

WAIS Diving Athlete
Selection Guidelines, Criteria and
Process



WESTERN AUSTRALIAN INSTITUTE *of* SPORT

1. BACKGROUND

1.1. The WAIS Diving sport program performs a key role in the Diving Australia National Program pathway, preparing identified "Emerging" and "Developing" athletes for national and international success in line with the program structure in Western Australia. The goals of WAIS Pathway Scholarship programs are to:

1.1.1. Progress nationally identified divers to one of the National Pillar Centres (Brisbane, Sydney, Melbourne, Adelaide);

1.1.2. Maximise WA representation on the Australian team at the Olympic Games, Commonwealth Games or Senior World Championships; and

1.1.3. Maximise the WA contribution to Australian podium performances.

2. APPLICATION

2.1. This Policy applies to current, former and prospective athletes in relation to their selection and deselection from the WAIS Diving program.

3. TERMS USED

In this Policy:

Athlete means current, former and prospective athletes in relation to their selection and deselection from the WAIS Diving program;

Eligible Athlete means an Athlete who is eligible under clause 4 of the WAIS Athlete Categorisation, Selection and Deselection Policy;

Selection means selection for a scholarship in the WAIS Diving program; and

WAIS means The Western Australian Institute of Sport Incorporated.

4. ATHLETE CATEGORIES

4.1. The Athletes will be classified into the categories in the table set out in Appendix 1.

5. NOMINATION

5.1. In addition to the criteria set out in clause 4 of the WAIS Athlete Categorisation, Selection and Deselection Policy, to qualify for nomination for Selection, an Eligible Athlete must:

a) be eligible to qualify for the Australian team at the Olympic, Commonwealth Games or Senior World Championships; and

b) have the ability to develop a list of dives from all 6 groups, and a list of optional dives that meet the DA HPP degree of difficulty (DD) standards as assessed by the WAIS Head Coach and DA General Manager Performance Pathways.

6. SCHOLARSHIP YEAR

6.1. WAIS Diving program scholarships generally commence on 1 November and end on 31 October.

6.2. The selection panel may, at its absolute discretion, recommend a scholarship for part of the scholarship year in 6.1 or for some other period if:

a) the Athlete is relocating from interstate and is nationally categorised; or

b) for any other sufficient reason.

6.3. Where the selection panel exercises its discretion under 6.2, it must provide its reasons for doing so to the CEO.

7. SCHOLARSHIP TYPE

7.1. Eligible Athletes may be selected for one of the following scholarships:

a) WAIS Diving Program Scholarship

The scholarship holder is coached by a WAIS employed Diving coach and can access performance services, travel and medical assistance in line with the athlete's categorisation and the WAIS athlete benefits policy.

b) WAIS Individual Athlete Support (IAS) Diving Scholarship

The scholarship holder does not train in a WAIS Sport Program Daily Training Environment with a WAIS Diving coach. They are offered coach fee relief, performance services, travel and medical assistance in line with the athlete's categorisation and the WAIS athlete benefits policy.

8. SELECTION AND DESELECTION PANEL

8.1. Recommendations to the WAIS Chief Executive Officer in relation to selection and deselection under this Policy will be made by a selection panel made up of:

a) the WAIS Performance Team Director - Pathway as Chair; and

b) the Diving Australia General Manager Performance Pathways (or proxy) and the Diving Western Australia Chief Executive Officer (or proxy).

9. DESELECTION

9.1. An Athlete may be nominated for deselection by:

a) themselves for any reason;

b) their coach, if in the coach's opinion, the Athlete's performance, conduct, commitment and/or potential to achieve the program's objectives are not meeting the applicable general and individual targets; or

c) WAIS, if in its opinion, the Athlete has engaged in conduct that breaches the Athlete Terms & Conditions and/or WAIS' policies and procedures.

10. ATHLETE SUCCESS FACTORS

10.1. The selection panel under section 8 will assess nominated Athletes for selection or deselection against the following criteria:

a) national sporting organisation criteria Diving Australia [Athlete Categorisation Policy](#) and [Selection Policy](#);

b) past competition performance from the most recent Elite Junior Championships, Open Championships or equivalent;

c) health, fitness and injury status;

d) potential to progress performance towards Diving Australia's [National Talent Program](#), [Dream 2832 squad selection](#) and [High Performance Program squad scores](#);

e) any individual targets contained in an applicable performance plan;

f) the athlete's attitude and conduct in accordance with expectations set out in the Athlete Terms & Conditions, the Athlete Code of Conduct and behaviours exemplifying the guiding principles of elite athlete conduct as per the WAIS Athlete Performance Management Policy; and

10.2. Satisfaction of the criteria above does not automatically guarantee that the Athlete's nomination will be successful.

11. NOTIFICATION OF OUTCOME

11.1. The selection panel will provide their recommendation to the CEO as to whether each nominated Athlete should be selected or deselected (as applicable).

11.2. The CEO will notify the Athlete, in writing, of the outcome of their nomination for selection or deselection.

12. APPEAL

12.1. An Athlete may lodge an appeal against the outcome of their nomination for selection or deselection by written application to the CEO.

12.2. An appeal under this clause must be lodged within 7 days of the date of the written notification under clause 11.1.

12.3. The Athlete's written application for an appeal must include details of the reasons why the Athlete disagrees with the outcome of their nomination for selection or deselection and any supporting documentation.

12.4. The CEO will appoint the decision maker for the appeal. The appeal may be decided by either the CEO or a WAIS Performance Team Director not involved in the decision being appealed.

12.5. The person appointed to decide the appeal under 12.4 will advise the Athlete of the outcome of their appeal in writing.

12.6. The person appointed to decide the appeal under 12.4 may, at his or her absolute discretion:

- a) confirm or change the outcome of the selection or deselection decision; or
- b) remit the matter back to the selection panel for reconsideration with any specific directions he or she thinks necessary.

12.7. To avoid doubt, any failure of the selection panel to comply with the procedure set out in this Policy will not, in and of itself, mean that the outcome of the selection or deselection decision should be changed.

13. CHANGES TO THIS POLICY

13.1. WAIS may review this Policy periodically and reserves the right to adjust, remove or amend this Policy at its discretion at any time.

14. REVIEW AND REVISION

This policy, and all related appendices, will be reviewed as it is deemed appropriate.

Policy review will be undertaken by the WAIS Performance Team Director Pathway and any revisions approved by the Program Partner Management Group (PPMG).

Revision History

Date	Version	Reviewed by	Changes made
15 June 2023	n/a	PTD - Pathway	Policy updated
10 January 2024	n/a	PTD - Pathway	Minor edit
18 June 2024	n/a	PTD – Pathway	Edit to scholarship year.

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APPENDIX 1

*Athlete results must be in Olympic disciplines / events

Podium Pathway Category	Description	National Representation Category	Description
Podium	Athlete who has won a medal at an Olympic Games, World Championships or agreed BME in the previous 24 months and is considered capable to win a medal at the next Olympic Games.	International	Athlete who does not satisfy any of the Podium Pathway category criteria but has earned selection for the national senior team or squad preparing for the NSOs benchmark event.
Podium Ready	Athlete who has placed 4-8th at the most recent Olympic Games, World Championships, or agreed BME. Athlete must be considered capable of progressing to PODIUM categorisation in the next two years and targeting a medal at the next Olympic Games.		
Podium Potential	Athlete will be a Diving Australia National Squad member, achieving agreed DA performance benchmarks which, alongside international competition performances, reliably indicate their future potential for podium success. Athletes must be considered capable of progressing to at least PODIUM READY categorisation within the next three years.		
Developing	Athlete must qualify for and compete at Diving Australia's Open Nationals and achieve the qualifying score plus 5% at Open Nationals, or any diver that medals at Junior World Championships, or any member of DA's Dream 2832 Squad. Athlete must be considered capable of progressing to PODIUM POTENTIAL categorisation within four years (under 18 years) or two years (over 18 years).		
Emerging	Athlete must qualify for and compete at Diving Australia's Elite Junior Nationals and achieve the qualifying score plus 5% at Elite Junior Nationals OR athletes selected to the National Talent Squad (NTS) via Diving Australia's National Skills Finals profiling competition. Athletes are expected to advance to DEVELOPING categorisation within the next four years.		

Note: for all categories, satisfaction of these criteria does not automatically guarantee a WAIS scholarship offer.

APPENDIX 2

Diving Australia Qualifying Standards / Athlete Categorisation

AUSTRALIAN OPEN CHAMPIONSHIPS			
MEN'S EVENTS	D.D	POINTS SCORE	5% SCORE FOR CATEGORISATION
Men's 1m	15.1	275	289
Men's 3m	16.8	330	346
Men's Platform	17.8	318	334
WOMEN'S EVENTS	D.D	POINTS SCORE	5% SCORE FOR CATEGORISATION
Women's 1m	12.0	200	210
Women's 3m	13.5	250	262
Women's Platform	14.0	245	257
REQUIREMENTS FOR GROUP B & YOUNGER DIVERS			
MEN'S EVENTS	D.D	POINTS SCORE	5% SCORE FOR CATEGORISATION
Men's 1m	14.0	260	273
Men's 3m	15.2	300	315
Men's Platform	14.7	270	283
WOMEN'S EVENTS	D.D	POINTS SCORE	5% SCORE FOR CATEGORISATION
Women's 1m	11.7	190	199
Women's 3m	13.1	220	231
Women's Platform	12.9	215	226

AUSTRALIAN ELITE JUNIOR CHAMPIONSHIPS				
GROUP A BOYS EVENTS		POINTS SCORE	5% SCORE FOR CATEGORISATION	# OF DIVES
Group A Boys 1m	Pre + Final	375	394	5 dives from different groups (total D.D 9.0) + 5 dives without limit from different groups
Group A Boys 3m	Pre + Final	430	451	5 dives from different groups (total D.D 9.5) + 5 dives without limit from different groups
Group A Boys Platform	Pre + Final	385	404	4 dives from different groups (total D.D 7.6) + 5 dives without limit from different groups. All 6 groups to be used
GROUP A GIRLS EVENTS		POINTS SCORE	5% SCORE FOR CATEGORISATION	# OF DIVES
Group A Girls 1m	Pre + Final	327	343	5 dives from different groups (total D.D 9.0) + 4 dives without limit from different groups

Group A Girls 3m	Pre + Final	365	383	5 dives from different groups (total D.D 9.5) + 4 dives without limit from different groups
Group A Girls Platform	Pre + Final	318	334	4 dives from different groups (total D.D 7.6) + 4 dives without limit from different groups. At least 5 groups to be used
REQUIREMENTS FOR GROUP B				
GROUP B BOYS EVENTS		POINTS SCORE	5% SCORE FOR CATEGORISATION	# OF DIVES
Group B Boys 1m	Pre + Final	300	315	5 dives from different groups (total D.D 9.0) + 4 dives without limit from different groups.
Group B Boys 3m	Pre +Final	322	338	5 dives from different groups (total D.D 9.5) + 4 dives without limit from different groups.
Group B Boys Platform	Pre + Final	288	302	4 dives from different groups (total D.D 7.6) + 4 dives without limit from different groups. At least 5 groups to be used (5-10m)
GROUP B GIRLS EVENTS		POINTS SCORE	5% SCORE FOR CATEGORISATION	# OF DIVES
Group B Girls 1m	Pre + Final	265	278	5 dives from different groups (total D.D 9.0) + 3 dives without limit from different groups.
Group B Girls 3m	Pre + Final	284	298	5 dives from different groups (total D.D 9.5) + 3 dives without limit from different groups.
Group B Girls Platform	Pre + Final	250	262	4 dives from different groups (total D.D 7.6) + 3 dives without limit from different groups. At least 5 groups to be used (5-10m)
SYNCHRONISED EVENTS		POINTS SCORE	5% SCORE FOR CATEGORISATION	# OF DIVES
Group A/B Girls & Boys 3m	Final Only	215	226	2 dives from different groups (assigned DD 2.0) + 3 dives without limit, each from a different group. At least 4 groups must be used
Group A/B Girls & Boys Platform	Final Only	215	226	2 dives from different groups (assigned DD 2.0) + 3 dives without limit, each from a different group. At least 4 groups must be used