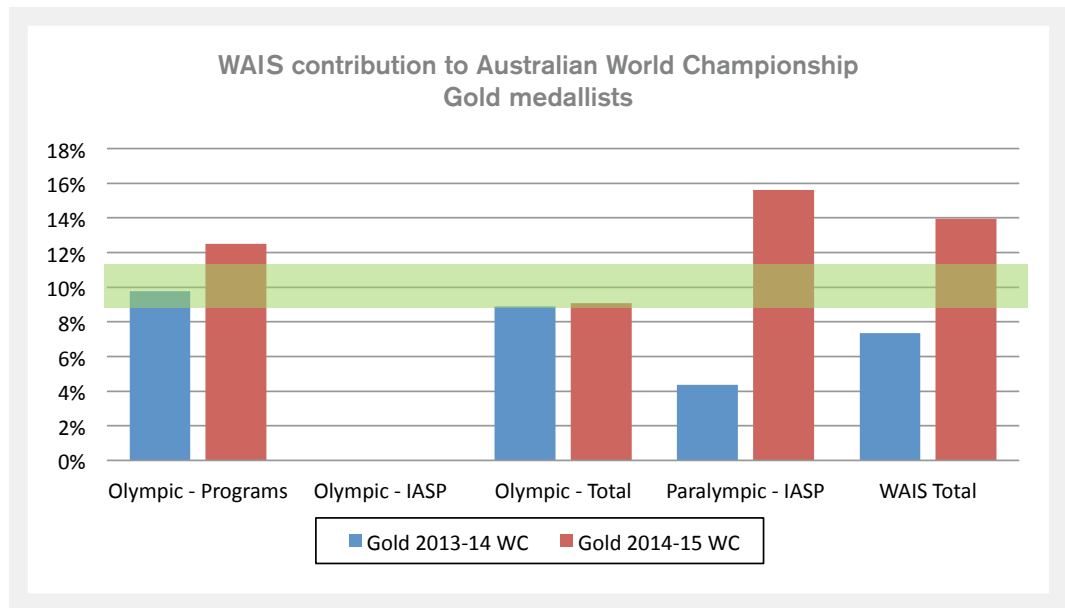
The WAIS athlete podium results at the 2014 Commonwealth Games were pleasing given the actual number of athletes selected and the strength of competition at the Games. It is worth noting that three former WAIS swimmers (now resident in programs based in other Australian states) all won medals at these Games but their results are not reflected within the WAIS reported data.



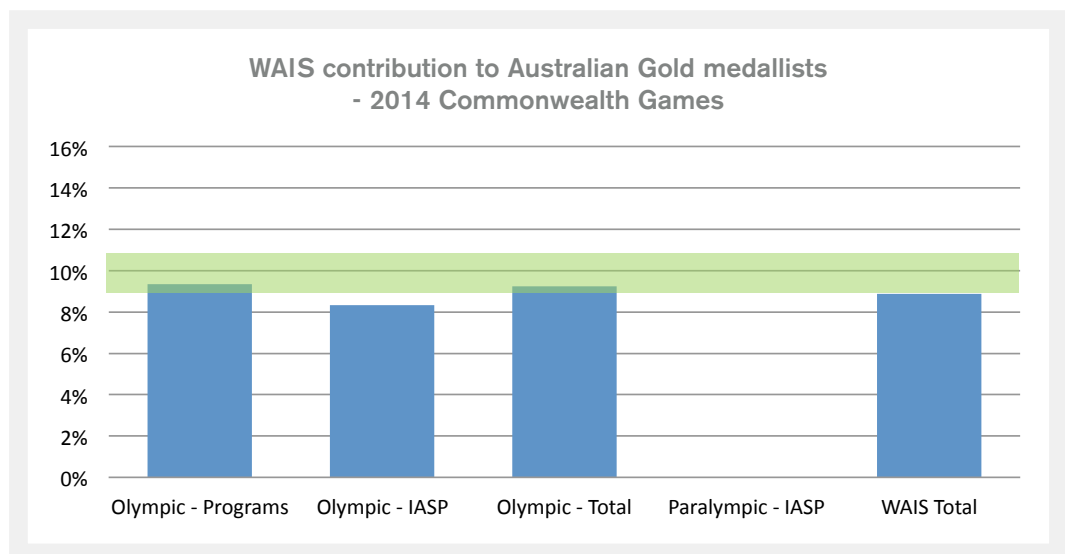
KEY PERFORMANCE INDICATORS

1.3 Percentage of Australian Gold Medal Athletes from WA and supported by WAIS

Fourteen percent of Australian World Champions in the reporting period were supported by WAIS. This result clearly exceeds our target with the sports of cycling and wheelchair basketball contributing to this outcome. The annual outcome for this KPI is highly variable due to the very precise nature of the measure and the relative small numbers of Australian's who achieve the title of World Champion in a given year.



The eleven WAIS athletes winning a gold medal at the 2014 Commonwealth Games were 8.9% of all Australian medallists at these Games. The result itself is at the bottom edge of the acceptable range. However, this result could be considered to be a very strong indicator of the quality of WAIS athletes at the Games as WAIS athletes only represented 5.6% of the total team size.



KEY PERFORMANCE INDICATORS

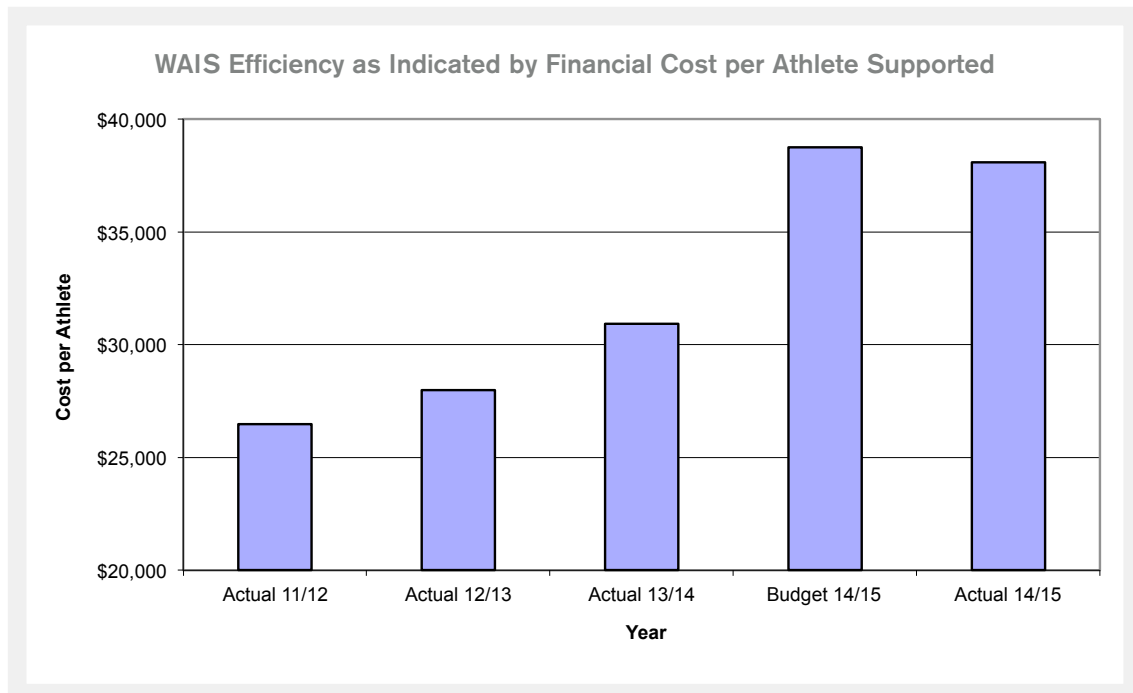
1.4 Percentage of WAIS national team representatives reflecting the personal values of champions

WAIS assessed 46 of 49 (94%) national team athletes as meeting our behavioural expectations during the year. The actions which resulted in the three athletes not meeting our expectations were all assessed as being minor with none resulting in sanctions by either WAIS or their sports governing body. This result is comparable to the 2013/14 result when 45 of 48 (94%) national team representatives were assessed as meeting our expectations.

2. Efficiency Indicators

The indicator used is the average cost of providing services to athletes. It assesses the extent to which WAIS is responding to its responsibility to provide opportunities for talented Western Australian athletes through cost efficient management of support systems to meet the high performance requirements of our talented athletes. The cost per athlete is determined on the total operating expenditure of the Western Australian Institute of Sport.

The number of athletes at the Western Australian Institute of Sport comprises athletes in sport programs and those supported through the Individual Athlete Support Program. Athlete Scholarships are awarded in one of five categories based upon current and forecast competition performance. The number of athletes within a sport program remains relatively consistent, however the athletes making up those particular squads may change during the year. The sport programs focussed their efforts and resources towards athletes capable of representing Australia at the 2014/15 World Championships and 2014 Commonwealth Games. The actual cost per athlete for the year ending 30 June 2015 was \$38,079, which is 1.7% lower than the target for the year which was established at \$38,747. The cost per athlete increased by 23.1% from the previous year. Employment benefits were the largest component of this increase with costs associated with operating and equipping the new WAIS High Performance Service Centre also contributing. Travelling expenses and direct sport program costs have increased steadily in absolute terms when compared to the previous year. The total number of athletes is similar to the financial year 2013/14, which ultimately resulted in a slightly higher cost per athlete, since most of the main base overheads are of a fixed nature





Melissa Hoskins



Western Australian Institute of Sport

Mt Claremont, Western Australia 6010

PO Box 139, Claremont, Western Australia 6910

P: 08 9387 8166 | F: 08 9383 7344 | E: wais@wais.org.au

wais.org.au