

# WAIS Netball Athlete Selection Guidelines, Criteria and Process



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## 1. BACKGROUND

- 1.1. The WA Netball High Performance pathway is managed by Netball WA and operated in alignment with Netball Australia' High Performance strategy. The WAIS Performance Services Program (Netball) enhances the development of nationally identified "Emerging" and "Developing" athletes through specialist performance support. The goals of WAIS Pathway Scholarship programs are to:
  - 1.1.1. Progress nationally identified netball players into the NA Diamonds squad;
  - 1.1.2. Maximise WA representation on the Australia team at the Olympic Games, Commonwealth Games or Senior World Championships (or equivalent); and
  - 1.1.3. Maximise the WA contribution to Australian podium performances.

## 2. APPLICATION

- 2.1. This Policy applies to current, former, and prospective athletes in relation to their selection and deselection from the WAIS Performance Services Program (Netball).

## 3. TERMS USED

In this Policy:

**Athlete** means current, former, and prospective athletes in relation to their selection and deselection from the WAIS Performance Services Program (Netball);

**Eligible Athlete** means an Athlete who is eligible under clause 4 of the WAIS Athlete Categorisation, Selection and Deselection Policy;

**Selection** means selection for a scholarship in the WAIS Performance Services Program (Netball); and

**WAIS** means The Western Australian Institute of Sport Incorporated.

## 4. ATHLETE CATEGORIES

- 4.1. The Athletes will be classified into the categories in the table set out in Appendix 1.

## 5. NOMINATION

- 5.1. In addition to the criteria set out in clause 4 of the WAIS Athlete Categorisation, Selection and Deselection Policy, to qualify for nomination for Selection, an Eligible Athlete must:
  - a) be eligible to qualify for the Australian team at the Olympic, Commonwealth Games or Senior World Championships (or equivalent); and
  - b) have successfully competed in Netball WA, Netball Australia and/or World Netball sanctioned events.

## 6. SCHOLARSHIP YEAR

- 6.1. WAIS Performance Services Program (Netball) scholarships generally commence on 1 October and end on 30 September.
- 6.2. The selection panel may, at its absolute discretion, recommend a scholarship for part of the scholarship year in clause 6.1 or for some other period if:
  - a) the Athlete is relocating from interstate and is nationally categorised; or
  - b) for any other sufficient reason.

- 6.3. Where the selection panel exercises its discretion under clause 6.2, it must provide its reasons for doing so to the CEO.

## 7. SCHOLARSHIP TYPE

- 7.1. Eligible Athletes may be selected for one of the following scholarships:

- a) WAIS Performance Services Program (Netball) Scholarship (SPS)

The scholarship holder is coached by a Netball WA employed coach and can access performance services, travel and medical assistance in line with the athlete's categorisation and the WAIS athlete benefits policy.

## 8. SELECTION AND DESELECTION PANEL

- 8.1. Recommendations to the WAIS Chief Executive Officer in relation to selection and deselection under this Policy will be made by a selection panel made up of:

- a) the WAIS Performance Team Director - Pathway as Chair;
- b) the WAIS Performance Services Manager – Pathway; and
- c) the Netball Australia Head of Pathway (or proxy) and the Netball WA/West Coast Fever General Manager (or proxy).

## 9. DESELECTION

- 9.1. An Athlete may be nominated for deselection by:

- a) themselves for any reason;
- b) their coach, if in the coach's opinion, the Athlete's performance, conduct, commitment and/or potential to achieve the program's objectives are not meeting the applicable general and individual targets; or
- c) WAIS, if in its opinion, the Athlete has engaged in conduct that breaches the Athlete Terms & Conditions and/or WAIS' policies and procedures.

## 10. ATHLETE SUCCESS FACTORS

- 10.1. The selection panel under section 8 will assess nominated Athletes for selection or deselection against the following criteria:

- a) national sporting organisation criteria – Netball Australia Athlete Categorisation Guidelines;
- b) performance profile (ie. past competition performances);
- c) athlete profile (ie. technical, tactical, and physical assessment including health and injury status);
- d) potential to progress factors – [Netball Australia Athlete Selection Policy](#);
- e) any individual targets contained in an applicable performance plan; and
- f) the athlete's attitude and conduct in accordance with expectations set out in the Athlete Terms & Conditions, the Athlete Code of Conduct and behaviours exemplifying the guiding principles of elite athlete conduct as per the WAIS Athlete Performance Management Policy.

- 10.2. Satisfaction of the criteria above does not automatically guarantee that the Athlete's nomination will be successful.

## 11. NOTIFICATION OF OUTCOME

11.1. The selection panel will provide their recommendation to the CEO as to whether each nominated Athlete should be selected or deselected (as applicable).

11.2. The CEO will notify the Athlete, in writing, of the outcome of their nomination for selection or deselection.

## 12. APPEAL

12.1. An Athlete may lodge an appeal against the outcome of their nomination for selection or deselection by written application to the CEO.

12.2. An appeal under this clause must be lodged within 7 days of the date of the written notification under clause 11.1.

12.3. The Athlete's written application for an appeal must include details of the reasons why the Athlete disagrees with the outcome of their nomination for selection or deselection and any supporting documentation.

12.4. The CEO will appoint the decision maker for the appeal. The appeal may be decided by either the CEO or a WAIS Performance Team Director not involved in the decision being appealed.

12.5. The person appointed to decide the appeal under clause 12.4 will advise the Athlete of the outcome of their appeal in writing.

12.6. The person appointed to decide the appeal under clause 12.4 may, at his or her absolute discretion:

- a) confirm or change the outcome of the selection or deselection decision; or
- b) remit the matter back to the selection panel for reconsideration with any specific directions he or she thinks necessary.

12.7. To avoid doubt, any failure of the selection panel to comply with the procedure set out in this Policy will not, in and of itself, mean that the outcome of the selection or deselection decision should be changed.

## 13. CHANGES TO THIS POLICY

13.1. WAIS may review this Policy periodically and reserves the right to adjust, remove or amend this Policy at its discretion at any time.

## 14. REVIEW AND REVISION

This policy, and all related appendices, will be reviewed as it is deemed appropriate.

Policy review will be undertaken by the Performance Team Director – Pathway and any revisions approved by the PPMG.

### Revision History

Date	Version	Reviewed by	Changes made
1 August 2022	N/A	PTD - Pathway	Policy updated

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## APPENDIX 1

Podium Pathway Category	Description	National Representation Category	Description
<b>Podium</b>	Athlete who has won a medal at the latest BME (World Cup or Commonwealth Games) in the previous 24 months and considered capable of winning a medal at the next Commonwealth Games.	<b>International</b>	Athlete who does not satisfy any of the <b>Podium Pathway</b> category criteria but has earned selection for the national senior team or squad preparing for the NSOs benchmark event.
<b>Podium Ready</b>	Athlete has placed 4-8 <sup>th</sup> at the latest BME (World Cup or Commonwealth Games) in the previous 24 months and considered capable of winning a medal at the next Commonwealth Games.		
<b>Podium Potential</b>	An Athlete that could progress to a medal performance at the next World Cup and/or Commonwealth Games (up to 4 years) as demonstrated via; Performance in Suncorp Super Netball or equivalent national League AND Assessment of an athlete's trajectory based on their Athlete, Environmental and Performance Profiles. <i>Generally, will be a member of Diamonds Squad (not part of Team at latest BME) or excelling member of Australian Development Squad.</i>		
<b>Developing</b>	An Athlete must be capable of progressing to PODIUM POTENTIAL within up to 4 years as demonstrated via; Performance in Suncorp Super Netball or equivalent national League OR Australian National Championships AND assessment of an athlete's trajectory based on their Athlete, Environmental and Performance Profiles. <i>Generally, will be a performing member of Australian Development Squad or 21/Under squad.</i>		
<b>Emerging</b>	An Athlete must be capable of progressing to DEVELOPING within up to 4 years as demonstrated via; Performance at National Netball Championships AND assessment of an athlete's trajectory based on their Athlete, Environmental and Performance Profiles. <i>Generally, will be a performing/excelling member of 19/Under or 17/U squad or other identified Talent. Athletes may stay at this category for up to 12 months following aging out of the junior category.</i>		

*Note: for all categories, satisfaction of these criteria does not automatically guarantee a WAIS scholarship offer.*