

WAIS Athlete Categorisation and Selection Policy

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1. Policy

WAIS will categorize and select athletes for scholarship to achieve its goals in a manner consistent with the organizational guiding principles and strategic intent.

2. Purpose

To provide a framework across sports to guide athlete categorization and selection of athletes for scholarship

3. Background

WAIS provides support to athletes across a range of sports. These sports are reviewed and revised from time to time according to the WAIS Sports Selection Policy. Athlete support can be provided through a sport program or the Individual Athlete Support Program (IASP) depending on the sports categorization. To select and monitor the progress of athletes from within and across sports WAIS has chosen to develop a generic sport athlete categorization framework and selection process. This framework is consistent with the national athlete categorisation framework endorsed by the National Elite Sports Council.

4. Standards

- 4.1 All WAIS athletes will be categorized according to the scholarship nomenclature framework provided in this policy.
- 4.2 To be eligible for nomination an athlete must be an Australian citizen, affiliated with the sports national governing body and committed to competing for Australia if selected to do so.
 - 4.2.1 Athletes in the process of applying for Australian citizenship may request an exception to this requirement by a written application supported by the National Sport Organisation to the WAIS Executive Director.
- 4.3 Athletes nominated in the Emerging and Developing International Athlete category must be registered to compete for Western Australia.
- 4.4 All athletes nominated by a Sport Program will be selected and deselected according to a sport specific Athlete Selection Policy. All athletes nominated for the IASP will be selected and deselected according to an IASP Athlete Selection Policy
- 4.5 Athlete (sport program and IASP) selection policies shall be reviewed and confirmed annually prior to the commencement of the programs scholarship year.
- 4.6 All athlete selection decisions will be made by a selection panel chaired by the Performance Team Director or Performance Manager of the sport.

- 4.7 All athlete selection policies shall be made available to the public via the WAIS website and other means as deemed appropriated.
- 4.8 Athlete selection policies will contain the following elements;
 - 4.8.1 The scholarship year.
 - 4.8.2 The scholarship selection panel members.
 - 4.8.3 The athlete scholarship categories; athlete performance, capability to progress and personal excellence success factors.
 - 4.8.4 The criteria and process for assessment of each of the athlete success factors (see WAIS Athlete Performance Management Framework).
 - 4.8.5 A process for notifying all athletes (selected and de-selected) of the outcomes of the scholarship selection process.
 - 4.8.6 An appeals process for athletes wishing to dispute the selection panels decision.
- 4.9 All recommendations for endorsement of renewal or de-selection of scholarship are to be against athlete critical success factors and individual targets contained within the athlete's performance plan.

5. Authorities

- 5.1 The sport program partners approve the athlete selection policy for the program.
- 5.2 The WAIS Executive Director approves the IASP athlete selection policy.
- 5.3 The Performance Team Director is accountable for the implementation of the Performance Enhancement Team sport athlete selection policy and process.
- 5.4 The Sport program athlete selection panel recommends athlete scholarship selections and de-selections for the program.
- 5.5 The WAIS Performance Enhancement Team Director recommends IASP athlete scholarship selections and de-selections for their Team.
- 5.6 The WAIS Executive Director approves all athlete scholarships.

6. Linkage to other WAIS Policy and Processes

- 6.1 WAIS Strategic Plan
- 6.2 WAIS Sport Selection Policy
- 6.3 WAIS Sport Program Management Policy
- 6.4 WAIS Athlete Performance Planning and Monitoring Policy
- 6.5 WAIS Athlete Performance Management Framework

WAIS Athlete Categories		
Category	Definition	Interpretations
Podium	International senior competitor in an individual or team event with a <i>medal performance</i> at <i>benchmark competitions</i> and considered <i>capable</i> of maintaining this level of performance.	<p><i>“Medal performance”</i>: assessed by benchmark competition performance or recognised sport specific world ranking system.</p> <p><i>“Benchmark Competitions”</i>: competitions which are aligned to Australia’s High Performance Strategy Goals.</p> <p><i>“Capability”</i>: determined by assessment of sport specific athlete critical success factors</p>
Potential Podium	International senior competitor in an Individual event or team with a 4-8 placing at <i>benchmark competitions</i> and considered <i>capable</i> of progressing to medal performance within 2 years.	
International	International senior competitor in an Individual event or team at <i>benchmark competitions</i> and considered <i>capable</i> of retaining or progressing this level of performance.	
Developing International	Athlete with the <i>capability</i> to achieve at least International Class Athlete status within 3 years.	
Emerging International	Athlete with the <i>capability</i> to achieve at least International Class Athlete status within 4-7 years.	