

WAIS Athletics Athlete  
Selection Guidelines, Criteria and  
Process



WESTERN AUSTRALIAN INSTITUTE *of* SPORT

## 1. BACKGROUND

1.1. The WAIS Athletics Program provides Scholarship Athletes with access to support to attain the goals of the program, which are:

1.1.1 Maximise WA representation on the Australian team at the Olympic, Paralympic, Commonwealth Games or Senior World Championships, and

1.1.2 Maximise the WA contribution to Australian podium performances.

## 2. APPLICATION

2.1. This Policy applies to current, former and prospective athletes in relation to their selection and deselection from the WAIS Athletics Program.

## 3. TERMS USED

In this Policy:

**Athlete** means current, former and prospective athletes in relation to their selection and deselection from the WAIS Athletics program;

**Eligible Athlete** means an Athlete who is eligible under clause 4 of the WAIS Athlete Categorisation, Selection and Deselection Policy;

**Selection** means selection for a scholarship in the WAIS Athletics program; and

**WAIS** means The Western Australian Institute of Sport Incorporated.

## 4. ATHLETE CATEGORIES

4.1. The Athletes will be classified into the categories in the table set out in Appendix 1.

## 5. NOMINATION

5.1. In addition to the criteria set out in clause 4 of the WAIS Athlete Categorisation, Selection and Deselection Policy, to qualify for nomination for Selection, an Eligible Athlete must:

a) be eligible to qualify for the Australian team at the Olympic, Paralympic, Commonwealth Games or Senior World Championships

## 6. SCHOLARSHIP YEAR

6.1. Athletics program scholarships generally commence on 1 June and end on 31 May.

6.2. The selection panel may, at its absolute discretion, recommend a scholarship for part of the scholarship year in 6.1 or for some other period if:

a) the Athlete is relocating from interstate and is nationally categorised; or  
b) for any other sufficient reason.

6.3. Where the selection panel exercises its discretion under 6.2, it must provide its reasons for doing so to the CEO.

## 7. SCHOLARSHIP TYPE

7.1. Eligible Athletes may be selected for one of the following scholarships:

a) WAIS Athletics Pole Vault Program Scholarship

The scholarship holder is coached by a WAIS employed Pole Vault coach and can access performance services, travel and medical assistance in line with the athlete's categorisation and the WAIS athlete benefits policy.

b) WAIS Individual Athlete Support (IAS) Athletics Scholarship

The scholarship holder does not train in a WAIS Sport Program Daily Training Environment with a WAIS Athletics coach. They are offered performance services, travel and medical assistance in line with the athlete's categorisation and the WAIS athlete benefits policy.

## 8. SELECTION AND DESELECTION PANEL

8.1. Recommendations to the WAIS Chief Executive Officer in relation to selection and deselection under this Policy will be made by a selection panel made up of:

- a) the WAIS Performance Team Director Podium as Chair; and
- b) the Athletics Australia General Manager - High Performance (or proxy) and the Athletics West General Manager, Pathways (or proxy).

## 9. DESELECTION

9.1. An Athlete may be nominated for deselection by:

- a) themselves for any reason;
- b) their coach, if in the coach's opinion, the Athlete's performance, conduct, commitment and/or potential to achieve the program's objectives are not meeting the applicable general and individual targets; or
- c) WAIS, if in its opinion, the Athlete has engaged in conduct that breaches the Athlete Terms & Conditions and/or WAIS' policies and procedures.

## 10. ATHLETE SUCCESS FACTORS

10.1. The selection panel under section 8 will assess nominated Athletes for selection or deselection against the following criteria:

- a) national sporting organisation criteria the [Athletics Australia National Athlete Support Structure \(NASS\) Policy](#);
- b) past competition performance meeting the standard outlined in the WAIS Athletics Nomination Standards 2024, in Appendix 2;
- c) health, fitness and injury status;
- d) potential to progress performance
- e) any individual targets contained in an applicable performance plan;
- f) the athlete's attitude and conduct in accordance with expectations set out in the Athlete Terms & Conditions, the Athlete Code of Conduct and behaviours exemplifying the guiding principles of elite athlete conduct as per the WAIS Athlete Performance Management Policy; and

10.2. Satisfaction of the criteria above does not automatically guarantee that the Athlete's nomination will be successful.

## 11. NOTIFICATION OF OUTCOME

11.1. The selection panel will provide their recommendation to the CEO as to whether each nominated Athlete should be selected or deselected (as applicable).

11.2. The CEO will notify the Athlete, in writing, of the outcome of their nomination for selection or deselection.

## 12. APPEAL

- 12.1. An Athlete may lodge an appeal against the outcome of their nomination for selection or deselection by written application to the CEO.
- 12.2. An appeal under this clause must be lodged within 7 days of the date of the written notification under clause 11.1.
- 12.3. The Athlete’s written application for an appeal must include details of the reasons why the Athlete disagrees with the outcome of their nomination for selection or deselection and any supporting documentation.
- 12.4. The CEO will appoint the decision maker for the appeal. The appeal may be decided by either the CEO or a WAIS Performance Team Director not involved in the decision being appealed.
- 12.5. The person appointed to decide the appeal under 12.4 will advise the Athlete of the outcome of their appeal in writing.
- 12.6. The person appointed to decide the appeal under 12.4 may, at his or her absolute discretion:
- a) confirm or change the outcome of the selection or deselection decision; or
  - b) remit the matter back to the selection panel for reconsideration with any specific directions he or she thinks necessary.
- 12.7. To avoid doubt, any failure of the selection panel to comply with the procedure set out in this Policy will not, in and of itself, mean that the outcome of the selection or deselection decision should be changed.

## 13. CHANGES TO THIS POLICY

- 13.1. WAIS may review this Policy periodically and reserves the right to adjust, remove or amend this Policy at its discretion at any time.

## 14. REVIEW AND REVISION

This policy, and all related appendices, will be reviewed as it is deemed appropriate.

Policy review will be undertaken by the WAIS Performance Team Director Podium any revisions approved by the Program Partner Management Group (PPMG).

### Revision History

Date	Version	Reviewed by	Changes made
26 March 2024	N/A	Performance Team Director – Podium	Policy updated

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APPENDIX 1

Podium Pathway Category	Description	National Representation Category	Description
<b>Podium</b>	Athletes have won a medal at an Olympic/Paralympic Games, World Championships or agreed BME in the previous 24 months and must be considered capable of winning a medal at the next Olympic/Paralympic Games	<b>International</b>	Athlete who does not satisfy any of the <b>Podium Pathway</b> category criteria but has earned selection for the national senior team or squad preparing for the NSOs benchmark event.
<b>Podium Ready</b>	Athlete who have placed 4-8th at the most recent Olympic/Paralympic Games, World Championships or agreed BME and must be considered capable of progression to PODIUM level and targeting a medal at the next Olympic/Paralympic Games.		
<b>Podium Potential</b>	Athlete who has achieved agreed performance benchmarks which, alongside international competition performances, reliably indicate their future potential for podium success. Athletes must be considered capable of progression to at least PODIUM READY level within the agreed sport specific matrix timeframes.		
<b>Developing</b>	Athletes have progressed through a reliable confirmation phase and placed within a dedicated national development program. Athlete must be considered capable of progression to at least PODIUM POTENTIAL level within the agreed sport matrix timeframes.		
<b>Emerging</b>	Athletes that have been identified by an NSO via a valid and reliable TID profiling method (Agreed in advance and with future podium potential characteristics identified) and are going through a set time-limited period of talent confirmation.		

## APPENDIX 2

Standards reflect the World Under 20 standards and the World University Games Standards, plus 1%.

### WAIS Athletics Nomination Standards 2024/25

#### ABLE BODIED U20 Implements, Hurdle Heights and Legal Winds

EVENT	100m	200m	400m	800m	1500m	3000m	5000m	3000m SC	110mH	400mH
MALE	10.44	21.13	47.17	01:48.0	03:45.0	08:02.0	13:59.0	08:56.0	14.05	52.67

Deca	HJ	PV	LJ	TJ	SP	DT	HT	JT	10KW
7150	2.15	5.15	7.63	15.65	18.38	56.05	68.17	68.68	43:23.0

EVENT	100m	200m	400m	800m	1500m	3000m	5000m	3000m SC	100mH	400mH
FEMALE	11.66	24.10	54.84	02:07.0	04:24.0	09:26.0	16:20.0	10:32.0	14.05	60.40

Hep	HJ	PV	LJ	TJ	SP	DT	HT	JT	10KW
5353	1.82	4.04	6.26	13.02	14.64	49.49	58.07	49.99	49:00.0

U20: no older than 19 years as of 31 December 2024

#### ABLE BODIED Senior Implements, Hurdle Heights and Legal Winds

EVENT	100m	200m	400m	800m	1500m	5000m	10000m	3000m SC	110mH	400mH
MALE	10.25	20.76	46.13	01:46.0	03:40.6	13:51.6	29:16.3	08:37.7	13.73	49.79

Deca	HJ	PV	LJ	TJ	SP	DT	HT	JT	20KW
7398	2.22	5.45	7.72	16.21	18.93	58.58	71.2	76.65	01:26.3

EVENT	100m	200m	400m	800m	1500m	5000m	10000m	3000m SC	100mH	400mH
FEMALE	11.52	23.46	52.22	02:01.3	04:11.5	15:56.6	33:56.2	09:55.6	13.31	57.32

Hep	HJ	PV	LJ	TJ	SP	DT	HT	JT	20KW
5539	1.84	4.24	6.31	13.38	16.61	53.27	65.34	53.12	01:40.0

OPEN

**PARA ATHLETES**

FEMALE											
	100m	200m	400m	800m	1500m	5000m	Long Jump	Discus	Javelin	Shot	Club
T/F 11	13.62	28.12	1:04.91		5:26.99		4.16	26.86		10.80	
T/F 12	13.46	27.78	1:05.18		5:19.00		4.69		31.27	10.80	
T/F 13	13.81		1:04.11		5:19.00				31.27		
T/F 20			1:05.17		5:19.00		4.78			11.16	
F 31											15.75
F 32										4.73	15.75
T/F 33	21.45			2:28.50					13.95	5.30	
T/F 34	21.45			2:28.50					13.95	6.19	
T/F 35	17.69	37.19								6.84	
T/F 36	16.3	34.75								7.65	
T/F 37	15.13	31.71	1:13.41				3.86	26.51		9.16	
T/F 38	14.85		1:12.72				4.10	26.51			
F 40								24.00		6.38	
F 41								24.00		7.25	
T/F 42	18.3						3.51				
F 43								26.02			
T/F 44	14.74	31.05					4.29	26.02			
T/F 45	14.17	29.25	1:07.77				4.81		32.19		
T/F 46	14.17	29.25	1:07.77				4.81		32.19		
T/F 47	14.17	29.25	1:07.77				4.81				
F 51								8.76			12.91
F 52								8.76			
T/F 53	18.92		1:03.80	2:05.65	3:49.90	13:01.00		8.76	13.72		
T/F 54	18.59		1:02.70	2:04.30	3:49.90			18.94	13.72	6.24	
F 55								18.94	16.71		
F 56								24.73	16.71	8.65	
F 57								24.73		8.65	
T/F 61							3.51				
T/F 62	14.74						4.29	26.02			
T/F 63	18.3						3.51				
T/F 64	14.74	31.05					4.29	26.02			

**Applicants must have a minimum of a current national level classification**

**PARA ATHLETES**

MALE												
	100m	200m	400m	800m	1500m	5000m	Long Jump	High Jump	Discus	Javelin	Shot	Club
T/F 11	12.56		57.68		4:40.61	17:30.29	5.54		33.34		12.89	
T/F 12	12.08		55		4:20.70	16:30.00	6.21			52.33	13.25	
T/F 13	12.24		54.93		4:20.70	16:30.00	6.05			52.33		
T/F 20			54.29		4:22.00		6.15				13.97	
F 31												28.31
F 32											8.34	28.31
T/F 33	22.01			1:58.80						25.60	8.91	
T/F 34	17.6			1:58.80						25.60	9.79	
T/F 35	14.29	30.00									12.18	
T/F 36	13.51		01:02.94				4.88				11.62	
T/F 37	12.87	25.89	59.4		4:49.18		5.25		43.73		12.1	
T/F 38	12.58		58.47		4:49.18		5.38			41.98		
F 40										33.87	8.44	
F 41										33.87	10.11	
T/F 42	13.87						5.03	1.58		48.13	11.99	
F 43									45.35	48.13		
T/F 44	12.54	25.56					5.89	1.67	45.35	48.13		
T/F 45	12.29		54.5		4:24.85		6.24	1.70		51.64	13.23	
T/F 46	12.29		54.5		4:24.85		6.24	1.70		51.64	13.23	
T/F 47	12.29		54.5				6.24	1.70				
T/F 51	25.18	47.41	01:09.85		4:16.83			25.55	15.86			
T/F 52	19.57				4:16.83				15.86			
T/F 53	16.44		55	1:50.00	3:20.20	11:26.40				24.09	6.39	
T/F 54	15.84		52.25	1:45.60	3:20.20	11:26.40			34.94	24.09	9.98	
F55									34.94		9.98	
F56									34.94	37.72	12.52	
F57										37.72	12.52	
T/F 61		27.94					5.03			48.13	11.99	
T/F 62	12.54		59.11				5.89		45.35	48.13		
T/F 63	13.87						5.03	1.58		48.13	11.99	
T/F 64	12.54	25.56					5.89	1.67	45.35	48.13		

**Applicants must have a minimum of a current national level classification**