

WAIS Wheelchair Basketball Athlete Selection Guidelines, Criteria and Process



WESTERN AUSTRALIAN INSTITUTE *of* SPORT

1. BACKGROUND

- 1.1. WAIS caters for the development and support of WA Wheelchair Basketball athletes currently identified in Australian National Squads (Senior, Junior and youth) and/or considered capable of progressing to the highest representative levels of their sport through world-class coaching, training, facilities and support services to improve athlete competitive performance.

2. APPLICATION

- 2.1. This Policy applies to current, former and prospective athletes in relation to their selection and deselection from the WAIS WAIS Wheelchair Basketball Program.

3. TERMS USED

In this Policy:

Athlete means current, former and prospective athletes in relation to their selection and deselection from the WAIS Wheelchair Basketball Program ;

Eligible Athlete means an Athlete who is eligible under clause 4 of the WAIS Athlete Categorisation, Selection and Deselection Policy;

Selection means selection for a scholarship in the WAIS Wheelchair Basketball Program; and

WAIS means The Western Australian Institute of Sport Incorporated.

4. ATHLETE CATEGORIES

- 4.1. The Athletes will be classified into the categories in the table set out in Appendix 1.

5. NOMINATION

- 5.1. In addition to the criteria set out in clause 4 of the WAIS Athlete Categorisation, Selection and Deselection Policy, to qualify for nomination for Selection, an Eligible Athlete must:
 - a) be eligible to qualify for the Australian team at the Paralympic Games, Commonwealth Games or Senior World Championships; and
 - b) have successfully competed in BA and BWA sanctioned competitions;
 - c) hold or qualify for Australian citizenship
 - d) expected to meet IWBF and IPC classification criteria for Wheelchair Basketball

6. SCHOLARSHIP YEAR

- 6.1. WAIS Wheelchair Basketball Program generally commence on December 1st and end on November 30.
- 6.2. The selection panel may, at its absolute discretion, recommend a scholarship for part of the scholarship year in 6.1 or for some other period if:
 - a) the Athlete is relocating from interstate and is nationally categorised; or
 - b) for any other sufficient reason.
- 6.3. Where the selection panel exercises its discretion under 6.1, it must provide its reasons for doing so to the CEO.

7. SCHOLARSHIP TYPE

7.1. Eligible Athletes may be selected for one of the following scholarships:

a) WAIS Wheelchair Basketball Program Scholarship

The scholarship holder is coached by a WAIS employed Wheelchair Basketball coach and can access performance services, travel and medical assistance in line with the athlete's categorisation and the WAIS athlete benefits policy.

b) WAIS Individual Athlete Support (IAS) Wheelchair Basketball Scholarship

The scholarship holder does not train in a WAIS Sport Program Daily Training Environment with a WAIS Wheelchair Basketball coach. They are offered performance services, travel and medical assistance in line with the athlete's categorisation and the WAIS athlete benefits policy.

8. SELECTION AND DESELECTION PANEL

8.1. Recommendations to the WAIS Chief Executive Officer in relation to selection and deselection under this Policy will be made by a selection panel made up of:

a) the WAIS Performance Team Director - National (or similar) as Chair; and

b) Basketball Australia General Manager Wheelchair Programs, Basketball Australia Women's Head Coach, Basketball Australia Men's Head Coach, and Basketball Western Australia delegate.

9. DESELECTION

9.1. An Athlete may be nominated for deselection by:

a) themselves for any reason;

b) their coach, if in the coach's opinion, the Athlete's performance, conduct, commitment and/or potential to achieve the program's objectives are not meeting the applicable general and individual targets; or

c) WAIS, if in its opinion, the Athlete has engaged in conduct that breaches the Athlete Terms & Conditions and/or WAIS' policies and procedures.

10. ATHLETE SUCCESS FACTORS

10.1. The selection panel under section 8 will assess nominated Athletes for selection or deselection against the following criteria:

a) Basketball Australia criteria – outlined in Appendix 2

b) past competition performance in both domestic and international tournaments;

c) health, fitness and injury status;

d) potential to progress to senior international standards for their current or future classification;

e) any individual targets contained in an applicable performance plan;

f) the athlete's attitude and conduct in accordance with expectations set out in the Athlete Terms & Conditions, the Athlete Code of Conduct and behaviours exemplifying the guiding principles of elite athlete conduct as per the WAIS Athlete Performance Management Policy; and

10.2. Satisfaction of the criteria above does not automatically guarantee that the Athlete’s nomination will be successful.

11. NOTIFICATION OF OUTCOME

11.1. The selection panel will provide their recommendation to the CEO as to whether each nominated Athlete should be selected or deselected (as applicable).

11.2. The CEO will notify the Athlete, in writing, of the outcome of their nomination for selection or deselection.

12. APPEAL

12.1. An Athlete may lodge an appeal against the outcome of their nomination for selection or deselection by written application to the CEO.

12.2. An appeal under this clause must be lodged within 7 days of the date of the written notification under clause 11.1.

12.3. The Athlete’s written application for an appeal must include details of the reasons why the Athlete disagrees with the outcome of their nomination for selection or deselection and any supporting documentation.

12.4. The CEO will appoint the decision maker for the appeal. The appeal may be decided by either the CEO or a WAIS Performance Team Director not involved in the decision being appealed.

12.5. The person appointed to decide the appeal under 12.4 will advise the Athlete of the outcome of their appeal in writing.

12.6. The person appointed to decide the appeal under 12.4 may, at his or her absolute discretion:

- a) confirm or change the outcome of the selection or deselection decision; or
- b) remit the matter back to the selection panel for reconsideration with any specific directions he or she thinks necessary.

12.7. To avoid doubt, any failure of the selection panel to comply with the procedure set out in this Policy will not, in and of itself, mean that the outcome of the selection or deselection decision should be changed.

13. CHANGES TO THIS POLICY

13.1. WAIS may review this Policy periodically and reserves the right to adjust, remove or amend this Policy at its discretion at any time.

14. REVIEW AND REVISION

This policy, and all related appendices, will be reviewed as it is deemed appropriate.

Policy review will be undertaken by the WAIS Performance Team Director – National and any revisions approved by the Program Partner Management Group (PPMG).

Revision History

Date	Version	Reviewed by	Changes made
23 November 2023	n/a	Performance Team Director – National	Policy updated

Printed copies of this document may not be up to date. Ensure you have the latest version before using this document.

APPENDIX 1

Podium Pathway Category	Description	National Representation Category	Description
Podium	Athletes have won a medal at an Olympic/Paralympic Games, World Championships or agreed BME in the previous 24 months and must be considered capable of winning a medal at the next Olympic/Paralympic Games	International	Athlete who does not satisfy any of the Podium Pathway category criteria but has earned selection for the national senior team or squad preparing for the NSOs benchmark event.
Podium Ready	Athlete who have placed 4-8th at the most recent Olympic/Paralympic Games, World Championships or agreed BME and must be considered capable of progression to PODIUM level and targeting a medal at the next Olympic/Paralympic Games.		
Podium Potential	Athlete who has achieved agreed performance benchmarks which, alongside international competition performances, reliably indicate their future potential for podium success. Athletes must be considered capable of progression to at least PODIUM READY level within the agreed sport specific matrix timeframes.		
Developing	Athletes have progressed through a reliable confirmation phase and placed within a dedicated national development program. Athlete must be considered capable of progression to at least PODIUM POTENTIAL level within the agreed sport matrix timeframes.		
Emerging	Athletes that have been identified by an NSO via a valid and reliable TID profiling method (Agreed in advance and with future podium potential characteristics identified) and are going through a set time-limited period of talent confirmation.		

APPENDIX 2

BASKETBALL AUSTRALIA

ATHLETE ASSESSMENT MATRIX SENIOR

1. Technical: A subjective assessment, by the relevant selection panel member individually, of the athlete's effectiveness and execution of the technical elements of the game relevant to the position or positions, the athlete plays. This assessment may include quantitative results from forms of testing conducted from time to time but will not be limited to these assessments. The application and effectiveness of technical skills into a competition environment is more important than the ability to execute technical skills in a training or testing environment.
2. Chair Skills: A subjective assessment, by the relevant selection panel member individually, of the athlete's chair skills particularly as they align with the technical elements of the game.
3. Tactical: A subjective assessment, by the relevant selection panel member individually, of the athlete's tactical effectiveness particularly with a view to playing in the National Senior team in International competition, in line with the style of play as defined by the Head Coach and communicated to National Squad members at the earliest opportunity. The style of play may be influenced by the players who form the squad, so it can't be communicated prior to National Squad selection.
4. Physical: A subjective assessment, by the relevant selection panel member individually, of the athlete's physical condition in relation to their capacity to perform at the International standard for the duration of a major event such as the Paralympic Games or World Championships. This assessment will be based on a combination of test results prescribed from time to time by the physical preparation staff, an injury risk profile conducted by the team physiotherapist and the relevant selection panel members, individual assessment of the athlete's capacity to compete physically for the duration of a game against a strong International opponent.
5. Team Performance Culture: A subjective assessment related only to National TEAM selection, not squad selection, as the Team Performance Culture will be developed by the relevant National Squad over time. Players who rate highly on this will consistently demonstrate behaviours that align with the agreed Performance Culture, regardless of their own performances or situation, while players who rate poorly on this scale, will either be inconsistent with their application of the agreed behaviours or fail to buy into the agreed Performance Culture. In this case, the Coaching staff, should have spoken to the athlete about this and have written examples of the relevant behaviours, which have been discussed with the athlete.
6. Performance Status Column (x 1,5): Is a subjective assessment, which may be supported by evidence if available through the National Team's Performance Analyst (this will not be available for Athletes who have not played for the National team yet, so this information can't be used in some cases) of the Athlete's ability to perform well under competition pressure, particularly against strong opponents. Selectors should seek to identify examples to support their assessment from games.