

WAIS Rowing Athlete
Selection Guidelines, Criteria and
Process



WESTERN AUSTRALIAN INSTITUTE *of* SPORT

1. BACKGROUND

1.1. The WAIS Rowing Sport Program performs a key role in the Rowing Australia National Program pathway, preparing identified “Emerging” and “Developing” athletes for national and international success in line with the program structure in Western Australia. The goals of WAIS Pathway Scholarship Programs are to:

1.1.1. Progress nationally identified rowers into the RA National Training Centres (NTCs)

1.1.2. Maximise WA representation on the Australian team at the Olympic and Paralympic Games or Senior World Championships, and

1.1.3. Maximise the WA contribution to Australian podium performances.

2. APPLICATION

2.1. This Policy applies to current, former, and prospective athletes in relation to their selection and deselection from the WAIS Rowing program.

3. TERMS USED

In this Policy:

Athlete means current, former and prospective athletes in relation to their selection and deselection from the WAIS Rowing program;

Eligible Athlete means an Athlete who is eligible under clause 4 of the WAIS Athlete Categorisation, Selection and Deselection Policy;

Selection means selection for a scholarship in the WAIS Rowing program; and

WAIS means The Western Australian Institute of Sport Incorporated.

4. ATHLETE CATEGORIES

4.1. The Athletes will be classified into the categories in the table set out in Appendix 1.

5. NOMINATION

5.1. In addition to the criteria set out in clause 4 of the WAIS Athlete Categorisation, Selection and Deselection Policy, to qualify for nomination for selection, an Eligible Athlete must:

a) be eligible to qualify for the Australian team at the Olympic, Paralympic, or Senior World Championships; and

b) have successfully competed in Rowing WA, Rowing Australia and/or World Rowing Federation sanctioned events.

6. SCHOLARSHIP YEAR

6.1. WAIS Rowing Sport program scholarships generally commence on 1 November and end on 31 October.

6.2. The selection panel may, at its absolute discretion, recommend a scholarship for part of the scholarship year in clause 6.1 or for some other period if:

a) the Athlete is relocating from interstate and is nationally categorised; or

b) for any other sufficient reason.

6.3. Where the selection panel exercises its discretion under clause 6.2, it must provide its reasons for doing so to the CEO.

7. SCHOLARSHIP TYPE

7.1. Eligible Athletes may be selected for one of the following scholarships:

- a) WAIS Rowing Program Scholarship (SPS)

The scholarship holder is coached by a WAIS employed Rowing coach and can access performance services, travel, and medical assistance in line with the athlete's categorisation and the WAIS athlete benefits policy.

8. SELECTION AND DESELECTION PANEL

8.1. Recommendations to the WAIS Chief Executive Officer in relation to selection and deselection under this Policy will be made by a selection panel made up of:

- a) the WAIS Performance Team Director - Pathway as Chair; and
- b) the Rowing Australia Deputy Performance Director (or proxy) and the Rowing Western Australia Chief Executive Officer (or proxy).

9. DESELECTION

9.1. An Athlete may be nominated for deselection by:

- a) themselves for any reason;
- b) their coach, if in the coach's opinion, the Athlete's performance, conduct, commitment and/or potential to achieve the program's objectives are not meeting the applicable general and individual targets; or
- c) WAIS, if in its opinion, the Athlete has engaged in conduct that breaches the Athlete Terms & Conditions and/or WAIS' policies and procedures.

10. ATHLETE SUCCESS FACTORS

10.1. The selection panel under section 8 will assess nominated Athletes for selection or deselection against the following criteria:

- a) national sporting organisation criteria – [Rowing Australia Athlete Categorisation Guidelines](#);
- b) past competition performance;
- c) health, fitness and injury status;
- d) potential to progress performance; [Rowing Australia Pathways Benchmarks](#) (Appendix 2) and Rowing Australia National Selection Policies ([Underage Teams](#), [Senior Team](#), [Para-Rowing Team](#))
- e) any individual targets contained in an applicable performance plan; and
- f) the athlete's attitude and conduct in accordance with expectations set out in the Athlete Terms & Conditions, the Athlete Code of Conduct and behaviours exemplifying the guiding principles of elite athlete conduct in the WAIS Athlete Performance Management Policy.

10.2. Satisfaction of the criteria above does not automatically guarantee that the Athlete's nomination will be successful.

11. NOTIFICATION OF OUTCOME

11.1. The selection panel will provide their recommendation to the CEO as to whether each nominated Athlete should be selected or deselected (as applicable).

11.2. The CEO will notify the Athlete, in writing, of the outcome of their nomination for selection or deselection.

12. APPEAL

- 12.1. An Athlete may lodge an appeal against the outcome of their nomination for selection or deselection by written application to the CEO.
- 12.2. An appeal under this clause must be lodged within 7 days of the date of the written notification under clause 11.2.
- 12.3. The Athlete's written application for an appeal must include details of the reasons why the Athlete disagrees with the outcome of their nomination for selection or deselection and any supporting documentation.
- 12.4. The CEO will appoint the decision maker for the appeal. The appeal may be decided by either the CEO or a WAIS Performance Team Director not involved in the decision being appealed.
- 12.5. The person appointed to decide the appeal under clause 12.4 will advise the Athlete of the outcome of their appeal in writing.
- 12.6. The person appointed to decide the appeal under clause 12.4 may, at his or her absolute discretion:
- a) confirm or change the outcome of the selection or deselection decision; or
 - b) remit the matter back to the selection panel for reconsideration with any specific directions he or she thinks necessary.
- 12.7. To avoid doubt, any failure of the selection panel to comply with the procedure set out in this Policy will not, in and of itself, mean that the outcome of the selection or deselection decision should be changed.

13. CHANGES TO THIS POLICY

- 13.1. WAIS may review this Policy periodically and reserves the right to adjust, remove or amend this Policy at its discretion at any time.

14. REVIEW AND REVISION

This policy, and all related appendices, will be reviewed as it is deemed appropriate.

Policy review will be undertaken by the Performance Team Director – Pathway and any revisions approved by the PPMG.

Revision History

Date	Version	Reviewed by	Changes made
1 August 2022	n/a	PTD - Pathway	Policy updated

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APPENDIX 1

**Athlete results must be in Olympic or Paralympic boat classes.*

Podium Pathway Category	Description	National Representation Category	Description
Podium	Athlete has won a medal at an Olympic/Paralympic Games or Senior World Championships in the previous 24 months and must be considered capable of winning a medal at the next Olympic/Paralympic Games.	International	Athlete who does not satisfy any of the Podium Pathway category criteria but has earned selection for the national senior team or squad preparing for the NSOs benchmark event.
Podium Ready	Athlete has placed 4-8th an in the top 50% of entries in their event at the most recent Olympic/Paralympic Games or Senior World Championships and must be considered capable of progressing to PODIUM categorisation.		
Podium Potential	Athlete has achieved agreed RA performance benchmarks which, alongside international competition performances, reliably indicate their future potential for podium success. Athletes must be considered capable of progressing to at least PODIUM READY categorisation within the next four years.		
Developing	Athlete has progressed through a reliable talent confirmation phase and placed within a dedicated national development program. Athletes have placed 1-6 th and in the top 50% of entries in their field at current U23 World Championships and/or considered capable of progressing to at least PODIUM POTENTIAL categorisation within the next two years.		
Emerging	Athlete has been identified by RA via a valid and reliable TID profiling method and are going through a set, time-limited talent confirmation period. Athletes have placed 1-6 and in the top 50% of entries in their field at current Junior World Championships and/or deemed capable of progression to DEVELOPING categorisation within the next two years.		

Note: for all categories, satisfaction of these criteria does not automatically guarantee a WAIS scholarship offer.

APPENDIX 2

Rowing Australia Minimum Performance Benchmarks

The minimum on-water performance benchmarks assume competition over 2km in neutral environmental conditions.

	UNDER 19 MEN	UNDER 23 MEN	SENIOR MEN	
			2000m	1500m
1x	07:12.4	06:59.8	06:55.7	05:11.76
2-	06:51.7	06:40.0	06:32.0	04:54.02
2x	06:38.0	06:26.1	06:22.7	04:47.01
4-	06:30.3	06:01.7	05:59.4	04:29.57
4+	06:14.3	06:17.8		
4x	06:03.9	05:52.8	05:53.5	04:25.10
8+	05:49.2	05:37.9	05:39.0	04:14.27
L1x		07:08.9		
L2-		06:47.6		
L2x		06:29.6	06:28.7	04:51.51
L4x		06:02.5		

	UNDER 19 WOMEN	UNDER 23 WOMEN	SENIOR WOMEN	
			2000m	1500m
1x	07:59.9	07:44.9	07:35.0	05:41.3
2-	07:37.8	07:25.0	07:15.2	05:26.4
2x	07:23.3	07:13.7	07:02.7	05:17.0
4-	07:17.5	06:46.8	06:38.3	04:58.7
4+	06:59.7	07:02.6		
4x	06:45.8	06:39.3	06:30.3	04:52.7
8+	06:36.9	06:23.4	06:16.8	04:42.6
L1x		07:58.0		
L2-		07:47.3		
L2x		07:12.4	07:13.7	05:25.3
L4-		-		
L4x		06:46.8		