

Gymnastics National Centre of Excellence Perth Athlete Selection Policy

Owner: Podium Teams Performance Team Director

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Approved by: Gymnastics Performance Planning
and Management Group (**PPMG**)

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INTRODUCTION

The selection process will commence annually after the Australian Classic competition, one of two Gymnastics Australia (GA) National Selection events.

The WAIS Performance Team Director (Chair), Gymnastics Australia HP Director Strategy & Engagement, NCE Perth Head Coach, a Gymnastics Western Australia (GWA) representative and the NCE Perth Women's Program Manager will form a selection panel to review and select athletes.

If, for unforeseen circumstances, a panel member is unavailable, a proxy may be appointed with the approval of the remaining panel.

SCHOLARSHIP YEAR

Gymnastics Scholarships will commence on approximately 1 December concluding on the 30th November and ongoing 1 December to 30 November annually.

ATHLETE SELECTION CRITERIA

1. Existing scholarship athletes will need to demonstrate positive progression in benchmark performances over a two year period and/or be selected on the National Team in order to remain on scholarship.
2. New scholarship athletes will need to meet the minimum performance criteria (in priority order) outlined below:
 - a) National Squad selection
 - i. Selected to National Senior Squad (*)
 - ii. Selected to National Junior Squad or, (*)
 - iii. Invite to National camp (Senior or Junior)
() automatically are selected to IASP WAIS Scholarship.*

Appendix 1 and 2 outline the process for selection to a National squad.

b) Performance at GA benchmark and national competitions

Athletes must achieve a minimum All-Around (AA) score (Appendix 3) at the following benchmark events:

- i. 2018 Australian Championships (May), and
- ii. 2018 Australian Classic (September).

c) Potential to Progress:

- i. National Physical Skills Testing Data (Minimum score – 70%)
- ii. Demonstration to track NCE skill matrix
- iii. Demonstrated high level of commitment to training, positive approach towards improvement, high level of coachability and positive athlete behaviour
- iv. The ability to show resilience, determination and grit daily in the DTE. To persevere through the challenges to achieve set targets while continually tracking along the HP pathway.
- v. Athletes who have been unable to compete or train due to long-term injury (three months plus), leading up to scholarship selection, will be ineligible for WAIS scholarship. In this instance, once the athlete is fully rehabilitated and has performed at the required standard, the selection panel may reconsider the athlete scholarship status. In this case the coach will recommend the selection panel reconvenes to determine a scholarship recommendation. This may occur at any time during the calendar year.

ATHLETE SELECTION APPROVAL

Following assessment by the selection panel a list of nominated athletes will be provided to The Performance Team Director who will recommend athletes for scholarship to the WAIS Chief Executive Officer.

The WAIS Chief Executive Officer will offer scholarships to successful athletes. Upon receiving the offer, athletes will be required to complete a variety of administration and medical requirements within 4 weeks of the start date of the WAIS scholarship. This will be coordinated by the NCE Perth program. When all requirements have been completed, athletes will officially commence the WAIS scholarship.

Athletes not selected on IASP scholarships may be recommended by the NCE Perth Head Coach as eligible for a WAIS Training Agreement. This allows access to the WAIS facilities and squad-based support services.

SELECTION ELIGIBILITY

To be eligible for selection, gymnasts must:

- Reside in Western Australia
- Be a current registered member of a Gymnastics Australia affiliated gymnastics club
- Be an Australian citizen or currently going through the process of gaining Australian Citizen
- Be turning 13 years or older.

All gymnasts who are current members of the NCE Perth program and meet the athlete selection criteria (above) will automatically be assessed for WAIS IASP scholarship.

Gymnastics Australia and Gymnastics WA will nominate athletes and provide performance and potential to progress details regarding these athletes for consideration and assessment by the panel.

Athletes will be categorised according to the Athlete categorisation framework (Appendix 4)

SPECIAL CONSIDERATION

The Selection Panel may consider, at any time during the scholarship year, athletes who:

1. Are relocating from interstate SIS/SAS programs to the Perth NCE, or
2. Current Perth NCE athletes who were ineligible due to injury at the time of the annual selection process.

QUERIES ON SELECTION

If an athlete wishes to lodge an appeal about the selection outcome, this appeal is to be submitted in writing to the WAIS Performance Team Director.

Appeals will be reviewed thoroughly by the Selection Panel. The athlete will be advised of the outcome of the appeal in writing.

In the event that the athlete is unsatisfied with the outcome of an appeal, the appeal can be escalated by the athlete to the WAIS Chief Executive Officer, in writing. In this instance, the Performance Team Director will review the process followed by the selection panel and provide a further recommendation to the Chief Executive Officer. The Chief Executive Officer will then notify the athlete of the outcome of the appeal.

CANCELLATION OF SCHOLARSHIP

An athlete scholarship may be cancelled if:

- The athlete informs the NCE Perth Program Manager or Head Coach in writing of their wish to cancel their scholarship
- The athlete fails to comply with the Athlete Scholarship Terms and Conditions
- The NCE Perth Program Manager, NCE Perth Head Coach or WAIS Performance Team Director recommends the withdrawal of an athlete after review of the athlete's performance against scholarship selection criteria.

In the case of the WAIS Athlete Code of Conduct procedures within the Athlete Code of Conduct will be followed.

In each instance;

The NCE Perth Program Manager will inform the WAIS Performance Team Director who will recommend cancellation of scholarship to the WAIS Chief Executive Officer.

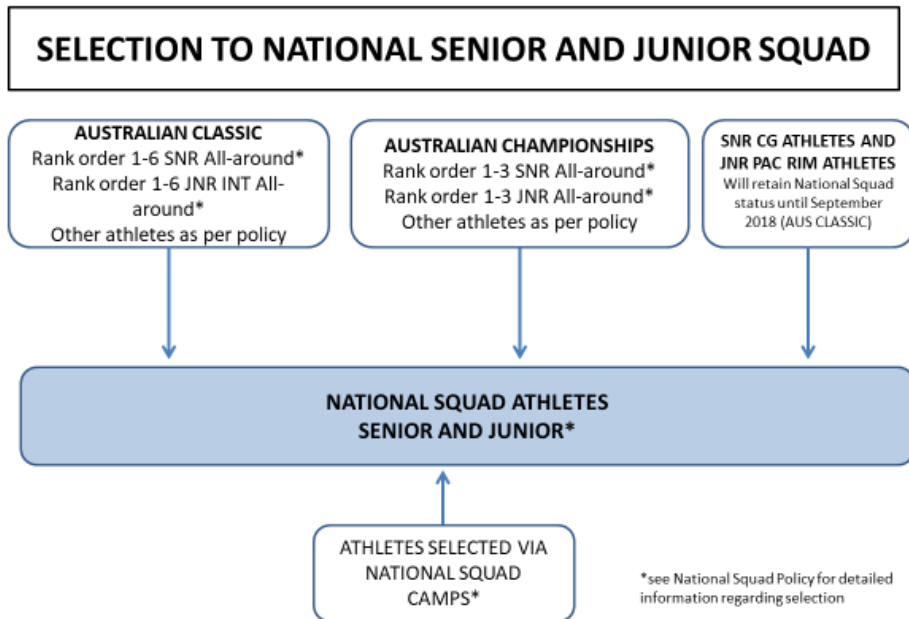
The WAIS Chief Executive Officer will confirm cancellation of scholarship in writing to the athlete.

SELECTION TIMELINE - WAIS ISAP ATHLETES

14-17 September	Australian Classic Competition, Gold Coast, QLD.
October	List of potential WAIS IASP athletes submitted to Selection Panel.
Week of 29 October	Selection panel convene to discuss applicants, make final nominations.
Week of 5 November	Finalise list of WAIS IASP athletes for submission and consideration to Performance Team Director & WAIS Chief Executive Officer.
Week of 12 November	Athletes notified of WAIS IASP Selection.

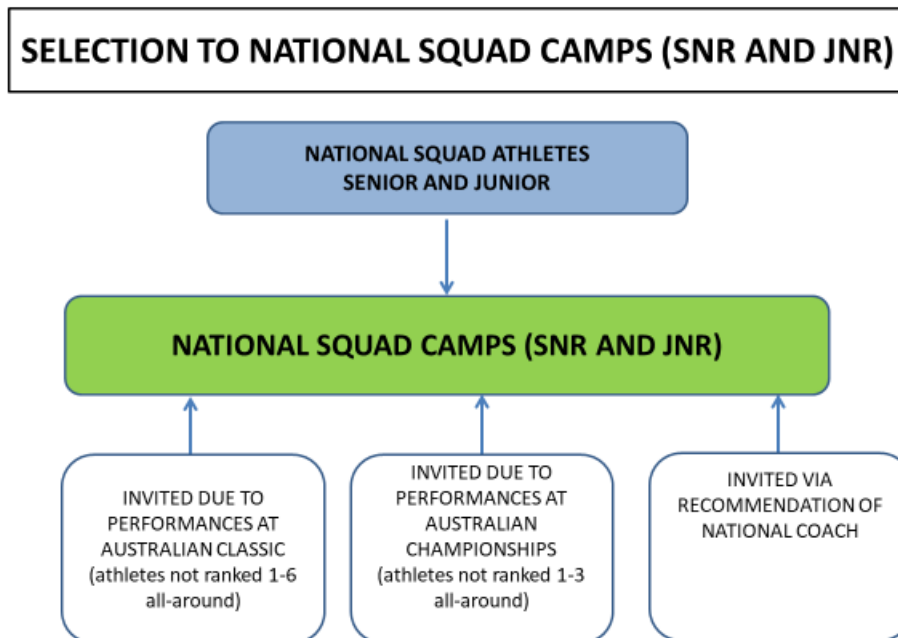
APPENDIX

Appendix 1: Selection to National Squad



This is an overview document and is not a policy – please refer to the Event / National Squad Policy for selection details 3

Appendix 2: Invited athlete's selection to National Squads



This is an overview document and is not a policy – please refer to the Event / National Squad Policy for selection details 4

Appendix 3: All-Around Score

Category	Age	Minimum AA Score
Senior International	16 +	49.00 (1 st year senior)
Junior International	15	47.00
Junior International	14	46.00
/Junior International	13	45.00
Future International	12	45.00

Appendix 4: Athlete Categorisation Framework

Description	
Podium	Athlete who had a medal performance at a world championship (or equivalent) event in the previous 24 months and is considered capable of a medal at the next world championship (or equivalent) event.
Podium Ready	Athlete who placed fourth to eighth at the most recent world championship (or equivalent) event and is considered capable of progressing to Podium in the next two years
Commonwealth Gold	Athlete who does not fit into the categories above but is considered capable of a gold medal at the 2018 Commonwealth Games.
Podium Potential	Athlete who is considered capable of progressing to at least Podium Ready in the next two years.
Developing	Athlete who is considered capable of progressing to at least Podium Potential in the next two years.
Emerging	Athlete who is considered capable of progressing to at least Developing in the next two years.
Other Categories	Description
International	Athlete who does not satisfy any of the Podium Pathway category criteria but has earned selection for the national senior team or squad preparing for the NSOs benchmark event.